



67th Australian General Service Conference

Conference Report

Pullman Hotel Sydney International Airport

7 – 9 November 2025



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Section 1: Information



Introduction

This Conference Report is considered a confidential publication and ought to be used for AA purposes only. Since this report is a confidential AA document, for members only, it may contain members' full names and addresses.

Agenda

Friday 7th November

1.30pm – 2.00pm	Pre-Conference Delegates Meeting
2.00pm – 2.15pm	Opening address – Chair, General Service Board
2.15pm – 2.30pm	Roll call (by Conference Chair)
2.30pm – 4.00pm	Committee – voting on topic recommendations
4.00pm – 4.30pm	Afternoon tea
4.30pm – 6.30pm	Committee – voting on topic recommendations
6.30pm – 7.30pm	Dinner
7.30pm – 8.30pm	AA meeting

Saturday 8th November

8:30 am – 10.30am	Committee – voting on topic recommendations
10.30am – 11.00am	Morning tea
11.00am – 1.00pm	Committee – voting on topic recommendations
1.00pm – 2.00pm	Lunch
2.00pm – 3.30pm	Committee – voting on topic recommendations
3.30pm – 4.00pm	Afternoon Tea
4.00pm – 6.30pm	Committee – voting on topic recommendations
6.30pm – 7.30pm	Dinner
7.30pm – 9.00pm	<ul style="list-style-type: none"> - Committee recommendations not finalised. - Finalised advisory actions (report from working groups) - CSC report and updates - Legacy items report and updates

Sunday 9th November

8.30 am – 9.00am	<p>What's on your mind?</p> <p><i>Includes an opportunity to review or revisit anything new that has come up in prayer & meditation in relation to the previous day's decisions.</i></p>
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9.00am – 9.30am	Bids & Elections
9.30 am – 10.15am	Floor Actions
10.15 am – 10.30am	Q&A from reports by Delegates, Trustees, World Service Delegates, General Service Office, Services Committee Chairs on highlights from National Coordinators
10.30am – 11.00am	Morning Tea and check out
11.00 – 11.30am	Continued - Q&A from reports by Delegates, Trustees, World Service Delegates, General Service Office, Services Committee Chairs on highlights from National Coordinators
11.30 – 12.30 pm	Presentation on financial report
12.30pm – 1.00pm	Ask it basket
1.00pm – 1.30pm	Lunch
1.30pm – 2.00 pm	Farewells from outgoing Delegates and Trustees and Group photos
2.00pm-2.30pm	Conference Close
2.30pm – 3.30pm	- Post Conference Delegates Meeting – elect Conference Chair 2026 - General Service Board debrief

List of Attendees

Area Delegates	Area	Panel Number	Year
Eastern region			
Lisa S	A	66	2024
	B		
Nitin M	C	67	2025
Darren D	D	65	2023
Andrew S	E	65	2023
Geoff D (Absent)	F	67	2025
Cat T	G	66	2024
Lauren A	H	66	2024
Anne T (Alt)	I		2025
Southern region			
Bob W	A	67	2025
	B		
Lindsey M	C	65	2023
Kimina L	D	66	2024
David M (Alt)	E		2025
Central region			
Anthony F	A	67	2025
Anna L	B	65	2023
Western region			
Jaclyn H	A	67	2025
John R	B	67	2025
Northern region			
Michael G (Alt)	A		
Northeastern region			
Dann B*	A	65	2023
Ric C*	B	65	2023
Shane M	C	67	2025
Virtual			
Andrew M*	A	65	2023



General Service Board	Area	Panel Number	Year
Class A Trustees			
Rochelle Davenport			2024
Neil Schafer			2024
General Service Trustees			
Andrew T – Deputy Chair			2022
Gabrielle N			2024
Regional Trustees			
Grant T – Chair	Central		2021
Garry S	Eastern		2022
John O	North Eastern		2022
David M (Absent)	Southern		2025
Dominic H	Western		2022
Other Voting Members			
Brian F	World Service Delegate		2021
Andy P	World Service Delegate		2024
Patrick S	General Service Office		
Non Voting Attendees			
Tiani Rubal	General Service Office		
Cheryn P	Board & Conference Secretary		



Conference 2025 Committees

Committee #1	Area	Year
Lindsey M (Chair)	C Southern	3
Ric C	B North Eastern	3
Cat T	G Eastern	2
John H	I Eastern	2
Geoff D	F Eastern	1
Lisa B	E Southern	1
John R	B Western	1
Andy P	World Service Delegate	
David M	Southern Region Trustee	
Neil Schafer	Class A Trustee	

Topic Allocation:

Topic #	Description
#017	Creating a national standard project management process
#020	Maintaining the principal of rotation at all levels of AA
#033	Accessibility improvements and creation of a second virtual
#037	Designating World Service Delegates as "Trustees at Large"
#041	Funding a two-year, part-time paid contract for a National IT Coordinator
#047	Office staff Conference vote rotation
#049	Sunsetting of "donations clubs"
#055	Publishing GSB meeting minutes to the Fellowship
#063	Creation of professional AA business cards
#065	Developing an advisory action tracking platform



Committee #2	Area	Year
Andrew M(Chair)	A Virtual	3
Anna L	B Central	3
Darren D	D Eastern	3
Nitin M	C Eastern	1
Lisa S	A Eastern	2
Jaclyn H	A Western	1
Shane M	C North Eastern	1
Bob W	A Southern	1
Brian F	World Service Delegate	
Grant T	Central Region Trustee	

Topic Allocation:

Topic #	Description
#001	Approval and publication of an AA Recovery Journal
#032	Establishing Regional Forums as Statewide Group Conscience Bodies
#039	Publishing Australian Big Book stories online
#040	Using AI-generated educational videos for Fellowship awareness
#043	Big Book translation into Auslan
#046	AA Guidelines for General Service – Definition, Purpose and Procedure
#052	Publicly available, downloadable, searchable service literature
#053	Removal of 60:30:10 plan from service literature
#057	Increasing national convention seed-money
#059	Approval of the 'Step 1 Cycle' diagram
#061	Designing a street banner and both print and digital posters



Committee #3	Area	Year
Dann B (Chair)	A North Eastern	3
Michael G (Alt)	A Northern	
Kimina L	D Southern	2
Lauren A	H Eastern	2
Andrew S	E Eastern	2
Anthony F	A Central	1
Garry S	Eastern Region Trustee	
Patrick S	General Service Office	
Rochelle Davenport	Class A Trustee	

Topic Allocation:

Topic #	Description
#002	Raising awareness of the Plain Language Big Book
#004	Creating an educational animation of the "Safeguarding AA" policy document
#009	Proposal to remove the <i>Living Sober</i> book from literature
#010	Revamping the Australian PI Workbook and publishing it digitally
#014	AA-approved program resources and sponsorship workshops
#018	Creating a new Australian 7 th Tradition flyer
#025	Creating a professional press kit
#026	Rebranding and revitalising aaservice.org.au
#031	Updating the "AA in Your Community" pamphlet
#034	Developing a publication for housebound members
#038	Launching a 'Corrections AA – Sober After Release' brochure



A message from Bill W

Bill gave this talk in 1954 in front of a group of A.A.s in Fort Worth, Texas. He spoke at length about A.A. history, and specifically, of the development of the Third Legacy:

(A 4-minute recording of Bill delivering the following message was then played):

... So, there was a long discussion, in which I had a sad falling out with a good many of my friends, some of whom had been trustees, and it was quite a bitter and harrowing chapter in our affairs, which none of you know about.

This struggle, to see whether this movement would always be headed by a self-perpetuating hierarchy of oldtimers, or whether these affairs, so vital to the welfare of A.A. all over the world, should be turned over to you.

And finally, after six years of hassling about it, I finally got the consent of the Board of Trustees to come out to you, and tell you this story and to say:

Here is a means, which in an experimental form, we have put in a pamphlet marked 'The Third Legacy.'

Here is a means by which you can get some delegates and state committeemen and send folks up to New York, to take charge and to take over what is now your business.

And so why don't you come up there and look this deal over, and the trustees will agree to make themselves responsible to you instead of to nobody.

And you look it over and see what you think about it, and if at the end of four years you like the way that it's temporarily laid out, then we'll drive a plug in this thing, then we oldtimers up there, including yours truly, will say, "Look folks, these vital services are yours, to have and to hold."

This Conference of delegates shall hereafter be the custodians and the guardians of our Traditions. This is yours. This is the remainder of your Third Legacy. Will you accept it?

So, since 1951 we have been holding these yearly Conferences, to see whether this movement was interested enough, was responsible enough, felt those services were worthwhile enough, to maintain so long as God will need this society.

And I think it's the conclusion of every delegate who has been there that yes, we should take these things over.

So, in 1955 we propose to hold an International Convention, at which time, on behalf of the oldtimers, and of Smithy and me, we shall say to you, here is the remainder of your Third Legacy.

This Conference shall become our successor.

To you we hand the last torch. Carry on. Face your destiny with surety and courage, and God love you.



The Twelve Traditions (Long form)

Our A.A. experience has taught us that:

One – Each member of Alcoholics Anonymous is but a small part of a great whole. A.A. must continue to live or most of us will surely die. Hence our common welfare comes first. But individual welfare follows close afterward.

Two – For our group purpose there is but one ultimate authority – a loving God as He may express Himself in our group conscience.

Three – Our membership ought to include all who suffer from alcoholism. Hence, we may refuse none who wish to recover. Nor ought A.A. membership ever depend upon money or conformity. Any two or three alcoholics gathered together for sobriety may call themselves an A.A. group, provided that, as a group, they have no other affiliation.

Four – With respect to its own affairs, each A.A. group should be responsible to no other authority than its own conscience. But when its plans concern the welfare of neighboring groups also, those groups ought to be consulted. And no group, regional committee, or individual should ever take any action that might greatly affect A.A. as a whole without conferring with the trustees of the General Service Board. On such issues our common welfare is paramount.

Five – Each Alcoholics Anonymous group ought to be a spiritual entity *having but one primary purpose* – that of carrying its message to the alcoholic who still suffers.

Six – Problems of money, property, and authority may easily divert us from our primary spiritual aim. We think, therefore, that any considerable property of genuine use to A.A. should be separately incorporated and managed, thus dividing the material from the spiritual. An A.A. group, as such, should never go into business. Secondary aids to A.A., such as clubs or hospitals which require much property or administration, ought to be incorporated and so set apart that, if necessary, they can be freely discarded by the groups. Hence such facilities ought not to use the A.A. name. Their management should be the sole responsibility of those people who financially support them. For clubs, A.A. managers are usually preferred. But hospitals, as well as other places of recuperation, ought to be well outside A.A. – and medically supervised. While an A.A. group may cooperate with anyone, such cooperation ought never to go so far as affiliation or endorsement, actual or implied. An A.A. group can bind itself to no one.

Seven – The A.A. groups themselves ought to be fully supported by the voluntary contributions of their own members. We think that each group should soon achieve this ideal; that any public solicitation of funds using the name of Alcoholics Anonymous is highly dangerous, whether by groups, clubs, hospitals, or other outside agencies; that acceptance of large gifts from any source, or of contributions carrying any obligation whatever, is unwise. Then, too, we view with much concern those A.A. treasuries which continue, beyond prudent reserves, to accumulate funds for no stated A.A. purpose. Experience has often warned us that nothing can so surely destroy our spiritual heritage as futile disputes over property, money, and authority.

Eight – Alcoholics Anonymous should remain forever non-professional. We define professionalism as the occupation of counseling alcoholics for fees or hire. But we may employ alcoholics where they are going to perform those services for which we might otherwise have to engage nonalcoholics. Special services may be well recompensed. But our usual A.A. Twelfth Step work is never to be paid for.



Nine – Each A.A. group needs the least possible organisation. Rotating leadership is the best. The small group may elect its secretary, the large group its rotating committee, and the groups of a large metropolitan area their central or intergroup committee, which often employs a full-time secretary. The trustees of the General Service Board are, in effect, our A.A. General Service Committee. They are the custodians of our A.A. Tradition and the receivers of voluntary A.A. contributions by which we maintain our A.A. General Service Office at New York^{*}. They are authorized by the groups to handle our overall public relations and they guarantee the integrity of our principal newspaper, the A.A. Grapevine^{**}. All such representatives are to be guided in the spirit of service, for true leaders in A.A. are but trusted and experienced servants of the whole. They derive no real authority from their titles; they do not govern. Universal respect is the key to their usefulness.

Ten – No A.A. group or member should ever, in such a way as to implicate A.A., express any opinion on outside controversial issues – particularly those of politics, alcohol reform, or sectarian religion. The Alcoholics Anonymous groups oppose no one. Concerning such matters, they can express no views whatever.

Eleven – Our relations with the general public should be characterized by personal anonymity. We think A.A. ought to avoid sensational advertising. Our names and pictures as A.A. members ought not be broadcast, filmed, or publicly printed. Our public relations should be guided by the principle of attraction rather than promotion. There is never need to praise ourselves. We feel it better to let our friends recommend us.

Twelve – And finally, we of Alcoholics Anonymous believe that the principle of anonymity has an immense spiritual significance. It reminds us that we are to place principles before personalities; that we are actually to practice a genuine humility. This to the end that our great blessings may never spoil us; that we shall forever live in thankful contemplation of Him who presides over us all.

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The Twelve Concepts for World Service

CONCEPT I

Final responsibility and ultimate authority for AA world services should always reside in the collective conscience of our whole Fellowship.

CONCEPT II

When, in 1955, the AA groups confirmed the permanent charter for their General Service Conference, they thereby delegated to the Conference complete authority for the active maintenance of our world services and thereby made the Conference – excepting for any change in the Twelve Traditions or in Article 12 of the Conference Charter – the actual voice and the effective conscience for our whole Society.

CONCEPT III

As a traditional means of creating and maintaining a clearly defined working relationship between the groups, the Conference, the AA General Service Board and its several service corporations, staffs committees and executives, and of thus insuring their effective leadership, it is here suggested that we endow each of these elements of world service with a traditional “Right of Decision”.

CONCEPT IV

Throughout our Conference structure, we ought to maintain at all responsible levels a traditional “Right of Participation”, taking care that each classification or group of our world servants shall be allowing a voting representation in reasonable proportion to the responsibility that each must discharge.

CONCEPT V

Throughout our world services structure, a traditional “Right of Appeal” ought to prevail, thus assuring us that minority opinion will be heard and that petitions for the redress of personal grievances will be carefully considered.

CONCEPT VI

On behalf of AA as a whole, our General Service Conference has the principal responsibility for the maintenance of our world services, and it traditionally has the final decision respecting large matters of general policy and finance. But the Conference also recognises that the chief initiative and the active responsibility in most of these matters should be exercised primarily by the Trustee members of the Conference when they act among themselves as the General Service Board of Alcoholics Anonymous.

CONCEPT VII

The Conference recognises that the Charter and the Bylaws of the General Service Board are legal instruments: that the Trustees are thereby fully empowered to manage and conduct all of the world service affairs of Alcoholics Anonymous. It is further understood that the Conference Charter itself is not a legal document: it relies instead upon the force of tradition and the power of the AA purse for its final effectiveness.

CONCEPT VIII

The Trustees of the General Service Board act in two primary capacities: (1) With respect to the larger matters of overall policy and finance, they are the principal planners and administrators. They and their



primary committees directly manage these affairs. (b) But with respect to our separately incorporated and constantly active services, the relation of the Trustees is mainly that of full stock ownership and of custodial oversight which they exercise through their ability to elect all directors of these entities.

CONCEPT IX

Good service leaders, together with sound and appropriate methods of choosing them, are at all levels indispensable for our future functioning and safety. The primary world service leadership once exercised by the founders of AA must necessarily be assumed by the Trustees of the General Service Board of Alcoholic Anonymous.

CONCEPT X

Every service responsibility should be matched by an equal service authority – the scope of such authority to be always well defined whether by tradition, by resolution, by specific job description or by appropriate charters and Bylaws.

CONCEPT XI

While the trustees hold final responsibility for AA's world service administration, they should always have the assistance of the best possible standing committees, corporate service directors, executives, staffs and consultants. Therefore, the composition of these underlying committees and service boards, the personal qualifications of their members, the manner of their induction into service, the systems of their rotation, the way in which they are related to each other, the special rights and duties of our executives, staffs and consultants, together with a proper basis for the financial compensation of these special workers, will always be matters for serious care and concern.

CONCEPT XII

General Warranties of the Conference: in all its proceedings, the General Service Conference shall observe the spirit of the AA Tradition, taking great care that the conference never becomes the seat of perilous wealth or power; that sufficient operating funds, plus an ample reserve, be its prudent financial principle; that none of the Conference Members shall ever be placed in a position of unqualified authority over any of the others: that all important decisions be reached by discussion vote and whenever possible, by substantial unanimity; that no Conference action ever be personally punitive or an incitement to public controversy; that through the Conference may act for the service of Alcoholics Anonymous, it shall never perform any acts of government; and that, like the Society of Alcoholics Anonymous which it serves, the Conference itself will always remain democratic in thought and action.

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The Twelve Steps

1. We admitted we were powerless over alcohol – that our lives had become unmanageable.
2. Came to believe that a Power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God as we understood him.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God remove all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.
10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to alcoholics and to practice these principles in all our affairs.

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General Service Board Resolutions 2025

- The Board resolved to accept the proposal to develop a Board Decision Registry which would work similar to the Key Conference Resolution Document for corporate memory. The Board resolved to accept the idea of a Board Resolution template and develop the sample given.
- The Board resolved to accept the proposal for Board Bylaws to be produced as a governance framework for the Board and a Working Group be formed to move this forward.
- The Board resolved for the Board Quarterly Report to be sent out 3 times a year after each Board Meeting Feb/March, July/August and November/December to update the fellowship on the Board Meeting decisions and the finance position
- The Board resolved for Neil Schafer to work with Grant Tucker on a working list of Media and move forward. Cheryn Porter to provide Neil with Media list from AA80 and assist with building list.
- The Board resolved for Chat Now Committee to go to market for the platform and chair costs to ensure we are getting the best technology for value
- The Board resolved for the process to be started on an Australian Big Book 3rd Edition including US 5th Edition.
- The Board resolved for the WSDs to have their reports published on the members website. GSO to put World Service Delegates reports on the website as well as a link to the World Service Meeting report.
- The Board resolved for Gabrielle Nicholson to replace Dom Hyde next year on the CSC so there will be a continuation of Trustee on the Committee. John O'Leary to continue until he rotates off the Board end of 2026.
- The Board resolved for Cheryn to continue in the position of Board Secretary for the next 2 years ending 31 December 2027.
- The Board resolved for Andrew McNee's election of National Online Services Coordinator be ratified at Conference 2025 with the position starting 1 January 2026 and responsible to the Trustee Services Committee.
- The Board resolved that Greg Dare's election in the position of National Coordinator Technology and Social Media be ratified at Conference 2025 with the position starting 1 January 2026 and responsible to the Trustee Communications Committee.



Section 2: Outcome of Topics



A Note on Vote weighting

Advisory Action #020/2024

At the commencement of each General Service Conference a count of delegates be taken. In the case that delegates make up less than $2/3$ of the voting members of the conference, delegate votes are to be weighted so that the total of delegate votes is equivalent to $2/3$ of the total votes. If the number of delegates is equal to $2/3$ or greater, there is no weighting of votes.

Based on the composition of the 67th General Service Conference of **20 Delegates** and **11 other Conference Members ***, the proportionate weighting has been calculated so that each Delegate holds **1.1 votes** for every **1 vote** held by a non-delegate or 'other' member. This ensures that, collectively, Delegates hold exactly two-thirds of all voting power.

This system preserves the integrity of the Conference structure, upholds the primacy of the Delegate voice, and ensures that Conference decisions continue to reflect the broadest possible expression of the Australian Fellowship's group conscience.

Note*: Other members of Conference are the General Service Board, World Service Delegates and General Service Office staff.



Topic #001/2025: Approval and publication of an AA Recovery Journal.

That the General Service Conference approve the development, publication, and sale of a Conference-approved AA Recovery Journal, to include themed sections on Step work, gratitude, personal reflection, and meeting notes, as well as daily quotes from Conference-approved literature. We propose that a Working Group be formed to develop the journal in collaboration with the General Service Office, with the initial launch taking place at the National Convention.

Topic #001/2025	Outcome
Committee Recommendation	Accept / Reject/ Refer/ Re-word
	Refer

Committee #2 recommends that Topic #001/2025 be referred to Conference. The Committee agreed there was insufficient costing and content detail to make an informed decision.

Discussion Notes:

- Existing literature resources already exist, this would create duplication. It would be putting things from one book into another book – just use the existing texts.
- It would dictate someones daily recovery program rather than following the BB existing content.
- In favour as it will generate a new revenue stream for GSO, people are buying them externally why not bring it in house.
- Not an essential tool for recovery, not necessary to add this as a revenue item to GSO. Raises the question of who's version of recovery is going to be published, the experience is unique to the individual.
- Contents would need to be from AA conference approved literature, what about the copyrights.
- Go back to the topic writer to give us a semi-finished product that we can finalise and approve. This is a big undertaking requiring a lot of volunteer hours on a working group, for a product that may or not be helpful to some. Volunteer hour resources are scarce, can be better used elsewhere.
- This may be seen as another thing that newcomers need to do everyday adding to the burden rather than getting them to focus on the basic texts that already cover these things.

Vote on Topic #001/2025	Vote YES to accept the topic				
	Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	4	4.4	1	5.4	16%
No	16	17.6	10	27.6	84%
Abstain	0	0	0	0	
	20		11	33	100%

Topic #001/2025 is	Accepted / Rejected	Rejected
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Notes: No minority voice



Topic #002/2025: Raising awareness of the Plain Language Big Book

Approve the formation of a working group to discuss and suggest ways to raise awareness of the Plain Language Big Book, its legitimacy as Conference approved literature, and its potential as a tool for increasing the accessibility of our vital message to alcoholics.

Topic #002/2025	Outcome
Committee Recommendation	Accept / Reject/ Refer/ Re-word

Committee #3 recommends that Topic #002/2025 be rejected.

Discussion Notes:

- Support for simpler text for people with English as a second language. Another tool for helping people that can't read the BB because it's too difficult when you're newly sober. There is a sense that this book is needed in some communities.
- Responsibility of groups to promote pathways and literature. This may not be where we invest our energy and instead leave it to the groups and members.
- Is it already legitimate literature, it is AAWS conference approved. Australia has followed their lead, if the US conference approves it then it is automatically approved in Australia.
- Area didn't feel the need to promote 1 book over another.

Vote on Topic #002/2025	Vote YES to reject the topic			Vote NO to accept the topic	
	Delegate	Weighted	Other	Total	%
Vote Count					
Yes	14	15.4	7	22.4	68%
No	6	6.6	4	10.6	32%
Abstain	0	0	0	0	0%
	20		11	33	100%

Topic #002/2025 is	Accepted / Rejected	Rejected
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Notes: Minority voice:

- We can always promote this book through an article in AA Around Australia and that may achieve the same aim.
- US congress mandated that all US materials be written for a literacy level of 9-10 years of age, this has been successful in some communities. The BB language is old fashioned and difficult to read, may be less appealing to younger members.



Topic #004/2025: “Safeguarding AA policy document” to be produced as an educational animation

Providing a Consistent, Accessible Safety Resource

A safety video would ensure that all groups have a consistent resource for safety education, rather than relying on word-of-mouth or inconsistent local guidelines. It could be:

- Shown at Newcomer Meetings: Giving new members clear expectations and empowerment from the start.
- Available Online: Members can watch it at their own pace if they miss a meeting.
- Incorporated into Group Literature: Allowing it to complement existing AA guidelines on safety.

Topic #004/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Amend			
Committee #3 recommends that Topic #004/2025 be accepted with the following amendment.					
A video safety resource be produced, taking into consideration materials already available such as those produced by US Area 93 District 22					
Discussion Notes:					
<ul style="list-style-type: none"> - Will be difficult to put into a video the intricacies of details in the policy, it will be a very big and expensive undertaking. - There have been a lot of safety issues in the areas with big consequences. Being hard to do shouldn't be a reason why it's not done, lives and sobriety are at stake. - We have approved AI videos so this could fall under the previous decision. - Using the suggested US material as a baseline for developing our own resources, it will be doable. Content needs to be deeper and address the more serious issues happening in meetings and groups. 					
Vote of Topic #004/2025		Vote YES to accept the amended topic			
		Vote NO to reject the amended topic			
Vote Count	Delegate	Weighted	Other	Total	%
Yes	18	19.8	11	30.8	93%
No	2	2.2	0	2.2	7%
Abstain	0	0	0		
	20		11	33	100%
Topic #004/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #001/2025 – ‘Safeguarding AA policy document’ to be produced as an educational animation				
	The General Service Conference resolved that a video safety resource be produced, taking into consideration materials already available such as those produced by US Area 93 District 22				
Working Group Needed	Yes / No	Yes			



Assigned to Board Committee

Yes / No

General Service Board

Notes: Minority voice:

- Check and be certain that what we produce is going to meet our needs and we're not just following along.
-



Topic #009/2025: The Living Sober book should be removed from our literature

Remove the Living Sober book from our literature.

Topic #009/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #3 recommends Topic #009/2025 be rejected					
Discussion Notes: N/A					
Vote on topic #009/2025		Vote YES to reject the topic Vote NO to accept the topic			
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	8	28.9	88%
No	1	1.1	2	3.1	9%
Abstain	0	0	1	1	3%
	20		11	33	100%
Revote following minority voice					
Yes	19	20.9	8	28.9	88%
No	1	1.1	3	4.1	12%
Abstain	0	0	0	0	0
	20		11	33	100%
Topic #009/2025 is	Accepted / Rejected	Rejected			
Notes: Minority voice:					
<ul style="list-style-type: none"> - Newcomers may struggle because the book sets an impossible standard unless you're already doing the steps in the BB. 					
Re-vote after minority voice.					

Topic #010/2025: Revamping the Australian PI Workbook and publishing it in digital format

Repeal Advisory Action 1996/008, which requires the printing of the Public Information (PI) Workbook, and repeal Advisory Action 1996/009, which specifies that the workbook should be A5-sized. This proposal recommends replacing the printed version of the PI Workbook, which has remained unchanged since 1996, with an updated digital version that members can download for free. The digital format will allow for more flexibility, ease of access, and the opportunity for timely updates, ensuring that the workbook meets the evolving needs of members and still-suffering alcoholics.

Topic #010/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #3 recommends that Topic #010/2025 be accepted.					
Discussion Notes: N/A					
Vote on Topic #010/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	11	31.9	97%
No	1	1.1	0	1.1	3%
Abstain	0	0	0	0	0
	20		11	33	100%
Topic #010/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #002/2025 – Revamping the Australian PI Workbook and publishing it in digital format. The General Service Conference resolved for a new Australian PI workbook to be created and published in digital format and made available for download for free. That advisory actions 1996/008 and 1996/009 be repealed.				
Working Group Needed	Yes / No	Yes			
Assigned to Board Committee	Yes / No	Trustee Services Committee			
Notes: No minority voice					



Topic #014/2025: AA approved Program Resources and sponsorship workshops

Create AA approved Step & Sponsorship Guides, workbooks and resources.

Topic #014/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #3 recommends that Topic #014/2025 be rejected.					
Discussion Notes: N/A					
Vote on Topic #014/2025	Vote YES to reject the topic Vote NO to accept the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	18	19.8	9	28.8	87%
No	2	2.2	2	4.2	13%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #014/2025 is	Accepted / Rejected			Rejected	
Notes: No minority voice					



Topic #017/2025: Creation of a national, standard process for the project management of Advisory Actions.

That the GSC approve a small working group of members with professional experience in project management, to create a user-friendly process for project-managing advisory actions based upon Concept 11 suggestions.

Visually and conceptually, the step-by-step process could resemble the 7-step process we already feature in our AA Australia Service Manual relating to Conference Topics. Almost a part B to that process.

Topic #017/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word				
Accept					
Committee #1 recommends that Topic #017/2025 be accepted.					
Discussion Notes: N/A					
Vote on Topic #017/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	18	19.8	11	30.8	93%
No	2	2.2	0	2.2	7%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #017/2025 is	Accepted / Rejected				
Accepted					
If Accepted, Advisory Action is	Advisory Action #003/2025 – Creation of a national, standard process for the project management of Advisory Actions The General Service Conference resolved for a Working Group of members with professional experience in project management, to create a user-friendly process for project-managing advisory actions based upon Concept 11 suggestions.				
Working Group Needed	Yes / No				
Yes					
Assigned to Board Committee	Yes / No				
General Service Board					
Notes: No minority voice					

Topic #018/2025: Creating a new Australian 7th Tradition Flyer

To create a working group to update the material in 'Group Contributions Plan' and combine it with relevant information in 'Money and Spirituality' to create a simple, readable, online flyer that can be updated regularly and provides groups with inspiration and information to carry out the 7th tradition.

Topic #018/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word				
Accept					
Committee #3 recommends that Topic #018/2025 be accepted.					
Discussion Notes: N/A					
Vote on Topic #018/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	10	30.9	94%
No	0	0	1	1	3%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Topic #018/2025 is	Accepted / Rejected				Accepted
If Accepted, Advisory Action is	Advisory Action #004/2025: Creating a new Australia 7th Tradition Flyer The General Service Conference resolved to create a Working Group to update the material in the 'Group Contributions Plan' pamphlet and combine it with relevant information in 'Money and Spirituality' to create a simple, readable, online flyer that can be updated regularly and provides groups with inspiration and information to carry out the 7th tradition				
Working Group Needed	Yes / No				Yes
Assigned to Board Committee	Yes / No				Trustees Document Review Committee
Notes: No minority voice					

Topic #020/2025: Maintaining the Principle of Rotation at all Levels of AA

That the General Service Conference resolve that after the current rotation of the Board Secretary, no former Trustee may serve as General Service Board Secretary, and that the role's duties, requirements, and rotation timeframe be clearly defined in the Australian Service Manual.

Topic #020/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word				Amend
Committee #1 recommends that Topic #020/2025 be amended to.					
That the General Service Conference resolve that after the current rotation of the Board Secretary, the GSB are trusted to choose their General Service Board Secretary and that the roles duties, requirements and rotation timeframe be clearly defined in the Australian Service Manual					
Discussion Notes:					
<ul style="list-style-type: none"> - The amendment is a deviation from the original topic, discussion whether this topic should be rejected and a new proposition be put to Conference as a floor action. Conference discussion followed to confirm they are prepared to continue to vote based on the amendment. 					
Vote on topic #020/2025	Vote YES to accept the amended topic Vote NO to reject the amended topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	12	13.2	9	22.2	67%
No	8	8.8	2	10.8	33%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #020/2025 is	Accepted / Rejected				Rejected
Notes: Minority voice:					
<ul style="list-style-type: none"> - Recommendation doesn't address the original topic as proposed by the member. - Does this require a 75% majority? There is no need to put anything into the service manual as it is already defined in the Constitution, the position already exists, rotation already exists. 					
No re-vote following minority voice					

Topic #025/2025: Create a Professional Press Kit

That the General Service Conference approve the development and ongoing maintenance of a national, standardised press kit, to be created, managed, and updated by the General Service Office (GSO). The press kit should have an official sponsor within GSO and be made accessible through the AA Members' website. It must comply with AA's legal, branding, and communication standards and reflect the organisation's core values.

Topic #025/2025	Outcome
Committee Recommendation	Accept / Reject/ Refer/ Re-word Amend

Committee #3 recommends that Topic #025/2025 be accepted with the following amendment.

That the General Service Conference approve the development and ongoing maintenance of a national standardised press kit, to be created, managed and updated by the General Service Office (GSO). The press kit should be administered and maintained by the GSO and made accessible through the AA Members website. It must comply with AA's legal, branding and communication standards and reflect the organisations core values.

Discussion Notes:

- We already have this, it's on the members website.
- Propose that it is hosted on the AA website instead of members site.
- Contents of what goes into a press kit needs to be clear. We have recently started doing media releases and this will be a valuable resource.

Vote on Topic #025/2025	Vote YES to accept the amended topic Vote NO to reject the amended topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	10	30.9	94%
No	1	1.1	1	2.1	6%
Abstain	0	0	0	0	0%
	20		11	33	100%

Topic #025/2025 is	Accepted / Rejected	Accepted
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If Accepted, Advisory Action is	Advisory Action #005/2025 – Create a professional press kit The General Service Conference resolved the development and ongoing maintenance of a national standardised press kit, to be created, managed and updated by the General Service Office (GSO). The press kit should be administered and maintained by the GSO and made accessible through the AA Members website. It must comply with AA's legal, branding and communication standards and reflect the organisations core values.
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Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Management Group

Notes: Minority voice:

- We may be missing the point of the topic, it mentions PI materials and whatsapp groups, it's more than just what needs to be put together for media.



Topic #026/2025: Rebranding and revitalising aaservice.org.au

That the General Service Conference approve the rebranding and updating of aaservice.org.au, with a focus on integrating the website with the new Members portal, to improve user experience, streamline digital services, and align with AA Australia's evolving digital infrastructure. This project will also ensure that aaservice.org.au is brought into line with the new national websites – aa.org.au, members.aa.org.au, and literature.aa.org.au – creating a cohesive and unified digital presence for the Fellowship.

Topic #026/2025		Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject				
Committee #3 recommends that Topic #026/2025 be rejected.						
Discussion Notes:						
<ul style="list-style-type: none"> - There is already a process underway to bring the content from this website to the new members website, so this is already going to happen, just on the I domain. 						
Vote on Topic #026/2025		Vote YES to reject the topic Vote NO to accept the topic				
Vote Count	Delegate	Weighted	Other	Total	%	
Yes	18	19.8	10	29.9	91%	
No	1	1.1	1	2.1	6%	
Abstain	1	1.1	0	1.1	3%	
		20		11	33	100%
Topic #026/2025 is	Accepted / Rejected			Rejected		
Notes: No minority voice						



Topic #031/2025: Updating the “AA in Your Community” Pamphlet

The General Service Conference to approve the updated pamphlet, aligning the content with the U.S. version while incorporating necessary adjustments to suit the Australian Fellowship. A suggested updated version is attached to this Topic.

The information in this pamphlet should also be made available in one or more digital formats.

Topic #031/2025	Outcome
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Committee Recommendation	Accept / Reject/ Refer/ Re-word	Amend
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Committee #3 recommends that Topic #031/2025 be accepted with the following amendment

- In the paragraph *How Can Professionals Locate AA in the Community*
 - “The official AA website” be changed to ‘aa.org.au’ and include a reference to the live chat function.
 - Remove “For even greater Convenience” replace with “There is also” in paragraph related to meeting guide app.

Discussion Notes:

- Topic is to approve the attached pamphlet, it should go to a working group to be looked at, not just approved what’s in front of us.
- Suggested changes to the amended topic, perhaps it’s better to reject the topic and re-introduce as a floor action after we’ve had the chance to think about the best way forward with this pamphlet. Would save us approving with minor amendments then not getting it right.

Vote on Topic #031/2025	Vote YES to accept the amended topic				
	Vote NO to reject the amended topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	10	11	9	20	61%
No	9	9.9	2	11.9	36%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%

Minority voice:

- Proposed minor amendments can be handled now instead of waiting for another year to come back to Conference. These are minor details, there is no need for a working group to spend a long time on it.

Revote following minority voice					
Vote Count	Delegate	Weighted	Other	Total	%
Yes	16	17.6	10	27.6	84%
No	3	3.3	1	4.3	13%
Abstain	1	1.1		1.1	3%
	20		11	33	100%

Topic #031/2025 is	Accepted / Rejected	Accepted
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If Accepted, Advisory Action is

Advisory Action #006/2025 – Updating the “AA in Your Community” pamphlet

The General Service Conference resolved for the pamphlet “AA in Your Community” be updated as per the suggested attached pamphlet and amended as per the Committee recommendation.

Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Trustees Document Review Committee – General Service Office to amend



Topic #032/2025: Establish Regional Forums as Statewide Group Conscience Bodies with Conference Representation

That the General Service Conference approve the conversion of Regional Forums into permanent state-level group conscience bodies, composed of all Area Delegates, DCMs, and CSO management chairpersons within each state.

Further, that each Forum elect a Chairperson, and that this elected Chairperson be entitled to attend the National Conference as a voting member in addition to Area Delegates.

Topic #032/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #2 recommends that Topic #032/2025 be rejected. The proposal would usurp the existing general service structure and was deemed not feasible.					
Discussion Notes: N/A					
Vote on topic #032/2025	Vote YES to reject the topic Vote NO to accept the topic				
Vote Count	Delegates	Weighted	Other	Total	%
Yes	20	22	10	32	97%
No	0	0	1	1	3%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #032/2025 is	Accepted / Rejected			Rejected	
Notes: No minority voice					

Topic #033/2025: Accessibilities and a second virtual area

That the General Service Conference adapt the application pathway for the addition of a new virtual area to be consistent with the new Trustees' Committee structure, including the provision to align a new virtual area with the National Accessibilities portfolio.

Topic #033/2025	Outcome
Committee Recommendation	Accept / Reject/ Refer/ Re-word
	Accept

Committee #1 recommends that Topic #033/2025 be accepted.

Discussion Notes:

- Do we need a 75% vote to proceed with this, seems to be a significant structural change.
- Confusion about what this topic means or is trying to achieve, groups struggled to give an opinion as it is not clear what it is asking.
- Clarification that the intention of the topic is to update the guidelines so that it the pathway to create new virtual areas is clear. Currently the guideline refers to old committees that no longer exist. The intention is to create a pathway to create a new virtual area through accessibilities committee, currently guideline wording precludes that possibility.

Vote on Topic #033/2025	Vote YES to accept the topic				
	Vote NO to reject the topic				
Vote Count	Delegates	Weighted	Other	Total	%
Yes	2	2.2	3	5.2	16%
No	17	18.7	8	26.7	81%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Topic #033/2025 is	Accepted / Rejected			Rejected	

Notes: Minority voice:

- A lot of need for accessibilities funding but what is the best way to proceed with making this structural change, there needs to be a different path for funding accessibilities. Virtual area is not aligned with a trustee and, while maybe it should be, this isn't how to get there.
- How and by who would this new area be managed? There is a national online coordinator and a national accessibilities coordinator, who is responsible?
- How would we divide virtual groups into different areas, is geographic distribution a consideration and how that aligns with the trustees.
- Suggestion to reject the topic and instead amend the topic to form a working group to investigate how to form new virtual areas as part of the service manual rewrite project.
- Existing topic doesn't address limiting how many new virtual areas can be formed. No clearly defined process for that.

No re-vote following minority voice.



Topic #034/2025: Developing a Publication for Housebound alcoholics

That the General Service Conference approve the formation of a working group to explore the development of a publication featuring the stories of AA members in Australia who found sobriety, fellowship and access to service opportunities through online meetings and groups despite accessibility barriers, including chronic illness, disability, and caring responsibilities.

Topic #034/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word				Reject
Committee #3 recommends that Topic #034/2025 be rejected					
Discussion Notes:					
<ul style="list-style-type: none"> - Encourage a working party to form to develop this resource as a 'remote' initiative similar to othes, despite some wording being outdated. This is an accessibilities issue that we should not overlook. - Online meetings and publications have become more common and address some of these issues, it would be good to see a broader approach to these issues not just housebound medically but for a number of limiting factors, like young children or carers responsibilities. 					
Vote on Topic #034/2025	Vote YES to reject the topic Vote NO to accept the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	9	9.9	3	12.9	39%
No	11	12.1	8	20.1	61%
Abstain	0	0	0	0	0%
	20		11	33	100%
Revote following minority voice					
Yes	19	20.9	11	31.9	97%
No	1	1.1	0	1.1	3%
Abstain	0	0	0	0	0%
	20	22	11	33	100%
Topic #034/2025 is	Accepted / Rejected				Accepted
If Accepted, Advisory Action is	Advisory Action #007/2025 – Developing a publication for Housebound Alcoholics The General Service Conference resolved the formation of a working group to explore the development of a publication featuring the stories of AA members in Australia who found sobriety, fellowship and access to service opportunities through online meetings and groups despite accessibility barriers, including chronic illness, disability, and caring responsibilities				
Working Group Needed	Yes / No				Yes



Assigned to Board Committee

Yes / No

Trustee Services
Committee

Notes: Minority Voice

- Debate about the word 'housebound' and the meaning in this context, perhaps it could be made clear that this is intended for people who can't attend face to face meetings for a variety of reasons, not confined to illness.
-



Topic #037/2025: World Service Delegates to be made "Trustees At Large", being the same as the US system

To change the role of World Service Delegates to Trustees At Large and attending World Service Meetings to be only part of their responsibility. This would give them full voting rights on the Board of AA Australia. It would also help their vast experience at the Board level. An example of this would be the application of the Declaration of Responsibility at the Board level.

Topic #037/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #1 recommends Topic #037/2025 be rejected.					
Discussion Notes:					
<ul style="list-style-type: none"> - If this is accepted the WSD would be unable to fill trustee roles, otherwise they are on the board for 8 years with a vote. It is asking to change the role and add additional duties. - In the US/Canada they have a couple of trustees at large that fill the gaps of trustees where needed. For example if an area is vacant and haven't been able to temporarily fill a trustee role, a trustee at large can temporarily fill that role until an appointment is made. - As WSD there is no problem with not having a vote, they have an important role to play and busy. - We may be better placed to create a new role of trustee at large to fill the gaps where another trustee may not be able to fill their duties. 					
Vote on Topic #037		Vote YES to reject the topic Vote NO to accept the topic			
Vote Count (75%)	Delegate	Weighted	Other	Total	%
Yes	18	19.8	9	28.8	87%
No	1	1.1	2	3.1	9%
Abstain	1	1.1	0	2.1	4%
	20		11	33	100%
Topic #037/2025 is	Accepted / Rejected			Rejected	
Notes: No minority voice					



Topic #038/2025: Corrections AA Sober After Release brochure

That the General Service Conference approve replacing Australian version of Bridging the Gap brochure - Item 04U-09, with the Corrections AA Sober After Release brochure.

Topic #038/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Amend			
Committee #3 recommends that Topic #038/2025 be accepted with the following amendment that this pamphlet be produced in addition to the Bridging the Gap pamphlet (rather than replacing it), and that the pamphlet refer to aa.org.au rather than the Meeting Guide app.					
Discussion Notes: N/A					
Vote on #038/2025		Vote YES to accept the amended topic Vote NO to reject the amended topic			
Vote Count	Delegate	Weighted	Other	Total	%
Yes	20	22	8	30	91%
No	0	0	3	3	9%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #038/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #008/2025 – Corrections AA Sober After Release Brochure The General Service Conference resolved for the Sober After Release pamphlet to be produced in addition to the Bridging the Gap pamphlet and that the pamphlet refer to aa.org.au				
Working Group Needed	Yes / No	No			
Assigned to Board Committee	Yes / No	Management Group			
Notes: No minority voice					



Topic #039/2025: Australian Big Book stories made available online

That conference consider making available the Australian story section of the Australian Big Book.

Topic #039/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word				
	Accept				
Committee #2 recommends that Topic #039/2025 be accepted.					
Discussion Notes:					
<ul style="list-style-type: none"> - Whether we can ammend to include a call for new stories; amendment withdrawn. - Would there be a cost to get the stories online or it's free to download. - Suggest we release them onto the website in stages so that we can keep up with releasing new content for SEO. 					
Vote on Topic #039/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	11	31.9	97%
No	0	0	0	0	0%
Abstain	1	1.1	0	1.1	3%
	20		11		100%
Topic #039/2025 is	Accepted / Rejected				Accepted
If Accepted, Advisory Action is	Advisory Action #009/2025 The General Service Conference resolved for the Australian story section of the Australian Big Book be made available online.				
Working Group Needed	Yes / No				No
Assigned to Board Committee	Yes / No				Management Group
Notes: No minority voice					



Topic #040/2025: Use of AI-Generated Educational Videos to Support Fellowship Awareness and Outreach

That the General Service Conference approve the production and publication of short, AI-generated educational videos by the General Service Office to inform members, newcomers, and the general public about AA's purpose, structure, and principles.

Topic #040/2025	Outcome
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Committee Recommendation	Accept / Reject/ Refer/ Re-word	Refer
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Committee #2 recommends that Topic #040/2025 be referred to Conference. The topic was considered ambiguous; it was unclear whether the request sought Conference approval of content or of the process. The Committee recommended that an example be presented to Conference for clarification.

Discussion Notes:

- Concern about anonymity, AI being confused with a member.
- Explanation that it is clearly identified at the beginning that it is an AI, can also be changed to be a cartoon person so it's clearer. In a paid version of software many more options to create different versions. These are all common questions that are asked at GSO, would be beneficial to have simple explainer videos that members can access anytime anywhere, also will help us continue to build our digital assets.
- This is a move toward a more modern way of distributing information and being found online. Also a good way to keep information up to date and try to reduce misinformation as tends to happen when many people are reproducing the same or similar content in their own words. AA should try to keep up with the times and AI technology is not going away.
- Concern that this would take away from members creating their own service material, taking away their autonomy.
- Concern it breaches tradition 10 by bringing AA into controversy by using AI technology we are removing employment opportunities for people in creative arts industries.
- Concern that the videos remove the human element that AA is built on of 1 human talking to another, it doesn't feel like AA or how we do things.
- There is a lot of service material being produced by individuals, will it take away opportunity to do service, does it infringe on working groups autonomy.
- AI content would need to be heavily vetted through official process.

Vote on topic #040/2025	Vote YES to accept the topic				
	Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	10	11	9	20	61%
No	9	9.9	2	11.9	36%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Revote following minority voice					
Yes	12	13.2	9	22.2	67%



No	7	7.7	2	9.7	29%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Topic #040/2025 is	Accepted / Rejected		Accepted		
If Accepted, Advisory Action is	<p>Advisory Action #010/2025 – Production of AI generated educational videos to support fellowship awareness and outreach</p> <p>The General Service Conference approve the production and publication of short, AI-generated educational videos by the General Service Office to inform members, newcomers, and the general public about AA’s purpose, structure, and principles.</p>				
Working Group Needed	Yes / No		No		
Assigned to Board Committee	Yes / No		Management Group		

Notes: Minority voice

- Ethical use of AI should be a consideration, the GSB may need to implement a policy , there can be huge productivity gains through use of AI, there is scope to reach the younger generations in the places where they live.
- Young people are engaging with digital landscapes before they would ever call and talk to a person, this is a tool for people that don’t interact with traditional literature in the same ways as in the past.
- GSO creation ensures adherence with literature and Conference approval guidelines, rather than what is being produced by individuals with their individual interpretations.
- Creating content in GSO is not mutually exclusive of individuals continuing to create content.
- AI is creating the animations, not the content, the content will always come from already Conference approved sources.

Topic #041/2025: Two-Year, Part-Time Paid Contract for a National IT Coordinator

That the General Service Conference approve the establishment of a two-year, part-time, paid contract position for a National IT Coordinator, to be developed and overseen in partnership between the General Service Office (GSO) and the Technical Support and Management Working Group (TSMWG). The role should:

- Be open to members of Alcoholics Anonymous with the appropriate technical skills and experience
- Have a formal Position Description outlining clear responsibilities, qualifications, and deliverables
- Be remote-capable and reviewed after two years to assess outcomes and future needs.

Topic #041/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Refer			
Committee #1 recommends Topic #041/2025 be referred to Conference to discuss affordability.					
Discussion Notes:					
<ul style="list-style-type: none"> - Management Group already have the perview to make this decision and are aware of what skillset needs to be filled within the organisation. - Concern that this is a national coordinator role and a paid position and how this will affect or reflect on the unpaid service national coordinator roles. Should we try to find a volunteer to fill this role? - This is a matter for the board via management group, not conference. - Suggested amendment moved, seconded: "That Conference suggest to the GSB to explore options and create a plan around paid services to ensure security and continuity of Alcoholics Anonymous Australia's digital assets and online services" 					
Vote on Topic #041/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	9	29.9	91%
No	1	1.1	1	2.1	6%
Abstain	0	0	1	1	3%
	20		11	33	100%
The amendment to Topic #041/2025 is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #011/2025 – National IT Coordination The General Service Conference resolved for the General Service Board to explore options and create a plan around paid services to ensure security and continuity of Alcoholics Anonymous Australia's digital assets and online services				
Working Group Needed	Yes / No			No	
Assigned to Board Committee	Yes / No			Management Group	
Notes: No minority voice					



Topic #043/2025: Big Book Auslan Translation

Create a series of videos with Auslan interpretation for all chapters of the first 164 pages of the big book to be uploaded onto a GSO YouTube account. It is suggested that should a working group be formed to address this proposal, that it be lead by the National Accessibilities Coordinator.

Topic #043/2025	Outcome
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Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject
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Committee #2 recommends that Topic #043/2025 be rejected. The proposal does not adequately fulfil the purpose it was designed to address.

Discussion Notes:

- Auslan is it's own language and English is the non-native language. For when people say that deaf people can read, it's noted that literacy levels are much lower in deaf people. The BB is hard to read even with good literacy levels so very difficult for deaf people who are reading in their non-native language. Literature plays a very big role in AA and not making it available in Auslan is limiting our ability to reach deaf alcoholics.
- Deaf community hasn't been consulted about the topic. Understood that some deaf people can read the BB and don't need to rely on Auslan. The financial investment may be better spent elsewhere.

Vote on #043/2025	Vote YES to reject the topic				
	Vote NO to accept the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	10	11	3	14	42%
No	9	9.9	8	17.9	54%
Abstain	1	1.1		1.1	3%
	20		11	33	100%

Revote following minority voice					
Vote Count	Delegate	Weighted	Other	Total	%
Yes	10	11	7	18	56%
No	8	8.8	4	12.8	40%
Abstain	1	1.1	0	1.1	3%
	19		11	31.9	100%

Topic #043/2025 is	Accepted / Rejected	Rejected
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Notes: Minority voice

- Could this translation be done with AI, has there been any investigations.
- One alcoholic to another is our principle so even if we can just reach 1 deaf alcoholic it should be worth doing.



Topic #046/2025: AA Guidelines for General Service – Definition, Purpose and Procedure

Agree on a consistent Definition, purpose and procedure in relation to Guidelines for General Service –see suggestions in attachment 1.

Topic #046/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #2 recommends that Topic #046/2025 be accepted. The proposal increases clarity and consistency in the development and use of service guidelines.					
Discussion Notes: N/A					
Vote on Topic #046/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	20	22	9	31	94%
No	0	0	2	2	6%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #046/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #012/2025: AA Guidelines for General Service The General Service Conference resolved for the suggested definition, purpose and procedure in relation to Guidelines for General Service be accepted and implemented.				
Working Group Needed	Yes / No	Yes			
Assigned to Board Committee	Yes / No	General Service Board			

Notes: Minority voice:

- Concern it may give small groups the ability to change things in guidelines without oversight. What will be the approval process and is it free reign. Concern it will erode traditions and dilute confidence in the Conference process in being made responsible and accountable to the fellowship for the final outputs of content.
- Some of the current guidelines will move into the service manual which makes them hard to change.
- Groups/working groups would still have the flexibility to do their day to day activities as they see fit, but their scope would be more set in stone in the service manual.
- Oversight comes from the board through the trustees committees that oversee each working group.



Topic #047/2025: Office Staff Conference Vote Rotation

It is proposed that the Service Manual be amended to establish a fixed four-year voting term for the General Service Office staff member holding the single staff vote at Conference, with the option of additional non-consecutive terms where no other suitable staff member is available.

Topic #047/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #1 recommends that Topic #046/2025 be rejected given insufficient GSO staff to maintain rotation system and lack of clarity regarding requirements for AA membership and experience.					
Discussion Notes:					
- If topic is rejected there is not formal way to ensure that GSO staff vote is rotated.					
Vote on topic #047/2025		Vote YES to reject the topic Vote NO to accept the topic			
Vote Count (75%)	Delegate	Weighted	Other	Total	%
Yes	11	12.1	4	16.1	49%
No	8	8.8	6	14.8	45%
Abstain	1	1.1	1	2.1	6%
	20		11	33	100%
Revote following minority voice					
Yes	17	18.7	11	29.7	90%
No	3	3.3	0	3.3	10%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #047/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #013/2025: Office Staff Conference vote rotation The General Service Conference resolved for the establishment of a fixed four-year voting term for the General Service Office staff members holding the single staff vote at Conference, with the option of additional non- consecutive terms where no other suitable staff member is available. The Service Manual to be changed to reflect this Advisory Action.				
Working Group Needed	Yes / No	Yes – existing Service Manual rewrite group			
Assigned to Board Committee	Yes / No	Trustees Document Review Committee			
Notes: Minority Voice					



- Opportunity to correct past issues of extended tenure of GSO staff voting, this works to avoid history repeating.
 - Principle of rotation on every position except for this one, this is a mechanism to ensure there is rotation and avoiding power concentration.
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Topic #049/2025: Sunsetting of donation ‘clubs’

That the General Service Conference approve the discontinuation of the Birthday Club, Action Club, and 300 Club as official AA contribution initiatives, ceasing their promotion through all AA channels. While existing participants may continue to contribute, no new members are to be invited or encouraged to join.

Topic #049/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #1 recommends that Topic #049/2025 be accepted: initiatives not well known and members motivated to contribute will do so via normal means – sunsetting is appropriate means for discontinuing initiatives rather than immediate closure.					
Discussion Notes: N/A					
Vote on Topic #049/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegates	Weighted	Other	Total	%
Yes	19	20.9	11	31.9	97%
No	0	0	0	0	0%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Topic #049/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #015/2025: Sunsetting of donation ‘clubs’ The General Service Conference resolved to discontinue the Birthday Club, Action Club, and 300 Club as official AA contribution initiatives, ceasing their promotion through all AA channels. While existing participants may continue to contribute, no new members are to be invited or encouraged to join.				
Working Group Needed	Yes / No	No			
Assigned to Board Committee	Yes / No	Management Group			
Notes: No minority voice					



Topic #052/2025: Publicly Available, Downloadable Searchable Service Literature

That the General Service Conference request the General Service Board to ensure all AA policy documents, guidelines, service manuals, and pamphlets are made publicly available and downloadable in PDF format on the national website, in a way that allows search engines and AI systems to index and understand our spiritual principles and mutual aid aims. These documents should be easy to download and print, so members in remote areas or with limited internet access can use them at area assemblies and district meetings.

Topic #052/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #2 recommends that Topic #052/2025 be accepted. Improves access to key AA documents.					
Discussion Notes:					
<ul style="list-style-type: none"> - For pamphlets only those that are available locally, not infringing on any copyright from AAWS. 					
Vote on Topic #052/2025		Vote YES to accept the topic			
		Vote NO to reject the topic			
Vote Count	Delegates	Weighted	Other	Total	%
Yes	20	22	11	33	100%
No	0	0	0	0	
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #052/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #016/2025: Publicly available, downloadable, searchable service literature That the General Service Conference request the General Service Board to ensure all AA policy documents, guidelines, service manuals, and pamphlets are made publicly available and downloadable in PDF format on the national website, in a way that allows search engines and AI systems to index and understand our spiritual principles and mutual aid aims.				
Working Group Needed	Yes / No	No			
Assigned to Board Committee	Yes / No	Management Group			
Notes: No minority voice					



Topic #053/2025: Removal of the "60:30:10" Plan from Service Literature and Endorsement of the Group Contribution Plan

That the General Service Conference request the General Service Board to ensure all references to the "60:30:10" plan are removed from AA service literature, and that the Group Contribution Plan be referenced instead. Further, that the Board make a clear statement that the "60:30:10" plan is not official nor endorsed by the Board, and that group contributions are a matter for each group's informed group conscience.

Topic #053/2025	Outcome				
Committee Recommendation	Accept / Reject/ Refer/ Re-word			Amend	
Committee #2 recommends that that Conference consider accepting a suggested amendment to Topic #033/2025. "That the General Service Conference amend the 60:30:10 Plan" pamphlet to include additional suggested plans and clearly state that these are only suggestions, as each group is autonomous." The amendment honours group autonomy while updating the pamphlet to reflect a range of options for contributions, consistent with the spirit of the Traditions and current practice.					
Discussion Notes:					
<ul style="list-style-type: none"> - The pamphlet already contains that exact information and is clear that groups have autonomy about spending their funds. - Removal may encourage groups to give based on needs rather than suggestions in literature. - Can be important for new groups to get a basic understanding of what the different layers of contributions are and how it's spent. - Topic addresses a concept that GSO has the authority to tell us what to do – because it's in a pamphlet then that's what needs to happen. This shouldn't be the case, so that groups are responsible for their own decision making and not following blindly. 					
Vote on Topic #053/2025	Vote YES to accept the amended topic Vote NO to reject the amended topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	5	5.5	6	11.5	35%
No	15	16.5	5	21.5	65%
Abstain	0	0	0	0	0%
	20		11	33	100%
Revote following minority voice					
Yes	20	22	9	31	94%
No	0	0	2	2	6%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #053/2025 is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #017/2025: Removal of the 60:30:10 plan from service literature and endorsement of the Group Contribution Plan				



The General Service Conference resolved for the General Service Board to ensure all references to the "60:30:10" plan are removed from AA service literature, and that the Group Contribution Plan be referenced instead. Further, that the Board make a clear statement that the "60:30:10" plan is not official nor endorsed by the Board, and that group contributions are a matter for each group's informed group conscience.

Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Management Group

Notes: Minority voice

- Board can't make an official statement about this, suggest we ammend the topic. Amendment withdrawn.
-



Topic #055/2025: Publish GSB Minutes to the Fellowship

That the 2025 General Service Conference request the General Service Board (GSB) of Alcoholics Anonymous Australia provide the final, approved minutes of every GSB business meeting to all Areas as an ongoing policy by posting them on the national AA service website within 30 days of their approval, removing/redacting only those items that must stay private for legal, personnel or privacy reasons.

Topic #055/2025	Outcome
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Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject
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Committee #1 recommends that Topic #055/2025 be rejected.

Discussion Notes:

- Desire for transparency but not through publishing publicly. Instead this could be achieved by sending through 1 to 1 as requested by a member.
- The mechanism already exists to report, minutes of GSB meetings are available to Conference, this already exists in the constitution. Conference member can request this information, there is nothing preventing them from sharing with their area. Only difference is not publishing publicly. Articles of association #34.
- If the vote is rejected, request to include this information in the conference report so that members are aware that they can request through their delegate.
- Suggestion that the Board quarterly newsletter could include agenda items that were discussed rather than minutes.
- Board decisions are already published to Conference and are in the Conference folder each year.

Vote on Topic #055/2025	Vote YES to reject the topic				
	Vote NO to accept the topic				
Vote Count (75%)	Delegate	Weighted	Other	Total	%
Yes	14	15.4	8	23.4	71%
No	5	5.5	3	8.5	26%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
Topic #055/2025 is	Accepted / Rejected			Rejected	

Notes: No minority voice



Topic #057/2025: Increasing National Convention Seed Money

That the General Service Conference review and consider increasing the Australian National Convention seed money given to the Host Planning Committee (HPC) from \$10,000 to \$15,771.96 in line with CPI.

Topic #057/2025	Outcome
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Committee Recommendation	Accept / Reject/ Refer/ Re-word	Refer
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Committee #2 recommends that Topic #057/2025 be referred to Conference for decision. The Committee supports the proposal in principle and recommends Conference consider the appropriate seed amount. The Committee further recommends that the amount increase annually by CPI at a minimum.

Discussion Notes:

- It should be what's needed by the HPC for deposits etc to get the event off the ground.
- There is already the ability for HPC to ask for more if needed.
- Local areas are responsible for the fundraising and being committed to running the event. It demonstrates commitment by putting the onus on the area to raise funds.
- Future conventions are not able to fundraise nationally until the very next event is concluded, ie 2027 can't fundraise until 2026 has concluded. They can only fundraise within their region, so as not to take away from the next event. This limits the ability to raise enough funds for initial deposits that are required immediately.
- There are other avenues to ask for contributions for example the CSO locally that doesn't need national exposure.

Vote on Topic #057/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	20	22	10	32	97%
No	0	0	0	01	0%
Abstain	0	0	1	1	3%
	20		11	33	100%
Topic #057/2025 is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #018/2025: Increase in Convention Seed Money The General Service Conference resolved to increase the Australian National Convention seed money given to the Host Planning Committee (HPC) from \$10,000 to \$15,771.96 in line with CPI. REFER TO FLOOR ACTION #6 – Seed funding to increase by CPI annually.				
Working Group Needed	Yes / No			No	
Assigned to Board Committee	Yes / No			Management group	



Topic #059/2025: Approval of the 'Step 1 Cycle' diagram

Conference to approve the Step 1 Cycle diagram explaining the disease concept of the Mental obsession/Physical Allergy (attached) to become a recognised piece of AA Australia literature and to make available in digital form across AA platforms for groups to utilise.

Topic #059/2025	Outcome
Committee Recommendation	Accept / Reject/ Refer/ Re-word
	Refer

Committee #2 recommends that Topic #059/2025 be referred to Conference for broader consideration.

Discussion Notes:

- Confusion about what this diagram represents, we already have the tools in the BB, this diagram isn't necessarily the right diagram to help the newcomer.
- Concern that we are talking about it being a disease concept and that is rehab culture language, this is not consistent with our texts that talk about it being an allergy or illness.
- If this isn't the right diagram then discussion should be had about putting together a beginner diagram that is easier to understand.
- There may be copyright issues with this diagram that the topic writer didn't address.

Vote on Topic #059/2025	Vote YES to accept the topic				
	Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	7	7.7	4	11.7	35%
No	12	13.2	7	20.2	61%
Abstain	1	1.1	1	2.1	6%
	20		12	33	100%
Topic #059/2025 is	Accepted / Rejected			Rejected	

Notes: No minority voice



Topic #061/2025: Design for a street banner and a hard copy and a digital poster

That the General Service Conference approve design bearing the message: "Drinking? Again?! We understand"

1. Approve the proposed design and endorse its use in forms poster and digital image as PIPA material for Areas to use independently.
2. Approve the production and national distribution of the design in the form of street banner.

Topic #061/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Reject			
Committee #2 recommends that Topic #061/2025 be rejected. Existing resources are already available through GSO and the PI/PA network making this proposal unnecessary.					
Discussion Notes: N/A					
Vote on Topic #061/2025		Vote YES to reject the topic Vote NO to accept the topic			
Vote Count	Delegate	Weighted	Other	Total	%
Yes	18	19.8	10	29.8	90%
No	2	2.2	1	3.2	10%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #061/2025 is	Accepted / Rejected			Rejected	
Notes: No minority voice					



Topic #063/2025: Professional AA Business Cards

That the Conference recommend that the GSO design, print and distribute basic business cards that:

1. helping Professionals & Other Workers (e.g. Corrections, Treatment) can order in quantities for free and then interact with people with drinking problems to refer them to AA
2. the CSOs and AA groups can order at cost (plus postage) for distribution at PIPA events and via local meetings to new members.

The professional design would

1. have the correct text, colour and logo as recommended by the AA Style Guide
2. have the National AA website address, the 1300 number and perhaps QR code if relevant
3. be on white matt card so that the professional and/or person receiving it can add extra points on the reverse side e.g. number of a local group member.

Topic #063/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #1 recommends that Topic #063/2025 be accepted noting that this may already be available.					
Discussion Notes:					
<ul style="list-style-type: none"> - Already have many resources printed sitting in stock, instead suggested to create a digital design that people can download and personalise with their group/CSO etc information and then print it themselves. - Concern that some may not have the tech skills to use the digital version, and why limit ourselves. - The onus of the cost should be with the group/PIPA/CSO whoever wants to print them, not the GSO. - It's a very minor graphic design project that can easily be undertaken by a volunteer with graphic design skillset. 					
Amendment to the recommendation - The Committee recommends that Topic #063/2025 be accepted noting that this may already be available. The GSO make a digital Business Card that can be downloaded by the groups and printed as required.					
Vote on Topic #063/2025		Vote YES to accept the topic			
		Vote NO to reject the topic			
Vote Count	Delegates	Weighted	Other	Total	%
Yes	19	20.9	10	32	97%
No	1	1.1	0	1	3%
Abstain	0	0	1	0	0%
	20		11	33	100%
Topic #063/2025 is	Accepted / Rejected		Accepted		
If amended Topic accepted, Advisory Action is	Advisory Action #019/2025: AA Professional Business Card The General Service Conference resolved for the General Service Office to design a professional business card (refer Topic #63) that can be downloaded by the groups and printed as required.				



Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Management Group
Notes: No minority voice		



Topic #065/2025: Advisory Action Tracking Platform

That the General Service Conference approve the development of a searchable, online platform hosted on members.aa.org.au to record, track, and report on Advisory Actions and General Service Conference Resolutions. This platform would:

- Begin with an audit of all existing Advisory Actions to determine which remain active, have been superseded, or require clarification.
- Create a complete, indexed and searchable database of all Advisory Actions and relevant Conference Resolutions
- Clearly indicate the implementation status of Advisory Actions
- Be maintained by GSO
- Expand on the updated Key Conference Resolutions (KCR) document

Topic #065/2025		Outcome			
Committee Recommendation	Accept / Reject/ Refer/ Re-word	Accept			
Committee #1 recommends that Topic #065/2025 be accepted makes access to current service initiatives and status available to the entire fellowship.					
Discussion Notes: N/A					
Vote on Topic #065/2025	Vote YES to accept the topic Vote NO to reject the topic				
Vote Count	Delegate	Weighted	Other	Total	%
Yes	20	22	10	32	97%
No	0	0	1	1	3%
Abstain	0	0	0	0	0%
	20		11	33	100%
Topic #065/2025 is	Accepted / Rejected	Accepted			
If Accepted, Advisory Action is	Advisory Action #020/2025: Advisory Action Tracking Platform The General Service Conference resolved for the General Service Board to develop a searchable, online platform hosted on members.aa.org.au to record, track, and report on Advisory Actions and General Service Conference Resolutions.				
Working Group Needed	Yes / No	Yes			
Assigned to Board Committee	Yes / No	Management Group			
Notes: No minority voice					



Legacy Advisory Actions

Advisory Action #006/2024: PIPA Checklist

Public Information (PI) and Professional Awareness (PA) flow chart for development and approval of PI/PA material.

For groups, districts and areas to be given a clear flow chart for the development and approval of new PI/PA material.

A conference working committee to develop a flow chart for development/approval for PI/PA material. The flow chart to be in the spirit of 'Flow Chart for Development of an AA Pamphlet' from Section 11 'AA Literature' of the Service Manual.

Advisory Action #006/2024	Outcome	
Recommendation: Go back to PIPA committee, the product needs to be aligned with the 2024 advisory action, this doesn't meet the criteria. Passed by show of hands.		
Discussion Notes: N/A		
Vote Count	Yes unanimous passed by a show of hands No Abstain	
Recommendation is	Accepted / Rejected	Accepted
Working Group Needed	Yes / No	Yes – existing Working Group
Assigned to Board Committee	Yes / No	Trustee Services Committee
Notes: No minority voice		



Advisory Action #015/2024: Unified Structure

The Conference task a Working Group to ascertain the need, relevance and support for uniting the Two Service Structures of Alcoholics Anonymous into one Structure.

The Working Group is a starting point to investigate the need, relevance and support of the idea of joining the current two service structures, CSO Structure, and General Service Structure as one united Alcoholics Anonymous, Australia Service Structure.

The Working Group would encourage participation of members of both Structures.

In the Spirit of Cooperation, engagement and consultation with CSO Committees, employees and Service members, similarly with all members of the General Service Structure and the greater Fellowship would be a given.

Based on the findings of the Working Group, a Report reflecting a Negative result to be presented to Conference 2025.

Should there be sufficient relevance, need and support, a report should be tabled at Conference 2025 outlining the proposed next steps with the idea of presenting a Topic to Conference 2026.

The outline of that Topic to be distributed to all parties for further discussion and ratification.

Conference recommends that the Board investigates the appetite, mechanisms and potential implementation of uniting the general service and central service structures in Australia to uphold our primary purpose.

Advisory Action #015/2024	Outcome	
<p>Working Group presented findings and a sense of the room was taken to continue with the proposed next steps as presented in the Working Group report.</p> <p>Excerpt from the Working Group report 'After analysis of the data, feedback from several CSO and verbal feedback to WG members the WG has decided to move to the next stage of the Advisory Action and 'Investigate the Mechanisms'.</p> <p>The WG moves to this stage whilst remaining open to feedback from the Fellowship? It would be appreciated if these responses were documented and provided reasonings. How to scope 'investigating the mechanisms' is being considered.'</p>		
Vote Count	Yes Unanimous by show of hands No Abstain	
Recommendation is	Accepted / Rejected	Accepted
If Accepted, Advisory Action is		
Working Group Needed	Yes / No	Yes – existing Working Group
Assigned to Board Committee	Yes / No	General Service Board



Advisory Action #023/2023: 1300 helpline

Conference resolved to explore options for an expanded model of the 24-hour phone help line to ensure all calls made to the National AA help line get answered. This may include national volunteers added to existing rosters, CSO's or AA phone service in each state or region be the default answer line for unanswered calls.

Advisory Action #023/2023	Outcome
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The General Service Office undertook a review of the national 1300 helpline system and presented options to Conference for approval. Three distinct models emerged as feasible pathways forward. Option 2 was recommended.

Option 2 – Overview – Shared national platform with unified reporting, flexible routing, and CSO-managed rosters. Benefits – Better visibility, shared tools, geo-routing retained, retains local volunteer management. Risks – Complex to implement, some tech reluctance, dual system risk. Costs – Medium to high, promising – strikes a balance between local and national strengths.

Discussion Notes: N/A

Vote Count	Yes unanimous by a show of hands No 1 Abstain 1	
Topic #065/2025 is	Accepted / Rejected	Accepted
If Accepted, Advisory Action is	Proceed with recommendations for option 2 and next steps per the report.	
Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Management Group



Advisory Action #023/2024: 30 by 30

To create a Working Group to examine ways of promoting and encouraging the establishment of new areas to reach 30+ Areas by the year 2030.

The Working Group would be charged with methods of identifying new Areas, supporting their start up and providing ongoing support during the process.

Advisory Action #023/2024	Outcome	
Motion: To broaden the scope of the current 30 by 30 working group to include investigating all activities that could increase delegate participation at Conference. Motion carried. No minority voice.		
Discussion Notes: N/A		
Vote Count	Yes 24.6 No 8.4 Abstain 0	
Recommendation is	Accepted / Rejected	Accepted
Working Group Needed	Yes / No	Yes - existing Working Group
Assigned to Board Committee	Yes / No	General Service Board



CSC Recommendations

Conference Calendar 2026	Outcome
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The Conference Steering Committee recommends the following dates for the 2026 Australian General Service Conference 2026.

- Conference: 14-16 November 2026
- Conference Committees (virtual): 26-27 September 2026
- Delegates & Observers Meeting (virtual): 23 September 2026
- Topic submission cut-off: 1 May (to recur annually unless amended by Conference)
- Topics release deadline: 19 June 2026
- Delegates/Trustees/Committees/Working Groups reports due: 18 September 2026

Rationale: Setting dates well in advance provides certainty for planning. Fixing the topic submission date as recurring annually ensures consistency while allowing flexibility for future Conferences to amend if required.

Vote Count	Yes carried by a show of hands No Abstain	
The recommendation is	Accepted / Rejected	Accepted

Update to GL - 28	Outcome
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The CSC recommends that Conference approve the amendments to Guideline 28 *Submitting Topics to the General Service Conference* (attachment).

Rationale: The amendments clarify the process of submitting topics to Conference, ensuring that the Fellowship has clear guidance and that all topics are managed consistently.

Vote Count	Yes carried by a show of hands No Abstain	
The recommendation is	Accepted / Rejected	Accepted
Assigned to Board Committee	Yes / No	Management Group - GSO to update



Cost Equalisation Guideline	Outcome	
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The CSC recommends that Conference approve amendments to the Conference and Board Meeting Cost Equalisation Guideline by removing Board meeting costs from the Conference levy formula.

Rationale: At the 2024 Conference, Conference adopted Advisory Action #003/2024, directing that a Cost Equalisation Guideline be developed to ensure that Conference and Board meeting expenses were fairly divided among Areas. In preparing that guideline, the Board identified that Advisory Action #019/2016 had been overlooked. That earlier decision specifically excluded Board meeting costs from Conference levies. The CSC agreed that this correction should be brought forward to Conference as a recommendation, ensuring that the levy calculation remains consistent with past Conference decisions and the intentions of the Fellowship.

Vote Count	Yes carried by a show of hands	
	No	
	Abstain	
The recommendation is	Accepted / Rejected	Accepted

Conference Steering Committee CSP review	Outcome	
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The CSC recommends that each incoming CSC review its Composition, Scope and Procedure (CSP) document annually prior to Conference, with any changes reported in the CSC’s annual Conference Report. Any such changes must remain consistent with the provisions of the Conference Charter.

Rationale: Historically, Conference Committees have reviewed their CSPs each year and reported changes to Conference through their annual reports. Restoring this practice ensures accuracy, transparency, and continuity, while keeping the CSP aligned with Conference-approved structures and the safeguards of the Charter.

The Conference Steering Committee recommends changes to the CSP as follows. ‘To add Conference Committees into this recommendation and to delete ‘annually prior to Conference’ and replace with ‘At the beginning of each meeting’.

Vote Count	Yes carried by show of hands	
	No	
	Abstain	
The recommendation is	Accepted / Rejected	Accepted
Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	No



Conference Secretary role	Outcome
<p>The CSC recommends that the Conference extend the current arrangement for the Conference Secretary role until the end of the 2026 Conference, and that a proper method for selecting a Conference Secretary be established, ideally after consideration by the fellowship via the Topic process.</p> <p><i>Rationale:</i> In the context of abrupt personnel changes in 2024, the Board resolved to attach the functions of Conference Secretary to the role of Board Secretary. This decision was made in the interest of ensuring the 2024 General Service Conference could proceed, and in this aim the decision was successful.</p> <p>While this decision achieved the aim, the CSC notes that decisions regarding Conference membership and composition belongs to the fellowship via Conference. The proposed actions will return Conference to proper operating practice, consistent with the Conference Charter.</p> <hr/> <p>Discussion Notes: Noted. No vote undertaken.</p>	

Advisory Action reporting to CSC	Outcome
<p>The CSC recommends that the incoming CSC include a standing agenda item for Trustee reports on ongoing Advisory Actions, and that this be reviewed after 12 months to consider its effectiveness as a reporting mechanism.</p> <p><i>Rationale:</i> In 2023, Conference established three generic committees, with the CSC responsible for allocating topics evenly. Generic committees are not thematic but receive topics on the basis of workload only (i.e. random allocation).</p> <p>The reduction to three committees has greatly improved efficiency and better distributed the pre-Conference workload. It has also broadened delegates' exposure to topics relating to different areas. However, under the previous arrangement, Conference Committees reflected Trustee Committees and received regular updates on work carried out relating to Conference decisions, and was responsible for assessing and making recommendations to Conference regarding these Advisory Actions, Legacy Items, Trustee nominations to the Board, updates to service documentation/literature, Convention hosting proposals etc. This function of the Conference Committees has been lost under the new arrangements.</p> <p>The CSC is recommending that the incoming CSC take on these lost Conference Committee functions via a standing agenda item. After 12 months, we recommend the CSC review this arrangement to consider whether it effectively resolves this concern and make recommendations as to alternatives should this proposal be impractical.</p> <hr/> <p>Discussion Notes: No decision</p>	

Floor Actions

Floor Action #1	Outcome
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To make the voting process simpler in relation to Committee recommendations

It is proposed that votes follow the following process:

1. The Committee provides detailed advice, discussion points and a recommendation on the topic.
2. Conference vote: The Chair states a single, clear motion, which is the original topic.
3. Discussion of the Topic, suggested amendments etc
4. Conference members vote: On the original topic as stated. Yes or no.
5. Conference takes the recommendation on board but does not vote on it. The reasons are equally if not more important as they potentially save Conference time by covering relevant discussions points beforehand.
6. There can still be discussion and suggested amendments as usual

Benefits:

1. It removes an unnecessary layer of "voting on recommendation". The Committee recommendation is advisory only.
2. Topics have already been through a vetting process. The CSC has the ability to ask for clarification of topics etc.
3. Everyone is clear on what "yes" or "no" means.

Discussion Notes:

- Adding clarification on the role of the Conference Committees and that they still have an advisory role.
- Worth having a chair induction process so that the voting process goes smoothly.
- It would be helpful if Conference committees provide more information about their rationale behind the recommendations so that there is more context before voting. This could be presented before each vote.
- Concern that amendments create more confusion when trying to do them on the spot.
- Unclear why the Conference votes on committee recommendations instead of voting on the topic itself.

Vote Count	Delegate	Weighted	Other	Total	%
Yes	19	20.9	11	31.9	97%
No	1	1.1	0	1.1	3%
Abstain	0	0	0	0	0%
	20		11	33	100%
The Floor Action is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #021/2025: Conference Voting system The General Service Conference resolved to implement the recommended process starting Conference 2026.				
Working Group Needed	Yes / No			No	
Assigned to Board Committee	Yes / No			Conference Administration	



Notes: No minority voice



Floor Action #2	Outcome
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To insert a pause mechanism in the Amendment Process.

1. If there is strong sentiment of Conference for amendments, and the amendments are minor and there is a sense of Conference that they are understood then the amendments can be made at the same time as the Topic is being discussed
2. If the amendments are more complicated and substantially changing the original topic then it can be presented later as a floor action
3. Any Conference member can request that we pause to draft the amendment and that they be presented as a floor action

Benefit

It would avoid making hasty on the fly substantial amendments to Topics

Discussion Notes: N/A

Vote Count	Delegate	Weighted	Other	Total	%
Yes	17	18.7	10	28.7	87%
No	2	2.2	1	3.2	10%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
The Floor Action is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #022/2025: Amendment Process The General Service Conference implement the recommended process starting Conference 2026.				
Working Group Needed	Yes / No			No	
Assigned to Board Committee	Yes / No			Conference Administration	

Notes: Minority voice:

- Defining what is a substantial or what is a minor amendment is going to be debatable each time it comes up, we will end up spending more time debating that than anything else.

Floor Action #3	Outcome
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Collecting Third Edition Australian Big Book stories

That the General Service Conference request the General Service Board to commence collecting personal recovery stories from the Australian Fellowship for possible inclusion in a potential third edition of the Australian Big Book.

Discussion Notes:

- This should be a new topic and not introduced as a floor action it's arguable this is not urgent, and we are not giving the fellowship the opportunity to express their wishes.
- Using the word 'possible' BB might cause resentment if it then doesn't go ahead.

Vote Count	Delegate	Weighted	Other	Total	%
Yes	10	11	5	16	48%
No	10	11	6	17	52%
Abstain	0	0	0	0	0%
	20		11	33	100%

Revote following minority voice and amendment to Floor Action

Yes	16	17.6	7	24.6	75%
No	4	4.4	4	8.4	25%
Abstain	0	0	0	0	0%
	20		11	33	100%

Minority voice

- Opportunities may be lost to gather stories between now and the next conference if we wait to put in a topic. We may never get a chance to get some of the stories if the member is lost.
- We can tell the fellowship that stories can be collected for future use or archives and not misrepresent that this is exclusively for a BB if the fellowship doesn't want that. It's always a good opportunity to collect stories when we can, history shouldn't repeat itself because we haven't recorded it.
- Motion to amend the floor action, passed by show of hands.

Amended Floor Action #03: Collecting Australian stories for future use

That the General Service Conference request the General Service Board to commence collecting personal recovery stories from the Australian Fellowship for future use including archival purposes.

Vote Count	Yes 24.6	
	No 8.4	
	Abstain	
The amended Floor Action is	Accepted / Rejected	Accepted
If Accepted, Advisory Action is	Advisory Action #023/2025: Collecting Australian stories The General Service Conference resolved for the Board to commence collecting personal recovery stories from the Australian Fellowship for future use including archival purposes.	



Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Management Group General Service Board Archives
Notes: No minority voice		



Floor Action #4	Outcome
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Withdrawn by the author.

Floor Action #5	Outcome
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Conference Themes
 That the General Service Conference recommence the annual *Conference Theme* as a standing feature of each Australian General Service Conference agenda, with responsibility for its selection and publication retained by the Conference Steering Committee.

Reason
 The Conference has carried a theme every year since 1986, with Advisory Action 1997/004 directing that an article on the theme be published in *AA Around Australia*. There has been no Conference decision to discontinue the use of themes, and the absence of one in 2024 appears to have occurred by oversight. Recommencing the annual theme restores an established Conference tradition and provides a unifying spiritual focus for the Fellowship each year.

Justification to be a Floor Action
 Submitting as a Topic would mean that a Conference Theme is omitted for an additional year which is unnecessary to just correct an oversight

- Discussion Notes:
- Discussion if this was an omission or a past decision to discontinue themes made by the old Conference Agenda Committee that no longer exists. The impression that this was discontinued as it did not serve a clear purpose.
 - An advisory action already exists to ensure there is a theme each year, if we want to repeal and advisory action and not have a theme that needs to come back as a CSC recommendation. That doesn't appear to have happened so original advisory action is live.
 - Motion to amend the floor action to clarify that this is to repeal and replace #1984/012

Amended Floor Action #5
 "That the General Service Conference recommence the annual Conference Theme as a standing feature of each Australian General Service Conference agenda, acknowledging that the responsibility for its selection and publication now resides with Conference Steering Committee."

Vote Count	Delegate	Weighted	Other	Total	%
Yes	18	19.8	11	30.8	93%
No	1	1.1	0	1.1	3%
Abstain	1	1.1	0	1.1	3%
	20		11	33	100%
The amended Floor Action is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #024/2025: Conference Theme				



The General Service Conference resolved to recommence the annual Conference Theme as a standing feature of each Australian General Service Conference agenda, acknowledging that the responsibility for its selection and publication now resides with the Conference Steering Committee.

Working Group Needed	Yes / No	No
Assigned to Board Committee	Yes / No	Conference Steering Committee and Conference Administration
Notes: No minority voice.		

Floor Action #6	Outcome				
Increase to Convention seed funding					
Further to Topic #57 outcome that the national seed money be increased to \$15,771.96 in line with CPI. Floor action #6 is that the Seed Money be increased each and every year by CPI.					
Discussion Notes: N/A					
Vote Count	Delegate	Weighted	Other	Total	%
Yes	20	22	10	32	97%
No	0	0	0	0	0%
Abstain	0	0	1	1	3%
	20		11	33	100%
The Floor Action is	Accepted / Rejected			Accepted	
If Accepted, Advisory Action is	Advisory Action #018/2025: Increase in Convention Seed Money The General Service Conference resolved to increase the Australian National Convention seed money given to the Host Planning Committee (HPC) from \$10,000 to \$15,771.96 in line with CPI. Floor Action #6 – Seed funding to increase by CPI annually.				
Working Group Needed	Yes / No			No	
Assigned to Board Committee	Yes / No			Management Group Coordination and Review Committee	
Notes: No minority voice					



Floor Action #7	Outcome
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Topic #043/2025

That in response to the enthusiasm for topic #043/2025, a working group be formed to develop a plan for an Auslan translation of the Big Book (Doctor’s Opinion - p.164). The working group will report back to Conference in 2026 with a detailed, fully costed proposal for an informed group conscience decision.

Background:

The UK was able to produce a BSL translation of the first 164 pages (including the Doctor’s Opinion) for approximately £18,000, which was released on DVD in 2012 and has since been available for purchase in the UK. Even accounting for inflation and differences in the costs of sign language interpretation between the UK and Australia, it is reasonable to expect that an Auslan translation could be created for considerably less than previously quoted in response to AA 32/2021. A working group could engage with UK counterparts to seek information on their experience as well as conducting independent research. A basic sample proposal has been attached with initial draft coatings that fall in line with the UK project costs plus inflation.

Plus Attachment

Discussion Notes:

- Consultation phase, we haven’t established if there is a need for this to happen.
- Do we know if the message of the BB and the spirituality can be conveyed into Auslan effectively.
- The idea that the hand of AA is available even if it is only for 1 person.

Vote Count	Delegates	Weighted	Other	Total	%
Yes	16	17.6	10	27.6	84%
No	4	4.4	1	5.4	16%
Abstain	0	0	0	0	0%
	20		11	33	100%

The Floor Action is	Accepted / Rejected	Accepted
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If Accepted, Advisory Action is	Advisory Action #025/2025: Auslan translation The General Service Conference resolved that a Working Group be formed to develop a plan for an Auslan translation of the Big Book (Doctor’s Opinion - p.164). The working group will report back to Conference in 2026 with a detailed, fully costed proposal for an informed group conscience decision
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Working Group Needed	Yes / No	Yes
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Assigned to Board Committee	Yes / No	Document Review Committee
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Notes: No minority voice

Bids & Elections

National Convention 2027

Southern Region Area D – Geelong

Conference resolved to accept this bid.

Combined Services Forum 2026

Eastern Region Area B – Canberra

Conference resolved to accept this bid.

Regional Forums

Eastern Region Area A

Conference resolved to accept this bid.

World Service Delegate starting 2026

1st vote:

Geoff S	3.22	10%
Jade H	0	0%
Judy W	19.32	58%
Mark O	2.11	6%
Mary H	0	0%
Melinda M	1.11	3%
Paul J	2.22	7%
Stephen R	5.22	16%
	33.2	100%

2nd vote:

Geoff S	2.11	6%
Jade H	0	0%
Judy W	26.98	81%
Mark O	0	0%
Mary H	0	0%
Melinda M	0	0%
Paul J	1.11	3%
Stephen R	3	9%
	33.2	100%

Conference resolved that Judy W be elected as World Service Delegate starting 1 January 2026 for a four year term.



General Service Conference 2025

Advisory Actions

The group conscience of Alcoholics Anonymous in Australia was expressed in the following Advisory Actions to the General Service Board. The background to these Advisory Actions and the submissions from the Groups, individual members or from the General Service Board in the form of Topics which led to them were presented in full detail to all Areas prior to Conference.

Advisory Actions are directly allocated to the appropriate Trustee Committee where, if necessary, a Working Group will be formed by the Chair of the Committee. This Working Group will consist of Conference Delegates, Trustees, Alumni and any member of the fellowship that has been vetted by the Nominations Committee with a specific skillset relevant to the Advisory Action subject.

General Service Board

Chair for 2026 – Andrew T generalservicetrustee1@aa.org.au

Deputy Chair for 2026 – Neil Schafer neilschafer@aa.org.au

Board Secretary for 2025 – Cheryn P boardsecretary@aa.org.au

Advisory Action #001/2025 – ‘Safeguarding AA policy document’ to be produced as an educational animation

The General Service Conference resolved that a video safety resource be produced, taking into consideration materials already available such as those produced by US Area 93 District 22.

Advisory Action #003/2025 – Creation of a national, standard process for the project management of Advisory Actions

The General Service Conference resolved for a Working Group of members with professional experience in project management, to create a user-friendly process for project-managing advisory actions based upon Concept 11 suggestions.

Advisory Action #012/2025

The General Service Conference resolved for the suggested definition, purpose and procedure in relation to Guidelines for General Service be accepted and implemented.

Trustees Document Review Committee

This committee covers Literature and Archives and Policy Guidelines and Service Manual.

Board members responsible for this Committee for 2025 are:

Rochelle Davenport rochelledavenport@aa.org.au

Advisory Action #004/2025: Creating a new Australia 7th Tradition Flyer

The General Service Conference resolved to create a Working Group to update the material in the ‘Group Contributions Plan’ pamphlet and combine it with relevant information in ‘Money and Spirituality’ to create a simple, readable, online flyer that can be updated regularly and provides groups with inspiration and information to carry out the 7th tradition.

Advisory Action #013/2025: Office Staff Conference vote rotation

The General Service Conference resolved for the establishment of a fixed four-year voting term for the General Service Office staff members holding the single staff vote at Conference, with the option of additional non-



consecutive terms where no other suitable staff member is available. The Service Manual to be changed to reflect this Advisory Action.

Advisory Action #025/2025: Auslan translation

The General Service Conference resolved that a Working Group be formed to develop a plan for an Auslan translation of the Big Book (Doctor's Opinion – p.164). The working group will report back to Conference in 2026 with a detailed, fully costed proposal for an informed group conscience decision

Trustees Communications Committee

This committee covers internal communications, and Public Information, Technology and Social Media. Board members responsible for this Committee for 2025 are:

Gabrielle N generalservicetrustee2@aa.org.au

Trustees Nominations Committee

This committee acts to see that all vacancies for Class A Trustee, General Service Trustee, World Service Delegates, sub-committees and working groups are properly filled with members and workers of the greatest possible competence, stability and industry.

Board members responsible for this Committee for 2025 are:

Andrew T generalservicetrustee1@aa.org.au

John O northeastregiontrustee@aa.org.au

Trustees Services Committee

This committee covers Professional Awareness, Remote Communities/Accessibility, Health/Treatment, Corrections/Criminal Justice System and World Services/International.

Board members responsible for this Committee for 2025 are:

Garry S easternregiontrustee@aa.org.au

Dominic H westernregiontrustee@aa.org.au

Andy P worldservicedelegate2@aa.org.au

Judy W worldservicedelegate1@aa.org.au

Advisory Action #002/2025 – Revamping the Australian PI Workbook and publishing it in digital format.

The General Service Conference resolved for a new Australian PI workbook to be created and published in digital format and made available for download for free. That advisory actions 1996/008 and 1996/009 be repealed.

Advisory Action #007/2025 – Developing a publication for Housebound Alcoholics

The General Service Conference resolved the formation of a working group to explore the development of a publication featuring the stories of AA members in Australia who found sobriety, fellowship and access to service opportunities through online meetings and groups despite accessibility barriers, including chronic illness, disability, and caring responsibilities.

Management Group

The purpose and function of the Management Group is to facilitate every aspect of efficient and effective office management, as specified by Article 19 of the Articles of Association as contained in *The AA Service Manual*.



It is also this committee's responsibility to review all minutes and reports from National Convention Planning committees and to encourage their use of the guidelines for National Conventions (as drawn up by the Australian General Service Conference) in company with the US/Canada Guidelines on Conference and Conventions.

Andrew T generalservicetrustee1@aa.org.au

Gabrielle N generalservicetrustee2@aa.org.au

Tiani Rubal – General Service Office Manager officemanager@aa.org.au

Patrick S – General Service Office Staff patrick@aa.org.au

Advisory Action #005/2025 – Create a professional press kit

The General Service Conference resolved the development and ongoing maintenance of a national standardised press kit, to be created, managed and updated by the General Service Office (GSO). The press kit should be administered and maintained by the GSO and made accessible through the AA Members website. It must comply with AA's legal, branding and communication standards and reflect the organisations core values.

Advisory Action #006/2025 – Updating the "AA in Your Community" pamphlet

The General Service Conference resolved for the pamphlet "AA in Your Community" be updated as per the suggested attached pamphlet and amended as per the Committee recommendation.

Advisory Action #008/2025 – Corrections AA Sober After Release Brochure

The General Service Conference resolved for the Sober After Release pamphlet to be produced in addition to the Bridging the Gap pamphlet and that the pamphlet refer to aa.org.au

Advisory Action #009/2025 – Australian stories

The General Service Conference resolved for the Australian story section of the Australian Big Book be made available online.

Advisory Action #010/2025 – Production of AI generated educational videos to support fellowship awareness and outreach

The General Service Conference approve the production and publication of short, AI-generated educational videos by the General Service Office to inform members, newcomers, and the general public about AA's purpose, structure, and principles.

Advisory Action #011/2025 – National IT Coordination

The General Service Conference resolved for the General Service Board to explore options and create a plan around paid services to ensure security and continuity of Alcoholics Anonymous Australia's digital assets and online services.

Advisory Action #015/2025: Sunsetting of donation 'clubs'

The General Service Conference resolved to discontinue the Birthday Club, Action Club, and 300 Club as official AA contribution initiatives, ceasing their promotion through all AA channels. While existing participants may continue to contribute, no new members are to be invited or encouraged to join.

Advisory Action #017/2025: Removal of the 60:30:10 plan from service literature and endorsement of the Group Contribution Plan

The General Service Conference resolved for the General Service Board to ensure all references to the "60:30:10" plan are removed from AA service literature, and that the Group Contribution Plan be referenced instead. Further, that the Board make a clear statement that the "60:30:10" plan is not official nor endorsed by the Board, and that group contributions are a matter for each group's informed group conscience.

Advisory Action #018/2025: Increase in Convention Seed Money

The General Service Conference resolved to increase the Australian National Convention seed money given to the Host Planning Committee (HPC) from \$10,000 to \$15,771.96 in line with CPI.



REFER TO FLOOR ACTION #6 – Amend Advisory Action #01/2025 to include 'Seed funding to increase by CPI annually'.

Advisory Action #019/2025: AA Professional Business Card

The General Service Conference resolved for the General Service Office to design a professional business card (refer Topic #63) that can be downloaded by the groups and printed as required.

Advisory Action #020/2025: Advisory Action Tracking Platform

The General Service Conference resolved for the General Service Board to develop a searchable, online platform hosted on members.aa.org.au to record, track, and report on Advisory Actions and General Service Conference Resolutions.

Advisory Action #023/2025: Collecting Australian stories

The General Service Conference resolved for the Board to commence collecting personal recovery stories from the Australian Fellowship for future use including archival purposes.

Conference Steering Committee 2026

John O northeastregiontrustee@aa.org.au

Gabrielle N generalservicetrustee@aa.org.au

Chair – Lauren A, Eastern Region Area H Delegate erareahdelegate@aa.org.au

Catherine T, Eastern Region Area G Delegate erareagdelegate@aa.org.au

Andrew S, Eastern Region Area E erareaedelegate@aa.org.au

Lisa S, Eastern Region Area A erareaadelegate@aa.org.au

Kimina L, Southern Region Area D srareaddelegate@aa.org.au

Advisory Action #021/2025: Conference Voting system

The General Service Conference resolved to implement the recommended process starting Conference 2026.

Advisory Action #022/2025: Amendment Process

The General Service Conference implement the recommended process starting Conference 2026.

Advisory Action #024/2025: Conference Theme

The General Service Conference resolved to recommence the annual Conference Theme as a standing feature of each Australian General Service Conference agenda, acknowledging that the responsibility for its selection and publication now resides with the Conference Steering Committee.



Section 4: Reports



Area Delegates Reports

Eastern Region

Area A

Hello,

My name is Lisa S., and my home group is the Sunday Night Brunswick Heads in New South Wales. It is my privilege to serve as the Area A Delegate.

Area A Overview

Area A is comprised of five active districts, with a sixth district—Clarence—soon to emerge from recess. The current districts include Byron Shire, Banana Coast, Hastings, Manning Great Lakes, and Northern Rivers Central. Across these districts, there are a total of 124 recognised meetings.

District Activities and Achievements

Area A is notably active. The districts of Banana Coast, Northern Rivers, Hastings, and Lightning Ridge have all hosted successful rallies, while Byron Shire is scheduled to hold its rally in October.

This year marked Area A's 75th anniversary, commemorated by our Archives team who assembled a booklet featuring stories from the area's early days, offering valuable insights and information.

Community Engagement and Outreach

Byron Shire has organised two successful Zoom meetings with Dr. Jurg, specifically targeting general practitioners. In addition, the district has utilized Facebook advertising and established engagement with the local police.

Hastings has been active in Public Information and Public Awareness (PI/PA) initiatives, distributing Big Books to correctional facilities and providing beginner packs to a branch of community housing.

Mid Coast Corrections continues to welcome members for meetings and donuts, with all petrol and donut expenses covered by Area A. As of 2024, more than 44,000 adults are incarcerated, with 44% of cases involving alcohol.

Area Developments and Conference Preparation

As a member of the "30 by 30" working group, I participated in discussions during our last assembly in May regarding the potential division of Area A. Attendees contributed thoughtful points on both the positive and negative aspects, and it appears to be a situation that requires a measured approach.

For this year's Conference topics, I invited all General Service Representatives (GSRs) to two Zoom meetings to facilitate discussion and provide support where necessary. These topics will also be addressed at our Area Assembly on September 27th.

Looking Ahead

I look forward to seeing everyone in November and participating in the National Group Conscience at the Conference.

YILS

Lisa S, Area A Eastern Region

Area B

Vacant



Area C

We have 4 districts conducting 50 meetings plus one online meeting. Newcastle & Lake Macquarie continue to be the more active due to population density and willingness for service. Port Stephens does not yet have a committee, but they have a DCM who attends Lower Hunter District meetings. The Lower Hunter is currently in an interim mode till February 2026.

We continue with regular H&I at the detox, Belmont Hospital. There are currently 3 weekly meetings at Cessnock jail and once a month at Muswellbrook facility, these are all daytime visits. There is capacity to do more at Cessnock jail, but we require more volunteers.

Some districts and groups continue with PIPA poster & pamphlet distribution at surgeries, libraries and public events as well as Big Books in street libraries. Some members run a continual Steps Workshop throughout the year. Our CSO operates Mon -Friday from 10.30 am to 2.30 pm.

Newcastle Rally 2025 with Alanon came back after a decade long absence and was very well supported and will return Feb 27 to March 1, 2026. We are looking at the feasibility of bidding for National Service Forum and or National Convention within the next 3 to 6 years.

Although our assemblies are well attended, GSR representation is continuing challenge.

Nitin M

Area D

Greetings all,

My name is Darren D and I'm an alcoholic. I live within Area D Eastern region and have been a member of the "Caringbah Unity Group" for most of the last 12 months. The group is in the southern part of Sydney metro area, within the Sutherland Shire. That group temporarily hosts four meetings per week, two of which are hybrid face to face and online, one meeting is online and one meeting is face to face only. I have been involved in service at the home group level since 1994 and held terms of GSR at both Area D & Area G during tenure at various home groups within Sydney over that time. Recently I have joined a group outside Area D but have remained in place as delegate for a few months to finish off my 3 year term as delegate.

I have been honored to serve two separate terms as the Area D secretary, one back in 1998/2000 and more recently in 2018/2020 when returning to live withing Area D after 20 years living in Area G. I have enjoyed the privilege of serving 3 years as the Area D delegate, serving the fellowship that has saved my life and the lives of dozens of loved opens.

Other committees for AA events in the past have been fruitful in my recovery also which have been from NEWYPAA – for 8 years, Sydney Mens weekend for 14 years and the Sydney Round up formerly known as the Boomerang Round Up for 9 years.

Eastern Region Area D is a geographic area which stretches from Camden in Sydney's west, as far north as Horsely Park and Smithfield, through suburbs that include Croydon, Ashfield and Summer Hill and east to Kurnell and Bundeena and then south through the Illawarra and as far south as Berrara in the Shoalhaven.

Area D each week hosts over 100 meetings and growing, there has been a resurgence of face to face meetings and numbers are growing once again after dropping off significantly during the pandemic as members found refuge within online meeting platforms.

Majority of assembly members have relished in the return to the rooms more so over the last two years, all sharing stories of the ebbs and flow of home group membership, with some members opting for online participation for their own reasons respectively. Many stories of newcomers both enjoying the online aspect and for some the personal touch that happens in F2F.



Area D convenes four Area Assemblies annually; this year we elected to move 2 back to face to face and continue 2 online assemblies each year. We setup online access at the face-to-face assemblies to enable all members of Area D to attend remotely if needed. We have enjoyed the attendance of remote groups GSR's we who bring with them more good news that A.A. is reaching alcoholics in their local communities.

Corrections

Area D Eastern region currently does not have a corrections representative and are seeking to replace that role after a solid stint from one of our committee members.

The South Coast corrections facility is supported by groups and members from within Area D and Area D continues to provide a small amount of financial support to enable the purchase of literature for the prospective members who are currently in detention.

There are regularly meetings that are Big Book based with members reading select passages from the Big book and 12 steps and 12 traditions and then sharing.

Districts

The Macarthur District continues to be represented by their District Committee Member alongside a steady GSR attendance. Their inspirational service to their district includes Macarthur district continues inspire the members of our area attending groups.

The "South Coast District, Eurobodalla" formed 3 years ago and last year aligned itself with Canberra Area as that better suits their needs. Area D was grateful to have the support of South Coast District and wish them well.

The Sutherland Shire & St George District has 7 member groups, 14 members, 9 who have a vote. A bank account has been established and they are financial. H&I work taking place at one local drug and alcohol facility and actively engagement with another. PI&CPC committee established, currently obtaining quotes for discussion, approval and actioning.

Between Area Assemblies much of our communication continues to happen through WhatsApp which has made it easy to communicate amongst groups GSR's. Members can be invited into the group where new GSR's are sent a welcome pack that contains some valuable info for new role. The emphasis is on the importance of staying informed of current AA service opportunities, upcoming events and matters affecting AA as a whole. Flyers, reports and both Area agendas and minutes are posted.

This is my 3rd and final General Service Conference Report as a delegate, and I would like to thank all members who currently serve on the Area D Committee and all GSRs and other attendees for their service.

Yours in Service

Darren D

Area E

My name is Andrew S. I have been a sober member of the Road to Recovery Group – North Sydney Tuesday and Kirribilli Friday 7pm since April 2012.

This will be my third General Service Conference. I represented Area E as Alternate Delegate (Panel 62) in 2023 and as a first year Delegate in 2024.

Area E represents the geographic area that extends from the Hawkesbury River in the north to the Lower North Shore of Sydney south, west to Ryde. There are eighty-eight meetings per week in this area, of these meetings 12 Group Service Representatives (GSR) participate in the Area E WhatsApp and email group, an average of 6 GSRs attend business meetings and area assemblies. Monthly in-person business meetings are held at Northern Sydney Central Service Office in St Ives that hosts a helpline, drop-in centre, and literature sales.

All Area E Office Bearer positions except Treasure are occupied by the following members.



Chairperson – Grant C
Secretary – Martin G
Registrar – Janine R
PI & PA Officer – Aaron D
Delegate – Andrew S
Alternate Delegate – Chelly P
Group Liaison – Kate G

Officer Bearer positions were elected by Area E members present at the Annual General Meeting in February, except the PI&PA and Group Liaison Officer who were elected at business meetings. The AGM included a review of the 2024 General Service Conference and the outcome of voting for topics; discussion concerned the four topics submitted by Area E members and our successful bid to host the 2025 Eastern Region Service Forum.

Area Assemblies

Area E schedules four assemblies annually each hosted by separate groups; they revolve around topics for conference.

The March Assembly was hosted by the Cremorne group (Mon/Thu/Fri 1pm) and included a presentation on the general service structure, conference topics and included a sharing session. Paul B from Woolwich Beginners Sunday Meeting was the guest speaker. 25 people were in attendance.

The June Assembly was hosted by the Road to Recovery Group (North Sydney Tuesday & Kirribilli Friday, 7pm) and included a discussion and workshop on the Twelve Concepts. Garry S – Eastern Region Trustee was the guest speaker. Twenty-four people were in attendance.

The August Assembly was hosted by Epping Group (Monday and Thursday 7.30pm) and included a review of the thirty-two topics for the 2025 General Service Conference. Attendees nominated ten topics for discussion. Cheryn P – previous Board Member was the guest speaker. Sixteen people were in attendance.

The September Assembly is planned for Saturday 20 September and will be hosted by Neutral Bay Group Tuesday, 6.15pm. GSRs will vote on 2025 General Service Conference Topics.

2025 Eastern Region Service Forum – “Keep the Sizzle in Service”

Area E hosted the Eastern Region Service Forum at Crows Nest Centre in Sydney on 23 August. Lauren A – Area H Delegate was the Master of Ceremonies for the single day event that included presentations on general service, including the role of GSR, AA Board and the General Service Office and PI&PA, Corrections, NEWYPAA in Area E and much more. About 120 AA members attended the fully catered event. Feedback was overwhelmingly positive.

The 2025 ERSF organising committee include:

Grant C, Chelly P, Andrew S, Mary H, Aaron D, Jeremy W, Kate G, Janine R, Morgan J, Brianni B and Ainsley C plus more volunteers on the day.

Finances

The current Area E finances are in a healthy position. The NSCSO recently increased their contribution to Area E from 10% to 20% which has allowed us to fund Assemblies and PI Initiatives, as well as contributing \$637 to funding the ERSF**. Area E has recently suspended the Covid Pandemic contribution of \$800 to the GSO.

Annual operating expenses: \$6,000 (including \$2,100 conference levy)

Estimated annual income: \$6,000.

Prudent Reserve: \$6,000

Current Balance: \$7,000



****2025 ERSF Finances**

Total Cost: \$3,537

Ticket Sales: \$2,900

Shortfall: \$637

Area F

I don't know why some bright spark calls it the Eastern region when it's obvious to all that we are Western region.

Gday, I'm Geoff and I'm an alcoholic, my home group is Broken Hill, N.S.W. Area Summary – Area F covers – From Broken Hill to Goodooga in the north of the state of N.S.W. to the border with Queensland, as far east as Mount Victoria- N.S.W., as far west as the S.A. Border. And in parts, as far south as Wentworth going to Koraleigh then there is a bump (the bump is part of Victoria including areas such as Barham, Deniliquin, Jerilderie, Urana, Walla Walla, Albury Wodonga} and picks up again at Culcairn – which Borders with Victoria Area and Area B N.S.W. Area F incorporates Towns such as Bathurst, Orange, Mudgee, Cootamundra, Wagga Wagga, Dubbo, Forbes, Bourke, Wentworth, just to name a few and of course Broken Hill.

It's a Beaut of an area and needing more than a cut lunch just to get around I would say Area F covers %60 of the State of N.S.W. area. Area F had laid dormant for a few years before it was re-activated in February of this year, 2025, by some dedicated members. Area seems to be functioning well, with Parkes opening a new meeting on Tuesdays, Broken Hill in the process of starting a new meeting at Broken Hill Corrections Centre. Although Area F is still struggling to get on its feet and have had a couple of more positions become vacant due to members commitments elsewhere, Area F is still active. The chairman is chasing down the old bank account associated with Area F, has found it and is now going through the process of re-acting it. Once, the Bank account is set up again, Area F will continue to work toward trying to help groups and members where we can. Area F also has a delegate for E.R.C.C and is becoming active day by day. Our primary purpose is to show support to members, groups and areas where we can, it is more than just carrying the message- its delivering it and we do this as a dedicated team by supporting each other. A.A. is not just about getting the message out there, its about changing lives where it matters. And for that I am responsible. Although as Delegate of Area F, I have not had the opportunity to get to any of the area meetings in person as yet but am trying to attend via zoom instead.

Area G

My name is Catherine T and I'm an alcoholic, privileged to be serving as second-year Delegate for Area G, Eastern Region. My homegroup is the Kings Cross Sunday Night Group in Sydney, NSW.

Area G stretches along Sydney's Eastern Suburbs beaches, with Little Bay and Maroubra to the South, Watsons Bay to the North and includes Sydney City, the Inner West and a small part of the West of Sydney out to Silverwater.

Area G hosts approximately 90 meetings each week. The Area operates without districts and benefits from strong support from local groups, both in terms of financial contributions and active involvement across subcommittees and activities. New GSRs and Alternate GSRs are invited to join our email group upon taking up their roles. They receive a welcome pack containing essential information to help them get started.

We have a dedicated and collaborative Area steering committee, whom I'd like to thank for their ongoing service and strong sense of unity. At present, all steering committee and subcommittee positions are filled except for the role of Registrar and Treatments chair. Area G holds four regular Area Assemblies each year, in addition to one extraordinary assembly, specifically convened for voting on Conference Topics. At two of our four assemblies this year, we were pleased to welcome members of the General Service Board and General Service Office.

Below is a snapshot of current activities taking place within Area G:



PI and PA

The ER Area G PI Sub-Committee:

- The “It’s All Possible” train campaign ran for 12 weeks across the T2/T3 lines, covering the Inner West (Ashfield) line, and the T4 line, covering the Eastern Suburbs (Bondi Junction).
- Poster campaign—designed to align with Bill W’s Birthday—were distributed across the Area G region. Posters were displayed in multiple locations including police stations, supermarkets, and other community spaces.
- The AA Books in Libraries initiative. The State Library of NSW now holds copies of the *4th Edition Big Book*, the *Australian Big Book*, and a recent edition of the *Twelve Steps and Twelve Traditions*. Previously, only a 1950s edition of the *Twelve and Twelve* was available. PI is also inquiring whether the library would like copies of *One to Another* and *The Message Stick*.
- Big Books have been distributed to various street libraries around inner-city Sydney, increasing public access to AA literature.
- Area G social media accounts have been set up, with designated committee members assigned to manage and maintain them.

For details or further information please contact the chair of the Area G PI and PA sub-committee:

areagpublicinfo@gmail.com

Treatments

Over the last 12 months, Area G has maintained an active relationship with various facilities in the area, including but not limited to: William Booth, St. Vincent’s Hospital Gorman Unit, Kathleen York House, Glebe House, The Sydney Retreat, The Royal Prince Alfred Hospital, WHOS, Concord Hospital Ward 69, Foundation House and the Bourke Street Program. Area G facilitates and coordinates H&I meetings in some of these services.

Our Treatments chair is currently vacant. For any enquires regarding Treatments, please contact the Area G committee: areagaasdney@gmail.com

Corrections

- Long Bay Correctional Centre – Long Bay Hospital 2 (Wings 12 and 13) The committee was facilitating meetings at Long Bay Hospital 2 on Fridays from 12:00 to 1:00pm until 8 August 2025. Average attendance: 7 inmates. Unfortunately, less than 20% of these meetings proceeded primarily due to lack of corrections resources. These meetings have been paused until the end of September, when the Chair will check in with the facility to determine if the resourcing situation has improved.
- Silverwater Women’s Correctional Centre The committee facilitates a meeting at Silverwater WCC, on Thursdays from 12:15pm to 1:15pm.
- Mary Wade Correctional Centre The committee facilitates a meeting at Mary Wade CC every Wednesday from 4:00 to 5:00pm,
- Sponsorship of former inmates. Lynne J and Coran L continue to sponsor former inmates in the community.
- Want to Stay Sober After Release brochure - The Want to Stay Sober After Release brochure, which is a tool provided to inmates whose release is imminent, designed by Alternate-Chair, Coran L, continues to be distributed and well-received in Area G facilities, and other facilities in NSW, the ACT and WA.

For details or further information please contact the chair of the Area G Corrections sub-committee:

areagcorrections@gmail.com



Financial overview

- The finances of Area G and the Kings Cross CSO (now Area G office) have merged. The treasurer of Area G oversees both the Area and office finances.
- On average, Twenty AA groups in Area G make regular financial contributions to the Area, with some continuing contributions from individual AA members.
- Surplus funds are managed at the Area Assembly and are directly allocated to Public Information and Professional Awareness (PI&PA), Treatments and Corrections initiatives.
- From the POV of the Treasury, undertaking the inventory of the Sydney City Service Office and merging it into Area G has allowed for significant cost-cutting, streamlining of office function, greater engagement around service and far more efficiency and transparency in the Treasury. All excellent outcomes for Area G groups and members.

Area G office Kings Cross (Previously known as Sydney City CSO)

Address: Offices 1&2, Kings Cross Parking Station,
9a Elizabeth Bay Rd, Elizabeth Bay, NSW, 2011.

Email: areagaasydneycso@outlook.com

Phone: 02 9389 6333 (office)

02 9387 7788 (24-hour help-line)

Hours: Monday – Friday – 10am-3pm

Saturday – 10am-2pm

Sunday – closed

Services:

- 24-hour phone service for AA enquiries, AA member and Group support
- 12th step roster to facilitate sponsorship and support visits to alcoholics
- Support for Area G sub-committee activities (PI, Treatment, Corrections, LGBTQI)
- AA Literature sales; on-site and via post
- The Area G Office hosts quarterly, 2-hour Zoom CSO sharing meetings, where information is shared among the CSOs that may help us carry the AA message more effectively.

Volunteers:

Monday to Friday: 16 volunteers sharing in-person shifts.

Saturdays: Coverage shared by five local AA groups.

24-hour phone line: Approximately volunteers support this service.

The office celebrated 29 years of service this year, with a morning tea at the office on the 20th of September to celebrate.

AA80 National Convention – April 18–21

From the 18th to the 21st of April, the AA80 National Convention was held in Sydney city. This was not an Area G-hosted event, yet is noteworthy as it was held within the geographical bounds of Area G. The trusted servants of the Convention Committee, dedicated more than two years of consistent service in preparation for the event. Their hard work, commitment and initiative created a successful and well-attended convention. Area G extends sincere thanks to the entire committee and to all members who contributed to the effectiveness and spirit of this convention.



Unification of Area G and Sydney CSO

In 2018/19, Area G voted to merge with the Sydney CSO. In November 2023, the Area Assembly approved the establishment of a working group, tasked with finalising the merger and conducting an inventory of the CSO. The committee has determined that the role of the office manager will operate on a two-year rotational basis, with an option for an additional two years. Among various initiatives they have, evaluated office operations, updated the computer system, acquired a contactless payment system, reorganised the volunteer roster, and assessed the functionality of the 24-hour phone line. The new office coordinator is now a designated office holder for Area G. Members report that the office is functioning with zeal and efficiency.

Area G holds in-person assemblies, with an attendance of approximately 20 GSRs, as well as subcommittee chairs, and the assembly steering committee.

I would like to thank all members for their dedicated service. Our next Area Assembly is scheduled for November 30th.

Yours in Service,

Catherine T

Area H

My name is Lauren A and I am an alcoholic. I am privileged to be serving as a second year Delegate Panel 66 Eastern Region Area H. My Home Group is Bright Spot Women's AA Group Tuesday 7pm Jordan Springs. There are currently 51 Meetings held within Area H each week. There is one online meeting that participates in Area H committee meetings. Area H operates without an active District.

At each quarterly Area H Committee meeting we have 8-12 GSR representing the various Groups within the Area. At our extraordinary voting committee meeting held on 6 September 2025 this year, we had 11 GSR attend and while we did vote on the topics the conversations around how the voting decision was arrived at by groups was actually more insightful than the vote tally itself.

In preparation for the voting, I visited several groups in person to discuss the Conference Topics and found these face-to-face conversations to be engaging and valuable. I also hosted three Conference Topic Information Sessions for AA members and groups. These sessions revealed a strong interest among members in understanding the topics more deeply, and I've found great satisfaction by contributing to helping members become better informed.

Area H is committed to really being able to make 12 Step Service work possible and supported in any way, thereby reaching more members and providing a safe useful place when a new Alcoholic arrives at a local group. Currently we meet online for Area Committee Meetings, there has been good conversations with GSR's on the convenience and accessibility for all members. This is a real win for our Area, greater participation means stronger unity. As Delegate, my spiritual goal is to create an environment where everyone feels encouraged to take part. I am committed to ensuring every voice is welcomed and valued.

Area Workshops

We host regular quarterly workshops within Area H that continue to benefit members by encouraging service and strengthening the connection between local groups and AA as a whole. Some of the successful workshops held this year include:

"Do You Have Questions About Finance?" – a session with General Service Trustee Gabrielle.

"One Night Only Q&A with a Class A" – with Class A Trustee Rochelle.

Our December 2025 Area Committee will be held face to face focusing on The Group Handbook welcoming participation from all Groups and members alike. We will hold a BBQ and fellowship in the afternoon.



This year we have a new Steering Committee (SC). It has been great working together and getting to know everyone. The Steering Committee is made up of:

Area Chair - Jess C Area Secretary - Belinda Y Area Treasurer - Tanya L Area Group Registrar - Damien G Area Alt Delegate - Vacant Area Delegate - Lauren A

The SC meets every 4-6 weeks online or on an extraordinary need basis. This year we agreed to include the Coordinators of Committees, Corrections, Treatment & Facilities and PI/PA to extend inclusivity, so they don't feel like they are going it alone. We found in the past the Coordinators have needed support and this is a good way to keep in regular contact for what is happening around the grounds.

At SC meetings we discuss regular business such as current matters evolving in the Area such as PI/PA initiatives, concerns from our Local CSOs, any safety issues within the Area and the planning of quarterly workshops. With the SC meeting regularly, this frees up time for our Area Committee meetings to discuss the most important thing, what are Groups and Service Committees doing within our Area and how can Area H Committee support them best. This emphasises the importance of the GSR, the groups and their contributions discussing how we can effectively carry the message to the still sick and suffering alcoholic.

Committee Members are Corrections - Tom J Treatment & Facilities Nathan T PI & CPC - Vacant

Corrections:

The coordinator has attended the Eastern Region Corrections forum and found it informative around what we can do and the requirements when entering correction facilities. There is now a confirmed list of facilities within Area H. The Corrections Coordinator is meeting with the Emu Plains facility. There are 3 facilities within the fences. Initially we aim to supply literature and then establish meetings and member visits.

Treatment and Facilities:

Earlier this year, a complaint was received regarding two AA members who attended a local facility. In response, our Treatment and Facilities Coordinator developed a helpful meeting format, which has since been adopted by most facilities across the Area. This format provides clear guidelines for AA members on how to conduct meetings when visiting treatment helping ensure consistency and respecting the patients and facilities we go into.

The Hills Clinic (Kellyville Private Hospital)

A roster coordinator has been established, ensuring weekly visits with two speakers per week since January 16th 2025. Attendance ranges from 3 to 6 clients, as participation is voluntary. Clinic management is supportive and keen for the initiative to succeed. Springwood Group donated Steps and Traditions Banners, while Area H provided 6 Big Books and 6 Beginners Packs for attendees. The Nursing Unit Manager has expressed interest in extending visits to twice per week, adding Tuesday nights in addition to the current Thursday night schedule. After consultation with the roster coordinator, it was determined that it would be prudent to first establish a strong foundation with the current schedule before expanding.

Oakdene House (Fairfield)

Roster coordinator established, ensuring monthly visits with two speakers since February 12th 2025. The first visit had 16 clients, with a staff facilitator helping keep the session on track. Clients were eager, asked many questions, and responded well to discussions. AA members emphasized the importance of meetings and sponsorship to the Clients.

St John of God North Richmond

Weekly visits by two AA members on Sunday afternoons from 4-5pm continue to be well-attended. Sessions regularly attract 8 clients. Nursing staff are now more in tune with our visits, improving the overall experience for clients.



Ramsay Clinic

AA roster established for 2025, running from February 25 - January 26.

Meetings take place at 23-27 Lytton St, Wentworthville, in the D&A unit downstairs.

Weekly meetings occur on Mondays from 7-8 PM.

Format: Two AA members share for 15-20 minutes each in an ID-style format. Clients are encouraged to ask questions following the shares. Speakers are advised to call the rehab at 4 PM on the day of the visit to notify the nurse in charge, as casual staff may not always be informed. Alternative members available for roster swaps.

WHOS Windsor

WHOS Windsor is an outpatient facility. Contact has been made on the phone with the Senior Coordinator (Kylie) from the facility, who is keen to get AA visits underway.

Nepean Detox

After a 5 year hiatus and while I was in the Alternate Delegate Role, I visited the Nepean Detox for a friend in AA who was unwell in the unit as a patient. I made contact with some of the nursing staff who were supportive of my visit to the detox. They provided me with Nursing Manager details Lisa Sheens who has become an excellent friend, advocate and supporter of AA. Lisa & I met at the detox to discuss the possibility of AA meetings restarting.

But things slowed down after that Lisa was working behind the scenes with the General Manager and Executives of the Unit to bring life to the idea we had of re-entering the facility as AA members. After many follow up emails and check in, Public Liability Insurance was provided to NSW Health February 2025.

In June 2025 Lisa made contact with the good news NSW Health had offered a 12 month collaborative agreement for the utilisation of NBMLHD Drug & Alcohol Facilities and Alcoholics Anonymous, immediately I was ready to sign this contact.

Following a suggestion from our past Delegate, I reached out to the former Chair of the Area H Steering Committee to review the agreement. They encouraged me to take a step back before signing, as there were several points that warranted closer attention. Initially, I felt tempted to overlook the details and proceed with signing after all, we had waited many years to resume actively carrying the message. Their advice reminded me of the importance of thoughtful and careful decision-making, especially when representing AA.

I consulted with a General Service Trustee to clarify the details surrounding public liability insurance. Additionally, I reviewed the contract using AI tools to identify and address areas of concern. Based on this review, I made several edits to the agreement, which were accepted by NSW Health.

I met with Lisa in person to finalise the details and sign the contract. She was enthusiastic about having AA present on the ward with patients and fully supported our proposal to conduct meetings in the style of a typical AA Treatment visit. Lisa's support really helped make things feel solid, it was clear we were on the same page about how AA could work along with the detox.

We settled on two meeting times, Wednesday nights from 6:30 to 7:30 pm with two AA members running a typical AA meeting, modified for the treatment setting using the new script created by our Treatment Coordinator. Then on Fridays from 11:00 am to 12:00 pm, two AA members join the cohort on the ward for a casual cup of tea and conversation. This Friday format is something we've never tried before, and surprisingly, it's proving to be the most effective.

For the first month, I attended alongside our Registrar, Damien G, to help set up the structure for the Wednesday night meetings. We purchased banners and supplies to support the format and create a welcoming, consistent setting for attendees.

Kings Langley Fourth Dimension Big Book Study, provided ample literature to start including Australian Big Books, 12 Steps and 12 Traditions, Living Sober, Came to Believe. Bright Spot Women's Group provided 20 Newcomer



Packs and Little Big Books. GSO provided us with QR Codes which we used for the newcomer packs for patients to use so they can connect with the Chat Now Function or locating Meetings.

The Living Sober Group Cambridge Park provided us with 100 newcomer packs and 40 big books.

We now have two operational rosters running each week. There have been teething issues with the Wednesday night meetings, mainly with nursing staff and some challenges on the ward. We've held information sessions for AA members interested in doing service at the Detox, and keeping the rosters to 1–2 months at a time seems to be working well.

Just while writing this report Heather, an AA member from the Wednesday Night Roster, message me to say a patient from the detox showed up at their local AA meeting. Heather's excitement and joy was just heartwarming, it cements the need, to do this work well, it takes AAs to come together.

PI / PA :

This position is vacant currently, we did have a member for a few months but due to personal commitments was unable to stay in the role.

At our August 2025 Area Committee meeting, Cherrie, the GSR from the Blaxland Primary Purpose Group, presented an exciting opportunity for Public Information: a digital billboard advertisement located at the busiest intersection in Penrith – D17 Westbound.

This new digital billboard is strategically positioned at the junction of Parker Street and the Great Western Highway, two of Penrith's most heavily trafficked arterial roads. It offers extended visibility to a high volume of daily commuters, particularly those traveling south toward the new Western Sydney Airport. This is currently the only high-impact digital media site in Penrith.

Cherrie from Blaxland established a strong connection with the media sales representative and successfully negotiated a competitive weekly rate, which was voted on by the Area. However, the media representative was eager for us to proceed with the campaign the following week and the project quickly gained momentum. I found myself swept up in the enthusiasm.

That evening, during prayer and reflection and after speaking with my sponsor, I reached out to the Area Steering Committee to share that I was feeling unsettled by how quickly things were moving.

In hindsight, I could have encouraged the Steering Committee to meet online to discuss the proposal in more detail. I was reminded of how important it is in AA to approach things with care and thoughtfulness.

The Steering Committee agreed to pause the process until 31 August 2025 to allow time for further consideration. They also consented for me to correspond with the media sales representative.

Over the following two weeks, I gathered as much information as possible. I spoke with the media sales representative and discussed two advertising options: a 10-week campaign with 1 week free, and a 4-week campaign with 1 week free, both offered at the same weekly rate. I explained the decision making process within AA, including our commitment to group discussion and voting before moving forward. The representative was supportive and understanding of our approach.

I also spoke with Grant Central Region Trustee to involve the tech team, who I might add are so efficient and capable, to support our Area with a QR code or unique URL hosted on the National Website. This would allow us to track and report on the campaign's effectiveness. The tech team was incredibly efficient and helpful, providing a QR code and adding UTM campaign parameters to the website link so we can monitor traffic via Google Analytics. Thank you Mel and Ro!

I reached out to various Eastern Region Areas, A E and G regarding various PI / PA initiatives done previously and was given some really helpful information including costing, timeframes and background.



On 31 August 2025, our Steering Committee met and invited members from our local CSO, Blue Mountains Western Sydney, who generously offered up to \$4,000 to support the PI/PA initiative. We reviewed all the gathered information, and I was transparent about the process. Everyone had the opportunity to be heard. We held several votes, listened to minority voices and engaged in honest, thoughtful discussion. We discussed concerns about value for money, prudent reserve and campaign tracking. CSO clarified their contribution was unconditional and not time-bound. General agreement to proceed with caution and transparency back to the Area.

Motion Passed: Proceed with 4 weeks + 1 free campaign. Funding Split: \$1,920 from Area H + \$1,920 from CSO = \$3,840 (incl. GST) Start Date: 15 September – 20 October 2025

I would sign the contract and manage the campaign due to the PI/PA vacancy.

The Steering Committee agreed to document the full timeline of decisions and the development of this PI/PA initiative. This record will serve as a reference for future Area activities and ensure clarity around our process.

At the Extraordinary Voting Assembly, GSRs were informed of the Steering Committee's decision, given that the next Area Assembly is not scheduled until December 2025. We also advised that a written update would be provided to the Area, including a photo of the billboard once live and that a full report would be presented at the December Area Committee Meeting.

I am so thankful to have local AA member Lisa M, who has been able to make this possible with their graphic design skills for the Billboard image. Their support and guidance and interaction with the media organisation was priceless. Cherrie from Blaxland was happy with the final artwork before we accepted the final draft. Below is an image of the sign we go live on 15 September 2025.



Local CSO - Blue Mountains and Parramatta

Area H Committee continues to foster strong relationships with our local Central Service Offices (CSOs), including the Blue Mountains and Western Sydney (BMWS) CSO located in Kingswood, and the AA Parramatta CSO. We encourage both CSOs to attend our committee meetings, offering groups an additional channel to learn about the vital roles and services these offices provide, as well as opportunities for 12 Step Work.

We're pleased to see both CSOs engaging with each other and with Area H, and we look forward to future developments as we work cohesively to support the fellowship in any way possible.

Area I

Background:

The approval to form Area I occurred at the 2020 General Service Conference and the first Assembly, for the election of office bearers, was held in April 2021.

Prior to its formation, Area I was a District within Area C and had been operating as such for several years under the steerage of John S and Elaine S.

Within the application to create Area I was a blueprint to also create four Districts, Northlakes, Wyong, Gosford, and Peninsula. This was endorsed at the first Area Assembly and four DCMs were elected. It appears that there



was no intention for these Districts to elect their own committees, possibly due to the small geographical area of the Central Coast.

From the outset, Area I faced enormous challenges, not the least of which was the Covid 19 pandemic, which requires little explanation, but there also existed a “them and us” attitude with the Gosford CSO, a hangover from the historical issues between the Croydon office and the GSO.

The Gosford CSO had served the Central Coast AA community for many years and then firstly the District and then the Area, were seen as interlopers by many members. What’s more, there was total lack of understanding of what the General Service Structure did and little interest in finding out.

These are the challenges that the new Area I committee were faced with, and they struggled to make ground throughout the first two years, and the third year became even harder with the declining health of its primary driver, John S.

The current committee, which was elected in April 2024, therefore inherited an Area that required a lot of work if it was going to survive and achieve the aspirations of its first committee.

The new Area I committee felt that communication and education were the things that we needed to focus on to have any chance of capturing the hearts and minds of our C.C. Fellowship members.

Another hugely important objective we set was to build bridges with the Gosford CSO and foster Unity between the two services.

Year in Review 2024 to 2025:

Area I activities undertaken over the past year have included.

1. Conducted a 12 Traditions and 12 Concepts Workshop

In September 2024, Area I hosted a workshop on the 12 Traditions and 12 Concepts at the East Gosford Progress Hall. The session was presented by David M. and Chris L. from Melbourne and was attended by 65 members. Each participant contributed \$30 toward the event, which was supported by a dedicated team of AA members. Catering was also provided by a fellow member.

Feedback from participants was largely positive. Several attendees suggested that the material might be better presented over two days rather than one, to allow more time for discussion and reflection. The organizing committee shared this perspective but noted concerns about the likelihood of participants attending both days. The committee also felt it was important that 12 Concepts be included in the workshop, even if time was limited.

2. Conducted a GSR Workshop

In February 2025, the Alternate Delegate for Area I developed a GSR PowerPoint presentation and facilitated a workshop at the same venue in Gosford. The event drew approximately 15 participants, four of whom attended primarily to provide support. The workshop has since been presented via Zoom to two additional groups and is now available upon request to new GSRs or any AA members interested in learning more about the responsibilities of the GSR role.

3. Established workgroups to distribute Public Information Literature

To increase AA’s presence on the Central Coast, a team of 10 members currently distributes AA literature each month to a range of locations, including doctors’ offices, psychologists, community centres, law practices, and other community venues.

To ensure efficiency and continuity, members with Google accounts update a shared one-page document that records the delivery sites, including names, addresses, and details of each visit. The pamphlet most commonly used is entitled “Is AA For You.” Each copy includes a QR code linked to the GSO website and the main AA phone number, attached to the inside of the pamphlet for easy reference. The ongoing objective of this initiative is to



expand both the number of distribution sites and the number of members actively participating in the effort, thereby strengthening AA's outreach across the Central Coast.

4. **Reintroduced meetings in three Treatment Facilities including:**
 - a. Central Coast Clinic at Brisbane Water Private Hospital
 - b. Detox Unit at Wyong Public Hospital.
 - c. Salvation Army "Dooralong Transformation Centre"
5. **Recommended school presentations at St Peter's Catholic College Tuggerah.**
6. **Commenced publication of a bi-monthly Area I Newsletter, which has local and National content, and is informative and interesting.**
7. **Held PA meetings with various public figures and Government Agencies including:**
 - The Federal Member for Gosford Dr Gordon Reid.
 - The Local Health District "Youth Health Services" in Wyong.
 - Ms Liesl Tesch – Member for Gosford Deputy Government Whip, Secretary for Families and Communities, and Parliamentary Secretary for Disability Inclusion.
 - Mr Darryl Jobson – Gosford District Commander – NSW Police
 - Martin Robinson – Chaplain "Dooralong Transformation Centre" Salvation Army
8. **Commenced discussions with the Gosford CSO regarding combining their activities with that of Area I on the Central Coast.**

In May 2025 we initiated discussions with the Gosford CSO around the Topic which came out of the 2024 General Service Conference regarding combining the General Service Structure with the CSO service arms.

A working group was established, and a report was produced and presented to the Area I Committee and the Gosford CSO Committee in August 2025.

In compiling this report, extensive discussions were held with Catherine T and John H in relation to their successful amalgamation of the Sydney City CSO and Area G.

On Saturday the 13th of September 2025, both committees met, and both voted unanimously to actively pursue this outcome, establishing a steering committee to investigate how this can be achieved on the Central Coast.

The outcome is still pending, as the idea has yet to be presented to the Central Coast Fellowship, but, given the support of both committees, there is significant optimism that it will happen.

This is by far the most significant undertaking entered into by our Area and a successful merge with the Gosford CSO could bring with it significant benefits for the Fellowship on the Central Coast.

Outlook 2025 – 2026:

There is still so much that can be achieved on the Central Coast, and we have only just started.

Our Area is still very much committed to improving communication and fostering education and thereby engaging our AA members on the Central Coast. If anything, the volunteer response to the Central Coast Rally, the St Peter's School presentation, and the workshops we have run, has shown us that this is possible and we intend to do more of it over the next year.

It is too early to predict what will happen regarding combining the Gosford CSO with Area I, but it does open so many more possibilities if it does happen.

We think that we are in for an exciting time ahead.

Some of the Issues:



The issues we face are likely the same for many other Areas, but they are worth mentioning, if only to tell you what we have tried or to get your feedback on what you have tried.

Here are some:

- We have around fifty-three meetings in our Area, but only a handful could be considered groups. By a group, we mean that they have a core membership, with a committee and a GSR, hold regular group conscience meetings, and get involved in service activities outside of the group.

Action:

To encourage more groups, we have held GSR workshops.

- Many members have no idea what an Area does or what the General Service Structure is there for.

Action:

We provide groups with the Group Hand at no cost.

At every opportunity we talk about what the General Service Structure is there for and what it does.

We use the Area I Newsletter to explain matters members may be unfamiliar with, like the Conference, the Topics, PI, and PA, and so on.

- Getting members involved in service outside of their group.

Action:

We use the Area I Newsletter to make members aware of the service opportunities available and what they involve.

Southern Region

Area A

Area A in Victoria extends across most of southwest Victoria, out to the SA border and north to the NSW border. There has not been an active area committee for possibly around 20 years. Recently interested members contacted as many groups in the area as possible and with the help of David O, our Regional Trustee, we established support from the GSR's and elected a Committee of Chair, Delegate and Alt Delegate, Registrar, Secretary and Treasurer. We elected to proceed with no district structure, as our numbers and geographic size make that impossible to sustain.

We have been active for only a week, so are in the initial stages of setting up our bank account/ emails and so forth and getting word out to groups. We are unsure as to group numbers at this time, as some groups near the borders have yet to decide which Area they wish to relate to.

We are also very grateful for the support offered to assist our Delegate to attend, as our area does not yet have any funds. Currently we have our meetings on Zoom but would like to have some face-to-face meetings of the committee / and the assembly in the future

In service

Bob W (Delegate)

Area B

Vacant



Area C

It has been a great privilege to serve as the Delegate for Area C Southern Region for the past three years. I am deeply grateful for the opportunity to participate in our service structure and to carry the voice of our Groups to the General Service Conference of Alcoholics Anonymous.

I'd especially like to thank the Area C Committee, both incoming and outgoing members, for their diligent and selfless service, and my fellow Conference Steering Committee members for their support, guidance and good humour through this year.

Taking inventory of my performance as Delegate, there are many things I would like to have done better. Of particular note is building relationships with groups outside the metropolitan area – I highlighted this in my report from last year. The Area C Committee has done good work in reaching out and building relationships with contacts outside the city, but I would like to have done more to help bring regional groups to our Area Assemblies and have their voices heard in the General Service structure. I would also have liked to do more to support PI/PA initiatives and to encourage and develop the understanding of our service structure in the Area community. While my term is ending for now, I'll continue to reflect on my time in this role and how I can use the lessons learned to benefit AA in my Area and as a whole.

Assemblies and Communication

Area C convenes four online assemblies per year. Between assemblies, communication is maintained primarily through an email list, which ensures that GSRs and groups are kept up to date with reports, upcoming events, and service opportunities.

Districts

Area C boasts two flourishing Districts which are responsible for a variety of activities in Public Information and Professional Awareness and bringing the AA message into Hospitals and Institutions.

Inner City District (ICD) continues to be very active. Their Public Information work has been wide-ranging, including billboard and radio campaigns, posters in universities and Centrelink offices – the latter of which has become a nation-wide campaign. ICD also runs strong rehab rosters, recently expanding into new facilities, and has begun hosting Guidelines workshops to deepen members' engagement with Conference procedures. ICD engaged with districts around the region this year, sharing coordination of the General Practitioners' Convention and Exhibition (GPCE) roster, a vital opportunity to share awareness of AA with frontline health professionals.

Outer Eastern District (OED) has also shown great enthusiasm and creativity. Their Public Information activities include a radio campaign with Light FM, signage displays, and PI drops to doctors, mental health services, and op shops. OED also held a stall at the Maroondah Festival, a local council event held each year which draws visitors from all over eastern Melbourne. They are preparing another Unity event later this year to strengthen group connections and highlight the importance of service. With their first PI Committee member now appointed and their close collaboration with ICD on projects like GPCE, OED continues to grow in strength and effectiveness.

Closing Remarks

I would like to thank all members who serve on the Area C Committee, our Districts and GSRs, and all other members who attend assemblies and contribute to our discussions. I also want to acknowledge again the Conference Steering Committee for the opportunity to serve alongside knowledgeable and experienced servants and to learn more about this incredible fellowship. I think I'm probably nearly ready to be a Delegate now.

Yours in Service,

Lindsey G (previously M)



Area D

My name is Kimina and I'm an alcoholic. I am the delegate for Area D in Southern Region, which encompasses the western and northern suburbs of Melbourne and part of western Victoria including Ballarat and Geelong.

There are approximately 120 meetings on our Registrar's list and we usually have about 20 GSRs regularly attend Area Assemblies and District meetings.

The Area Committee is strong, and all positions are currently filled, with a few up for rotation in the next few months. After a long period of vacancy, we have a PIPA coordinator who has taken to the role with gusto and with an attitude of "coordinating" with the Districts and Groups. This means taking some of the ideas groups have come up with and sharing them across the Area. One example is buying Big Books and placing them in street libraries, with a small note saying where the local meetings are. Groups that are doing this find they have to restock regularly! There are also plans for campaigns using some of the promotional material the Area developed a few years ago.

There are three active districts in Area D. Geelong, Ballarat, and Western suburbs. There is one district, Calder, which has not been active for some years. We are hoping that the recent experience of the western suburbs of re-activating will inspire some alcoholics and groups in the northern suburbs to also explore re-forming.

The Area Committee recently had a "group inventory". We invited Lindsay M from Area C to facilitate, and it was a wonderful experience. The inventory was inspired by a few resentments (what else?) and we were able to identify ways to improve what we are doing to support our primary purpose. One idea was to visit meetings that do not currently send GSRs to Area and invite them to do so.

Many groups have been engaged in the topics this year, with some of them asking me for more explanations to help them consider the topics thoroughly. This was a gift to me as it meant I needed to understand them a bit more too, but it has also led me to reflect whether we are serving new members with topics that are a bit convoluted and don't include much background!

The big news in the Area is that we have had a bid to take on the 2027 National Convention. This came directly from Conference last year where it was noted that it could be seen as "Victoria's turn"! I was a bit trepidatious taking this back to the Assembly, Districts and Groups as I know it is sometimes hard to get enthusiasm for service positions. However, from the first time I asked the question, members resoundingly put their hands up. We now have a host committee, with co-chairs, a treasurer, secretary and venue-manager. While we are waiting for Conference endorsement of our bid, we are discussing options with the newly built (not yet finished) Geelong Convention Centre, which will be a building worthy of being visited by 1000 alcoholics!

On another note – not related to Area D directly, but it is exciting to watch plans for 3 inactive areas in Southern Region – A, B and E – begin to organise and re-establish. As delegate I have been supporting some of the alcoholics who are involved, as a cheerleader and willing supporter. We hope to have more "southerners" at Conference soon!

I look forward to seeing all the delegates, trustees and GSO staff in November.

Area E

My name is Lisa, and I am an alcoholic. I am a member of Devonport ABSI, and I have been sober since 11 May 2009.

Area E Overview

Area E, which encompasses the entire state of Tasmania, was re-established in 2024 (after approximately 10 years of being inactive). The inaugural Area Assembly took place on 23 November 2024, during which the following positions were filled: Chair, Secretary, Treasurer, Area Delegate, Alternate Delegate, and IT Officer.



Currently, Area E has 43 meetings across the state, of which 3 are inactive. There are 22 listed General Service Representatives (GSRs), representing 51% of the possible total.

District Activities

There are two active districts within Area E: Southern and East Coast.

East Coast District

The East Coast district annually organises a rally in St Helens, which in 2025 saw approximately 70 participants, including members of Alanon. This event has been a tradition for the past 21 years. Aside from the rally, the East Coast district is not currently involved in any other service activities beyond its regular meetings.

Southern District

In 2025, the Southern District Committee (SDC) has held regular meetings, with newly elected Chair, Treasurer, and Secretary, ensuring strong leadership for the coming year.

15 meetings in the south are represented at the SDC and the SDC maintains several active subcommittees, including:

- Phone Service
- Detox Outreach
- Web Information
- Public Information (PI)
- Hobart Roundup
- Social Events

To keep service accessible and transparent, SDC routinely invites all members to our “Fried Chicken and Cake” committee meetings. These gatherings create a welcoming space, encourage accountability, and attract new members into service, opening doors for those willing to carry the AA message through subcommittee work.

The SDC has organised/hosted the following events and activities since November 2024-

- **Women’s Retreat:** In June, the Hobart Women’s Group hosted their annual AA Women’s Retreat. The event was well attended by members from across Tasmania, with a few interstate guests joining as well. The Retreat is self-funded, and this year made a generous \$1,000 contribution to SDC.
- **Roundup 2025:** SDC is preparing for its second AA Roundup, to be held 21–23 November 2025. Ticket sales (<https://events.humanitix.com/aa-hobart-roundup-2025>) are progressing well, with attendance expected to be strong. SDC has supported the Roundup with \$2,000 plus an additional \$2,000 held in reserve if required. Sales projections indicate the event will be self-sustaining, and a full report will follow after its completion.
- **New Year’s Eve Event:** On 31 December 2024, SDC held a New Year’s Eve event for members. The Social Subcommittee is planning another similar event for this year, continuing to provide fellowship opportunities for all members.

The PI Subcommittee introduced several new initiatives in 2025:

- Distribution of AA cards and postcards
- Placement of Big Books in local street libraries
- Library Tasmania accepted eight Big Books into its floating collection, expanding public access to AA literature.
- H&I subcommittee runs a weekly meeting at residential facility in Hobart
- Is currently involved in the acquisition of Big Book e-licences for use in Australian public libraries



Area E Events

On 10 May 2025, Area E held a successful social event in Campbelltown, attended by over 50 members.

Website Redevelopment

Area E supported the redevelopment of the Tasmanian AA website, aiming to improve accessibility and communication for members across Tasmania as well as ensuring it meets national guidelines.

AA Tasmanian History

Area E is working on archiving and sharing the history of Alcoholics Anonymous in Tasmania with GSO.

Central Region

Area A

Tony F

This is my first year as Area A Delegate, and I still have a lot to learn. I will do my best to honour the privilege I have inherited and aim to provide useful input during my tenure.

Overview of Area A

Area A covers a vast region—everywhere north of the River Torrens to the Western Australian, Northern Territory, Queensland, and New South Wales borders. It is a large area but sparsely populated.

As Delegate, I attend meetings, camps, public information days, hospitals, mental health and wellbeing events, and other activities on an ad hoc basis.

The AA Central Region Area A has three districts:

1. Western Districts (Inactive) – Several GSRs attend Para District meetings, which include 11 face-to-face meetings.
2. Para Districts (Active) – 20 face-to-face meetings.
3. Northern Districts (Inactive) – Several GSRs attend Area A meetings (9 in total, including 2 hybrid options), as well as:
 - o Port Lincoln Women's Meeting (Wednesdays, 3–6 attendees)
 - o Port Lincoln Wednesday Night 12x12 Meeting (7 attendees)
 - o Port Lincoln Friday Night Hybrid Big Book Meeting (14 attendees)

Area A meets on the third Tuesday of every month via Zoom, which allows participation from members in remote regions.

Activities & Outreach

We have had a busy year, including:

- NAIDOC Week (Port Lincoln) – AA representation at community events.
- Whyalla Professional Luncheon (National Region Outreach) – Well attended by professionals and members from surrounding towns (up to 380 km away). The event included a screening of the Cochrane Report (a globally recognised evaluation of AA effectiveness) and discussion on how AA and professionals can collaborate.
 - o Each professional received a free literature pack, supplied by the National Remote Communities Coordinator.
 - o Given its success, preparations are underway for another luncheon on 29th October 2025 in Cummins, with costs shared between Area A and the National Remote Communities.

Para Districts Initiatives

Para Districts is particularly active with enthusiastic Public Information representatives who:

- Disseminate information to first responders, healthcare providers, crisis workers, and community support organisations.
- Hold two public information days each year at a major shopping centre.
- Attend monthly sessions at two northern hospitals.
- Host “Sober Talk” – a local radio program on PBFM 89.7, every second Thursday at 7:30 pm.



- Running for 3+ years.
- 100+ speakers so far.
- Available on Spotify with 13,000 hits.
- Speakers can submit stories via sobertalksa@gmail.com
- or through the Central Service Office.

Additional efforts include:

- Radio advertising campaign each January and February.
- Regional Forum to be hosted in South Australia (likely early December). Regional Trustee Grant T is seeking volunteers to assist.
- Gratitude Tin reinstated at meetings, helping CSO finances.
- Exploration of tap-and-go donations for members who don't carry cash.
- Camps, rallies, and auctions held to raise funds for literature distribution and Public Information work.

Corrections & Institutions

- Cadell Prison (Area B, supported by Area A members):
 - One meeting per week (3–4 members).
 - Well received by prison staff, though attendance varies due to the transient nature of a low-security population.
 - Henry (Area A) is the main contact.
- Port Lincoln Prison:
 - Three meetings per month (average 3 attendees).

Challenges

- Lack of GSRs: This impacts communication and feedback between Groups, Districts, and Area.
- Apathy towards service: Fewer members are stepping into service roles, which places extra pressure on the willing and disrupts rotation.

We are exploring better ways to keep groups informed and engaged, as strong communication is essential for healthy service structures.

Camps & Gatherings

Area A and its Districts host several camps each year:



- Port Lincoln (Thurana): Winter and Summer camps (well attended, though the winter camp faces weather challenges).
- Napperby: Annual October camp with proceeds going to the CSO.

Para Districts (Port Hughes): Late November camp supporting PI events, including Sober Talk

Area B

My name is Anna, and I am a third year Delegate for Area B, Central Region. Area B is in South Australia. It covers everything south of the River Torrens and covers a mass of land that extends to the News South Wales and Victorian borders. We currently have three active districts, the Riverland and the Central and Eastern Adelaide District and the Southern and Fleurieu District. The Lower South East district is currently not operational.

Our Area Committee is very active, with regular business meetings held on the first Saturday of each month. An annual Area B Assembly was held in February 2025, where guest speakers presented, elections were held, and all service positions were filled, including a new Chairperson and Public Information & Professional Awareness (PIPA) Coordinator. Ongoing service positions include Secretary, Delegate, Treasurer and Treatments & Correctional Facilities (T&CF) Coordinator. The roles of Registrar and Alternate Delegate have recently become vacant. From 1 November 2025 the Area is introducing quarterly Assemblies.

The Central and Eastern Adelaide District has 13 active groups that regularly attend monthly meetings. The focus of each meeting is to discuss opportunities and current/planned initiatives to serve the still-suffering alcoholic. Their DCM attends Area B meetings, and communication is strong between Area and CAED. This year, the district supported a GSR Workshop, a traditions workshop, held a fundraiser quiz night, and encourages local PI work in collaboration with the PI&PA Coordinator.

The Southern and Fleurieu District reconvened this year and now has nine groups represented by GSRs attending their monthly meetings. Their groups are actively involved in PI and service and the District is focusing on continuing to grow participation at the District level.

The Riverland district has a DCM who drives into town each month to attend Area meetings face-to-face. Members attend the Cadell Prison and Mobilong Prison regularly, with support from the T&CF Coordinator.

Over the past six months, the PIPA Coordinator, Alexis has focused on building engagement in public information initiatives across Area B.

Local-level activity has been a focus, with our coordinator attending groups to explain the importance of engaging in PI at a local level, some options on how to approach that, and distributing PI packs to 20+ groups across the CAED, Southern and Riverland districts. Reports are starting to flow back from GSRs on group-led PI activity, showing growing engagement.

The PIPA sub-committee was established, and agendas have formed in the areas of Tertiary Education, Women's Wellbeing, Justice, Health, and Men's Wellbeing. Some of these areas are now progressing.

In the area of tertiary education, we are working on incorporating AA content into the new Adelaide University's Bachelor of Psychology degree in 2026. We are presenting to graduate medical students on 22 September and distributing pre-readings materials. We are also exploring similar presentations for nursing students, as well as possible content for social work students.

In health, we have partnered with the Central district to maintain positive relationships with GPs who are supportive of AA and are working on establishing a good relationship with SHINE Health (our public sexual health/family planning centres).

We have had great outcomes reaching out to the 32 Local Council Areas in Area B and have found many friends of AA among their staff who have heavily supported our PIPA Coordinator get the message of AA out via noticeboards, newsletters, council offices, and via a street banner campaign starting 1 October 2025.



In the last quarter of 2025, we are hoping to set agendas in Justice and Men's Wellbeing, continue to build PI relationships across the three tiers of governance, and breathe joy into PIPA work in Area B.

The Treatment & Correctional Facilities (T&CF) Coordinator is Sam. He coordinates multiple rosters of groups to attend twice-weekly presentations at a detox facility; weekly presentations at the Woolshed rehab; regular attendance at Mobilong and Cadel prisons; Glenside Psychiatric ward and Elpida House as well as Tumbelin Farm, a youth rehab facility. He currently coordinates for annual health and wellbeing expo's run within SA prisons. He is also looking into the best ways to bring the AA program of recovery to still suffering alcoholics in other SA prisons that are out of reach, exploring options for and feasibility of online meetings.

Central Region Area B is in a strong financial position. Ongoing commitments to our regional PI&PA and T&CF initiatives have been appropriately budgeted, and sufficient funds are available to support delegate attendance at the annual AA General Service Conference. Roonka Camp, our primary fundraising event, proved successful once again and has positioned us favourably for the 2025-26 period. Area is attempting to further embrace smaller fellowship events rather than relying on larger camps to allow for generating of funds to carry messages to still suffering alcoholics.

In my role as Area Delegate, I attended and presented at the National Public Awareness Forum, the SAYPAA Convention and at a District traditions workshop in the last year. I attend District meetings and other events upon request.

In our area, what's working is the incredible commitment and active participation of all Area committee members and the increasing involvement of GSRs at district level. It's an exciting time to be part of service in our Area. The PI&PA and T&CF work is continuing to grow, and the reach of AA is expanding to better find and help the still suffering alcoholic.

Yours in Service

Anna L

Western Region

Area A

Hello everybody. My name is Jaxx and in February I rotated into the delegate position in Area A of the Perth region. As a first year delegate I have found this role to be far more involved than I originally thought and I am absolutely floundering about for most of it but really loving the challenge and the thought of what a great second year delegate I will make !

Area A is everything north of the river with the possibility of a second area committee to be formed in the future up north in the wheatbelt to cover all of the northern region there.

Our Area meetings are held every two months on a Saturday at the Monastery in north Perth, our meetings usually run about 2.5 hours with a little comfort break in the middle.

Meetings

Perth currently has 126 meetings registered in the greater Perth area, of these we have Spanish speaking, women's, men's, beginners, big book studies, meditation, topic, speaker, candle light, traditions, daily reflections, discussion, LGBTQ, promises and ID meetings. Country WA has 48 meetings registered, spanning from the interior all the way the coast. There are currently 6 online meetings registered coming from within the Perth area. Many of these meetings are devotedly donating to 60/30/10 and various other fundraising drives within our area.

Committees

PI & CPC: There has been an increasing interest and push in the area of the court services, we have had new members joining the rotation and more literature sent to the courts. There has been opportunities for some members to attend events at two different schools. The coordinator has been doing a fantastic job with the facebook ads, coming back to Area with lots of data and great news.



Treatments: The coordinator has done a lot of work to ensure all new members that have put their hands up to do service have been walked through the process and properly trained by himself which is resulting in less complaints/ mistakes by members within these institutions. Institutions we serve : Tanami, Next Step, SJOH midland, Graylands, Hollywood hospital, Abbotsford, Tenacious house.

Corrections: We have just rotated on a new male correctional services coordinator as the position has been vacant for some time. He has been determined to open a line of communication with some new and old prisons and hopes to gain access to some of the prisons that we once attended. We currently have no female corrections coordinator and the position has been vacant for some time now.

Districts

We currently have no active districts in Area A, we used to have Swan district but that is now currently in recess. There was discussion that Geraldton may start their own district in the upcoming future.

Voting

This year our area voted to do the conference topic voting on a weekend between the two usual times that we would have an area meeting. It was decided for everybody's comfort to do the voting online. It was a huge success with the option to meet at the hall if you struggle with computers in general or the zoom application more specifically. We had about 15 people on the call in total.

Here's to the continued growth of this new delegate and the continued growth of our fellowship as a whole, especially area A, I am very much looking forward to meeting all the other delegates at conferences.... Exciting times ahead!!

ILS

Jaxx H

Area B

My name is John, and I have the privilege of taking over the delegate duties for my Area this year, 2025.

Meetings

Area B in Western Australia encompasses the Area south of the river and the Great Eastern Highway. As per the registrar's list, we currently have approximately sixty metropolitan meetings, thirty-three country meetings and one ½ hour daily reflections phone-in meeting within this Area. The meetings also host regular anniversaries and other events advertised in the Serenity magazine throughout the year.

Area B

Area B currently meets every three months of the year in an online format. The Area meeting is consistently well attended with around twenty people attending each quarter; however, not all our roles are filled, and we have a few positions vacant, such as secretary and an incoming treasurer. Hopefully, these will be filled soon. Our financial situation is good, and we recently allocated money to different AA activities due to our good financial situation. Our PI has been doing very well in advertising AA and spreading the message throughout our Area. It is well supported through donations such as 50:30:10:10 from groups within the Area. We get between ten and fifteen groups involved with the topics each year, which is only a ten to fifteen percent participation rate. I have emailed and gone to meetings to try to encourage groups to take part in the last couple of months.

Districts

Area B has three districts, namely the *Port district*, which has a clubhouse where meetings are held, and it also utilises the clubhouse to have AA events throughout the year, with attendances ranging from twenty to sixty. In the last year, PI in the Port district distributed literature to libraries, doctors' offices, and police stations within the area, and paid for a radio advertisement about Alcoholics Anonymous, which is renewed yearly. It also has another radio station where member go on once a week and share their stories. The clubhouse was built by Dr



Neelson, a previous class A trustee, for the purpose of being available to 12 step fellowships. It also has Alanon meetings and other 12th step meetings there as well.

Peel district. The Peel district does a lot of AA service, such as having a court roster where AA members attend the local courthouse and spread the message where it is very much needed. They have also gained access to a bus stop recently for an AA advertisement, where it can be seen very easily. They have a lot of events, such as the Old Timers Day of Nostalgia every October, which is attended by people all over WA and is a yearly highlight. Events are also held in the Mundijong hall/church, such as service workshops and film nights.

Southwest district holds a number of events and roundups, such as the Bunbury Anniversary, the Esperance and Albany Round Ups, which are well attended and looked forward to by many members, with the chance to get away with their friends for the weekend. Interestingly, talks are underway for the Southwest to become its own Area, and we will be finding out more about this after the relevant meetings between members of the Southwest, the Western region trustee and all other parties involved.

The districts all have a lot of events throughout the year, with good attendance, and these are advertised in our Serenity magazines. All districts have sound finances, with the groups that do donate regularly giving a portion to their District.

Corrections

Mens prisons

Casuarina: Is not running as members are still waiting for clearance forms for members to attend, and this has been going on for six months with no response. This is partly because of overcrowding and staff shortages.

Canningvale: is currently not running either because of similar problems Albany regional: is presently not running either because of similar issues; however, the chaplain is trying to get an online meeting organised, but this has yet to eventuate.

Bunbury: The meetings are held twice a week on Wednesdays and Fridays and run by Father Brian, who has done this for a long time and always encourages members to attend.

Karnet: Karnet prison has a meeting that is growing, with more members getting clearance to attend. The annual Karnet Expo is coming up on 25th September 2025, and members have secured two spots to attend to potentially plant the seed of AA.

Womens prisons

Melaleuca: currently has no meeting because of prison staff levels being at an all-time low, and allowing AA to enter the prison puts too much stress on the skeleton staff.

Wandoo: Is having an expo, and two members will be attending with AA literature and their experience to help spread AA's message. There is currently no meeting, though.

Baronia: Does not have a meeting. Staff are asked on a regular basis if we could hold AA meetings, but we have had no luck yet.

This is similar to the last report for Area B. The correctional facilities are overcrowded, and staff levels are low. There is also a lack of support from some staff when it comes to trying to organise any type of event.

AAs are making inroads, such as the Karnet prison meeting and possibly an online meeting in Albany. All these prisons are regularly contacted by AA members who are trying to arrange meetings. Still, since COVID-19, getting meetings back on in these facilities (which most of them had) seems a lot harder.

Treatments and facilities

An AA meeting is held within the Fremantle hospital precinct twice a week and has been running for many years. Members in Area B also attend Bentley Hospital regularly with literature and discussions with staff.



Serenity Lodge (Cyrenian House) is an alcohol and drug treatment facility focused on the 12-step program that has been running for many years within the Peel district catchment area. Its clients regularly attend AA meetings, especially in the Peel area.

Northern Region

Area A

Identification

Experience, Strength and Hope

Same, same but different

I'm sure we are all familiar with the terms and phrases above. The first two are vital for both caring the message and grasping the program of recovery. The third phrase arose to explain menus to foreigners in Thailand then became a popular phrase to describe what may be difficult to describe. It seems a fitting phrase to begin to talk about AA in Northern Area A which covers the entire Northern Territory. I'm sure many people have experienced attending a meeting in another city or country. To be in close contact with the fellowship and another alcoholic is immensely reassuring and invigorating even if the meeting is a language we don't understand. Also, that the primary purpose of AA is being fulfilled in so many places, the need is universal, and the suffering is universal.

So why these three phrases? Last year as delegate I attended as many meetings I could in the Area to raise awareness of the Topics and report on Conference outcomes. I say this not because of what I did but what I saw. Newcomers, newcomers at meeting and newcomers staying in the fellowship and putting the program of recovery into their lives. These people had come to meetings and were able to "Identify" and it was the "experience, strength and hope" shared by the members at those meetings which made them stay. I saw that AA in Northern Area A was doing good work and getting the message out there. So when it came time to write this report I find this is one of the best things that I can share with the rest of the fellowship in Australia.

But I do need to talk specifically about what is happening in the Area. Last year I did this by outlining the size and demographic of the Area, the meetings and the numbers. This time it is initially about how it is working, that people find us, that we find people, that the message is carried.

I could have used the familiar phrase "Look for the similarities not the difference" as my third phrase but I choose not to. AA in our Area is the same AA as around the world. It's effectiveness is the same and invaluable. We also share many of the particularities of other regions and remote areas. Before I outline some of the important work and challenges of our Area I will quickly list some of the "different" in "same, same but different". I heard early on my journey in AA to "dress up and show up", well there a fair chance you'll find a meeting in the Area where everyone is wearing thongs, and everyone is wearing shorts. I just want to let you know these are our "good" or "going out" thongs. It's also worthwhile noting that as general rule all Tim Tams melt at the border. The major supermarket chains do transport some up here in refrigeration so Southern's can buy them. However, if you do happen to pick one of these chilled Tim Tams up it will turn into a sticky molten mess on your fingers before you get it to your mouth.

Now the serious stuff: The Area and myself as Delegate have not been able to engage with the fellowship in Alice Springs which has been a challenge for some time mainly due to the distance. Gaining access to Correction Facilities has been an ongoing frustration however efforts continue to be made. The Area Committee has been putting effort into ensuring it can continue to function, and we have been able to rotate most positions. We have relied upon some members who have previously held position taking on "Acting" roles to support other people moving into this level of service. We continue to be open to finding a member who could be nominated as a Trustee for the Area. Also, it been a challenge to get all groups/meetings in the Area to actively engage with the Area. This may reflect both the size and organisation of various groups as well as their appetite to devote time to service at this level. We have had good support and participation from about 50% of groups. There is also greater participation in broader service work at the District level which is encouraging.



On a more positive side there have been several things worthwhile mentioning notably: Remote Area Luncheon, below is a report written by one of the members of the organising committee.

What a fantastic response we had from our professionals who attended our remote area luncheon. We had many of our guests stay and ask lots of questions of how their organisation can get more information regarding Alcoholics Anonymous, meetings and enquiries regarding doing presentations at their workplace. Quite a few also wanted the link to the video we showed "Does AA Work" so that they could show it to their work colleagues. The MC, guest speaker and AA members were all very well received by our professional guests, who shared an excellent meal together overlooking the Bay of Darwin.

CSO Parramatta supplied us with 20 literature packs which included eight pamphlets, a Big Book and the Message Stick, without this generous support I doubt our lunch wouldn't have been successful as it was. Although we had to source another 8 literature packs as we had our Family Safety Framework NT reach out to ask if extra staff from the domestic violence, police and emergency services could attend. We also had Aboriginal Health ask for more staff as they have more than one department for AOD health. Legal Aid NT also requested another lawyer to attend. Despite the extra professionals attending we still came under budget for the food and venue.

The professionals included AOD case workers, rehab managers, police, domestic violence police, lawyers, Salvation Army managers, politicians, health care workers, corrections, paramedics and community leaders, (twenty-eight in total.)

We had twelve AA members attending the luncheon and they were seated in and amongst the professionals, conversing all things AA and more. I have sent emails to attending professionals not only thanking them for their participation but the link for the video we showed, a feedback form and further information regarding Alcoholics Anonymous. One of our professionals who is a Intensive Care Paramedic Clinical Instructor is going to use the video Does AA Work as a training video to share information with his peers.

Just knowing that we might potentially plant a seed of hope through Alcoholics Anonymous to the remote communities is a blessing and a privilege.

Thanks to our hard-working National Remote Area Working Group who gave tips, tricks and valuable information so that we could use it in practice in our regional area to make the lunch a success. It makes me proud to be apart of this hard working and dedicated group. Also, a huge thank you to our regional working group who put the effort into making this possible, you are a credit to our area.

Finally, a huge thank you to our trusted National Remote Area Coordinator, your dedication is an inspiration. Thank You and God Bless.

Kind Regards

Judelle

NT Remote Area Luncheon Working Group

Another annual highlight in the region is the Bill W Camp which brings together members from across the Area and Australia. The report below was written by one of the organisers of this event.

SPIRITUALITY UNDER THE STARS

There is a magic at the Bill W Camp which is indescribably wonderful. I felt it the first time I attended 21 years ago, and it was certainly still there this year.

We had our usual reserved campsite by the river, AA and Al-Anon members from all over Australia got together for a weekend of sharing, caring, eating and laughing.

We kicked off with a Welcome ID meeting on the Friday night. With stars for a roof, and a fire in the background we listened to the language of the heart.



Saturday was action packed. BBQ breakfast at 7am. Our first meeting at 9am was the day's reading from The Daily Reflections – The "worth" of Sobriety. A cuppa, then straight into another meeting on Steps 10 and 11 from the Big Book. Many of our visitors have a lot of experience, so it was wonderful to hear from them, as well as us locals. Good to see some newer members take part as well.

The afternoon involved a very competitive and dramatic damper cooking contest. The deserving winner was Fay P from Al-Anon, second place Bob W, third to Tok, with participation certificates to George and Charles. This was followed by the auction which is always a crowd favourite. The generosity for some questionable donations was magnificent. The money raised offsets the cost of the camp and the balance is given back to the fellowship to support our service structure.

Next was dinner. Mark P, our camp site coordinator, excelled himself, providing a sumptuous BBQ of prawns, Thai mackerel wraps (yum!) steak, sausages and salad –all for only \$10!

Feeling full and happy we joined with Al-Anon for a co-chaired open meeting. Again, the sharing under the stars was amazing, and it was moving to hear different experiences of alcoholism and recovery. I found it really inspiring – the AA programme really works for everyone. A rough head count during that meeting came up with 55 attending.

The night kicked on with "Red Faces". God blessed us with a mix of talent and there was plenty of laughs. I have to say Dave's guitar work is fantastic, and thanks to all those who took centre stage.

Sunday morning started a little slower with a tribute by the river to AA members who had passed in the last 12 months. This was followed by a "Spiritual Concepts" meeting. Again, such a variety of experiences but a similar outcome – happy, joyous and free.

The camp closed with a Sobriety countdown, our Al-Anon friends in the centre. The longest sober member passed on a Big Book which had been signed by everyone to the newest member. Al-Anon did the same.

We joined in a "pot-luck" lunch before we dispersed – some heading out to Kakadu, all of us to trudge the road to happy destiny. See you all next year!

Marg M

Earlier in the year the Area was approached by a member (Judelle who wrote the report above on the Remote Area Lunch) for support in sending AA Literature Packs to remote Libraries and Health Centres in the Area. These were locations which are difficult to access and very little contact with mainstream services, let alone AA. The packages sent out contained Big Books, Message Stick and the following pamphlets:

Are you sick of being charged, Is AA for you, AA for Indigenous Australians. Along with an introductory letter and meeting list for the Darwin District. These packs were sent to 24 separate locations across the NT.

Finally, the Darwin District has just completed a 'rebuild' of it's website with what one member has described as the best members website in Australia. It is a very useful tool of any member or prospective member across the entire Area.

I'd like to thank the Fellowship and all those involved in Service for the opportunity for me to be involved in all aspects of General Service. I'd also like to thank anyone who has continued reading to end the end of this report for entertaining my indulgencies.

Regards

Doug W



North Eastern Region

Area A

I'm Dann I'm an alcoholic, my home group is the Hope Group in Mackay. Area summary – the Area covers the northern half of Queensland, roughly 80,000km² from north of Rockhampton upwards. It would take about 25 hours to drive bottom to top. We have 70 meetings covering and a population of roughly 250,000. All except 3 of the meetings (being Mt Isa, Winton and Rubyvale) either identify with or are in the geographic region of three Districts – Mackay, Townsville and Cairns with about 5 hours drive between them. In the last year another three meetings have opened, notably one in Proserpine which didn't have one.

Area committee meets every two months, currently has no Chair. Secretary's role has recently been filled and the Treasurer's term is up.

Area seems to be functioning well, attended by the Districts and District meetings attended by Area.

Our primary purpose is to facilitate carrying the message and we do that by communication, by supporting PI/PA and gatherings.

Area B

As off today there are six active districts in area B the farthest west is the Far Western District it comprises of Roma, Mitchell, Morven, Dalby, and just last month Injune has joined the district. The whole district has ten members all active. This year the Morven rally was held again, I believe it's the 29th or 30th year. Also, the August assembly weekend was held in Roma, this is its third consecutive year, and they've put there hand up for 2026 to hold it again. They are active with public information and usually lucky enough to have a professional awareness luncheon hosted by Brian Ferguson within the districts area. Brisbane North District have run some very successful workshops and again this year are hosting the Samford weekend in November. There is also a professional awareness luncheon planned for this November. This district goes from north of the Brisbane River and covers many suburbs. It would be the district with the most groups within its area and yet struggles to fill its service positions. Morton North District this year resurrected the Redcliffe Rally. A huge effort for such a young district, and to my understanding a great success. They've also held some social events which is bringing the district together.

District 9 is the oldest district in Area B and they are very active with public information and holding professional awareness luncheons. The May weekend has started again hosting the Area B assembly, this closed for a period due to Covid. Their district is mainly Sunshine Coast with a few outlying areas. Fraser Coast which includes a large area has held some good family days, is involved in the Cedar Pocket weekend and are hosting the Area B assembly in November. Although it is a relatively new district, they are active with public information and run the Maryborough Prison meeting.

District 5 Bundaberg and surrounds have only been active for 18 months they lost there DCM due to her husband's health. The baton was picked up and active running workshops and an area assembly. In April this year there was a rehab started in Bundaberg and steps are being taken to try and get AA into this establishment. It's been one of my highlights as Delegate to attend these district meetings and be welcomed by so many. January-February of this year I spent time in Rockhampton and Gladstone trying to get some interest in starting districts. The response I received was rather negative. The older sober members hadn't seen a delegate since Timmy Hunter (and he's been dead twenty years) and the newer members have no idea what a district area or delegate was I've spoken with the Alternate Delegate and there's a possibility we might get back up there in 2026.

This year I had the privilege of being involved in three working groups and also the conference steering committee. I've enjoyed the experience immensely and from one who was expelled for the second time in grade eight, has dyslexia and drove trucks for a living, I say thank you for your patience, tolerance and time. I've learnt so much from all especially Andrew M, John H, Doug W and Lindsey M.



This is my second last report as I'm attending my last assembly the weekend after conference. These reports are the only thing I can honestly say I have not enjoyed.

Thank you all for your service.

Yours in service Ric C

Area C

My name is Shane M, and I am a grateful alcoholic. My home group is The Amity AA Group in Red Hill, Brisbane. I currently have privilege to serve as the Area C Delegate for the Northern Eastern Region of Alcoholics Anonymous Australia.

I offer this report to the General Service Conference with a deep sense of gratitude for the trust placed in me by the AA members of Area C. It is indeed an honour to be involved in General Service, which I firmly believe is the lifeblood of our Fellowship. As it says in our Basic Text. "Practical experience shows that nothing will so much insure immunity from drinking as intensive work other alcoholics" In 2025, that intensive work extends well beyond the kitchen table to the structured service that ensures the hand of AA, is always there for the alcoholic who still suffers. Every piece of literature, every meeting list, every phone call answered is a product of this vital work.

This report consolidates the activities, concerns, and conscience of Area C as expressed through our recent Assemblies.

Carrying the Message to All Corners of Our Area

A primary focus within Area C has been extending our research to ensure every alcoholic has the opportunity to recover.

- **Remote Localities:** We are actively supporting the National Remote Community Coordinator's working group. There is a clear need to carry AA's message to suffering alcoholics in the more isolated regions of Australia. To this end, in May this year, I participated in a successful Public Information and Professional Awareness (PIPA) event in Laidley (west of Brisbane) aimed at organisations supporting Pacific Islander farm workers in the region. This is a crucial step in ensuring our message transcends cultural and geographic barriers. It is anticipated that those in attendance will open doors for these workers on working visas to have greater access to AA's message.
- **Accessibility:** A simple yet critical matter of outreach is ensuring our meetings are accessible. We are urging all Groups to update their registration details with the Central Service Office (CSO) and General Service Office (GSO) to indicate whether they have wheelchair access. This small act of service can remove a significant barrier for members (and newcomers) with disabilities.
- **Correctional Facilities:** The GSO is collecting stories from members with experience carrying the message into correctional facilities. We are encouraging members in Area C to share their stories of hope 'on the inside' to bolster this important service area. Sadly, Corrections involvement by AA members is not as popular as the other service opportunities and so far, I have not had much response from members in my Area. Like most projects in AA, it is a work in progress.

The Health and Structure of Our Fellowship

Other matters that I have been involved with are as follows.

- **The 30x30 Project:** As Delegate, I have joined the 30x30 Working Group. The goal is to encourage a conversation within the Fellowship about creating new Areas with the aim of having Area Delegates holding a two-thirds majority at Conference. There are currently 22 Areas, and an ideal number would be 30 by the year 2030. This is not about imposing change, but about fostering growth from within. As a talking point, I have raised the possibility of the Gold Coast, a vibrant and growing part of my Area, to consider forming its own Area. I have explained to the Districts that the desire, of course must come from the Groups on the Gold Coast. I estimate that there are approximately 50 groups on the Coast a significant proportion of them don't have GSR representation. All I am trying to do is to raise it as a topic



of discussion as a starting point. At the moment, there has not been much interest shown by coastal groups. However, I am keeping the topic alive and as someone said to me, 'hasten slowly' on this.

- **Conference topics:** The topics for the upcoming Conference were disseminated to our Districts for discussion. While initial feedback from the Groups has been moderate, I am committed to ensuring the Area C conscience is heard. The process of discussion at the Group and District level is fundamental to our democracy, even if the final decisions are made at Conference. On the 27th September, I will host an online poll for the topics using the Zoom platform.
- **Area Registrar:** We are still seeking a trusted servant to fill the newly created position of Area Registrar. This role is essential for collating and maintaining accurate Group information, which will assist in disseminating information and hopefully improve our communication with the Groups in my Area.

Engaging the Fellowship

- **AA Around Australia:** I take every opportunity to encourage our members to subscribe to 'AA Around Australia' our GSO's quarterly newsletter. I promote the newsletter as an invaluable tool for staying informed and being connected to the wider fellowship. Important initiatives, such as the GSB's survey on our service structure and the general membership survey, are examples of the sort of subject matter I refer to in the newsletter. It is surprising to note just how many members did not know of its existence.
- **80th Anniversary Big Book:** To celebrate 80 years of AA in Australia, I have been giving a plug at meetings for this Anniversary Big Book. I am starting to see it populating most literature tables of the meetings I attend. General feedback is that it is becoming a sought-after item for members and that it is seen as a great General Service initiative.
- **National Events:** Area C is mindful of its role in national service events. Having hosted a successful National Combined Services Forum in 2022, and with our involvement in the upcoming 2026 National Convention (NATCON2026), I believe it prudent to bid for the 2027 Combined Service Forum rather than over extending our local resources in the immediate future.
- **Promoting Communication:** As Delegate, I see part of my role is to foster unity within the Fellowship with the aim of moving in a positive direction, carrying our message to the suffering alcoholic. What is essential in achieving this is to work the room so to speak, by visiting Groups, District Meetings and of course, Area Assemblies encouraging open communication between all entities in our Fellowship. I also believe workshops play a key role in bringing members together. The big challenge is to get the message across that the individual member has a voice through the Group (GSR) to the whole world of Alcoholics Anonymous by being involved in General Service.
- **Getting our Message Out Into the Community:** Finally, I am happy to report that one of the Districts in my Area, Brisbane South, is working on a great PIPA campaign involving digital electronic signage. They are negotiating with CAASIE a global outdoor advertising company. A lot of groundwork has been completed with draft digital templates for upload already completed. Of course, this will all have to go to the district for final approval before going live. From what I have seen it is all very exciting. The good thing is if this proves successful at the District level, this project will be made available for use by any AA entity within Australia. Watch this space!
- **Vale Oscar McG.** I have just heard of the sad passing of Oscar who was the DCM of the Brisbane South District. Oscar was an enthusiastic member of AA and was a diehard Big Book advocate who made a difference in the recoveries of a lot of members. He willingly stepped up to take over my previous role as the DCM applying the same level of enthusiasm to his service position. Although Oscar had been diagnosed with a terminal illness earlier this year, he bravely persevered as DCM despite his failing health. Our condolences go out to his family. We will miss him. He was a great example of Love and Service. He will be remembered.



Conclusion

The challenge in Area C, as it is across Australia, is to get the message out – not just the message of Recovery, but the message of Service. When I look around our Assemblies and see how many groups are not represented, I don't want to accept it as 'just the way it is'. It is my view, that through good sponsorship and gentle encouragement, we must convey that General Service is not a burden but a joyous part of sobriety that strengthens our own recovery and ensures the survival of our Fellowship.

Thank you for allowing me to be of service.

Shane M

Virtual Area

Area A

My name is Andrew and I am an alcoholic.

I am currently serving as a third-year Delegate, the second Delegate from Virtual Area A. I attended my first Conference in 2023, and this will be my final Conference as Delegate, with my rotation concluding at our annual election Assembly in January 2026.

Virtual Area A is the first online Area in the world. Since its establishment, other virtual Areas have formed internationally, but Virtual Area A remains unique in Australia. Unlike our terrestrial counterparts, we are not attached to a Region. Instead, our Area came into being in 2022, originally aligned with the Trustees' Remote Communities Committee, which has since been absorbed into the Trustees' Services Committee.

The origins of Virtual Area A trace back to a Topic submitted to the 2020 General Service Conference, which proposed the creation of a virtual Area to represent online groups. In mid-2022, a subcommittee of interested online members submitted an application which was endorsed by Conference, and Virtual Area A was formally approved as the first Virtual Area in Australia. A Delegate was elected and attended Conference later that year.

I was elected in 2023 as the second Delegate from Virtual Area A. This year therefore marks the fourth consecutive year that a Delegate from our Area has attended Conference.

Area Highlights & Activities

Like most Areas, Virtual Area A holds four Assemblies each year. The January Assembly is the largest, as it sets annual policy including finance, prudent reserve, budgeting for Conference levies, and approval of discretionary PI/PA spending. Every second year, this discretionary budget also covers sending the Alternate Delegate to a National Services Forum.

As a young Area, Virtual Area A is still in the process of completing its own guidelines. In late 2024, the Assembly decided it was time to formalise a set of working guidelines. Permission was sought and received from the Online Intergroup of AA to adapt their guidelines for use within Virtual Area A, while ensuring alignment with the Australian General Service structure. These guidelines are being drafted during 2025, with the aim of presenting them at the January 2026 Assembly for GSR review, and possible ratification at the second Assembly of that year.

This year, Assemblies were held in January, April, and July, with the fourth scheduled for 21 September.

- **January Assembly:** Set the calendar, approved financial policy, and initiated guideline development.
- **April Assembly:** Received the quarterly financial and Treasurer's reports and discussed several proposed topic submissions, resulting in three topics being forwarded from Virtual Area A groups.
- **July Assembly:** Focused on preparing groups for Conference by emphasising that topics should be taken back to home groups for deliberation under group conscience, ahead of the September Assembly.



The September Assembly will again include a *Topics for Conference* group conscience session, closed to GSRs and office bearers, where Area input will be gathered before Conference Committees convene.

At the April Assembly, Virtual Area A also voted to consolidate its committees into a single Steering Committee. Unlike terrestrial Areas, Virtual Area A has no districts or DCMs, and therefore no district-level committee structure. Consolidation was seen as a way to streamline operations. A PI/PA Standing Committee remains, chaired by the Alternate Delegate, who holds a vote on the Assembly by virtue of that role.

Assembly Hosting

In keeping with the spirit of the in-person service structure, Virtual Area A does not maintain its own Zoom account. Instead, our registered groups share responsibility for hosting Assemblies. This arrangement ensures that the Area operates with minimal overheads while also reflecting the principle of shared responsibility that underpins AA service.

Group Registration

Until this year, Virtual Area A's group registration system was proving unreliable, particularly when calculating quorum conditions. Groups would sometimes register but not attend Assemblies, creating uncertainty in whether quorum was met.

In January, the Area voted to adopt a new system. Registration now resets each calendar year, and a group is considered officially registered once a GSR or Alternate GSR attends an Assembly. At the start of each Assembly, the Registrar updates the register, ensuring it accurately reflects active participation.

This system has made quorum conditions far more reliable and given a true picture of active group involvement. Most groups attend the first Assembly of the year and continue to participate consistently, with additional groups joining as the year progresses. In practice, 15–20 GSRs typically attend Assemblies, giving them a three-quarters majority over office bearers – a healthy balance for the spiritual functioning of the Area.

With a solid foundation of active registration and functioning service, we expect steady growth in group registrations as awareness of service opportunities for online groups in Australia continues to spread.

Complaints Procedure

Another important development this year has been the drafting of a formal complaints procedure, aligned with the AA Australia Member Protection Policy and Code of Conduct. Once ratified, this procedure will be made publicly available on the Virtual Area A website to ensure transparency and accountability.

During the year, the Area handled and successfully resolved an internal Code of Conduct complaint, guided by the principles and stipulations of the national Member Protection Policy. This was a positive demonstration of Virtual Area A's ability to address issues responsibly within AA's service framework.

PI/PA Initiatives

Two major PI/PA initiatives have been advanced this year:

1. Virtual Professional Awareness Luncheons

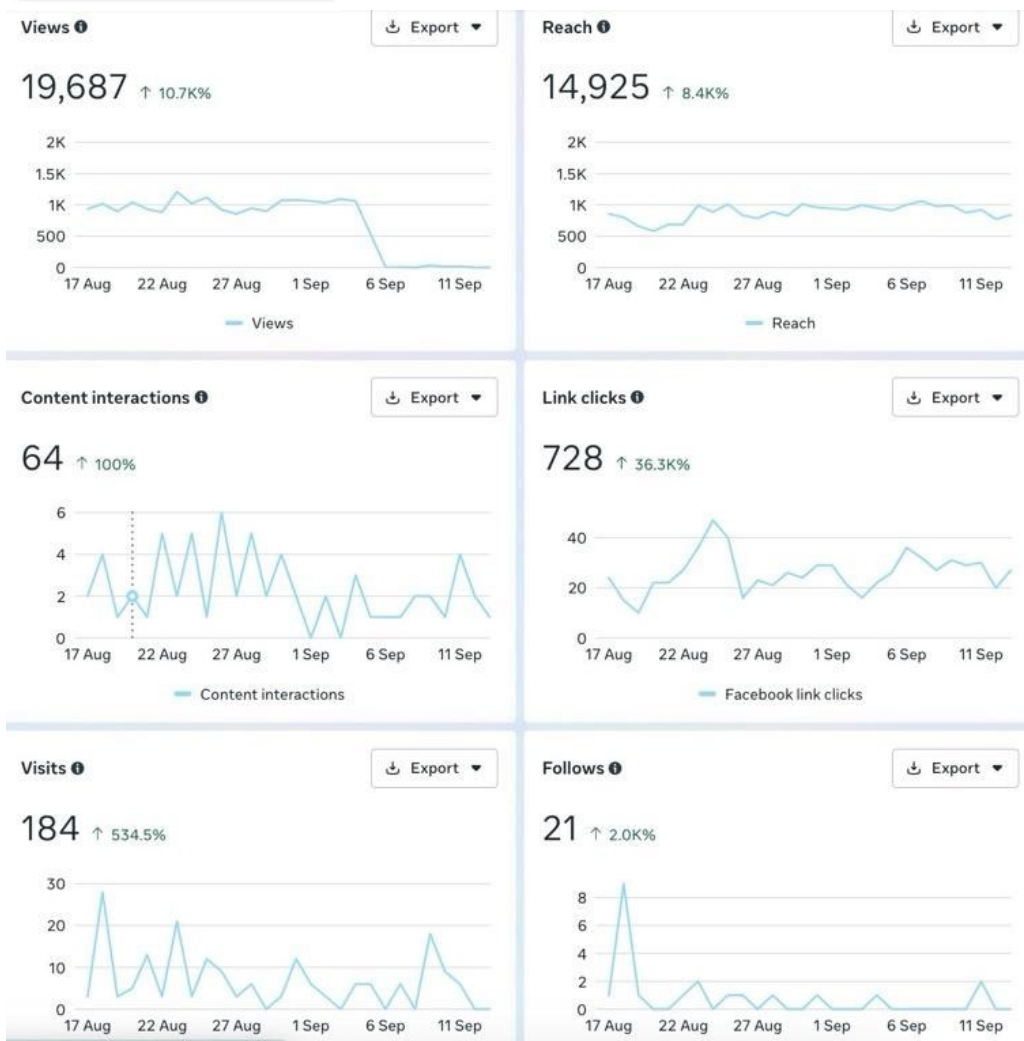
A working group has been developing a program of monthly online sessions targeted to professional communities. The plan is to tailor presentations to specific groups, such as medical, legal, or other sectors, to better match the message to the audience. While momentum has been slowed by inconsistent attendance and continuity in the working group, the framework is in place and delivery remains a priority.



2. "Anywhere, Anytime" Social Media Campaign

In collaboration with the National Remote Communities Working Group, Virtual Area A launched the "Anywhere, Anytime" campaign on Facebook. Using AI-generated images (clearly marked as such to preserve anonymity), the ads carry the message "AA is just a click away."

The explicit purpose of this campaign is to reach alcoholics in remote areas where face-to-face meetings are not available. It is designed to augment the ways AA Australia can carry its message into communities that have traditionally been difficult to reach, not to replicate the work already being done by in-person Areas.



This initiative is running as a three-month trial, funded by this year's \$850 discretionary PI/PA budget. Between 17 August and 11 September, \$280 was spent – averaging just over \$10 per day. For that investment the campaign achieved:

- Reach: 14,925
- Views: 19,687
- Content interactions: 64
- Link clicks: 728 → cost per click ≈ \$0.38
- Visits: 184
- Follows: 21

The standout metric is the 728 link clicks, demonstrating that individuals in targeted regions are actively following through. The significant rise in visits (+534.5%) further shows that the campaign is not just being seen but is creating meaningful connections to AA online. A fundraising initiative, *“Shout a Remote Alky a Meeting”*, was also launched alongside the campaign to encourage members to set up small weekly contributions. This drive is intended to sustain the campaign beyond the trial period.



‘Shout a Remote Alky a Meeting’



The ‘Anywhere Anytime’ PI initiative is a joint National Remote Communities / Virtual Area A targeted social media campaign connecting remote alcoholics to an online meeting.

Set up a regular \$5/week direct debit to help someone in remote Australia get sober and stay that way

Virtual Area A: BSB: 633 000
Acct: 199 788 209
Reference: Remote

aaavirtualarea@gmail.com
www.aavirtualarea.org.au



A decision on whether to make the campaign permanent will be taken at the January 2026 Assembly, once the three-month results are fully reported. All campaign content is vetted through both the Remote Communities Working Group and Virtual Area A Assemblies to ensure full alignment with AA Traditions.

Further example images are provided at the end of the report. These have not yet been used but are intended for future iterations of the campaign.

Finally, Virtual Area A continues to collaborate closely with the National Remote Communities Working Group. By agreement, the Delegate and PI/PA Chair (the Alternate Delegate) attend monthly meetings when possible, while the National Remote Communities Coordinator attends Virtual Area A Assemblies and provides a report. In this way, Virtual Area A functions as the virtual arm of National Remote Communities.

7th Tradition

Virtual Area A continues to be fully self-supporting through contributions from groups and individuals. Between 1 January and 14 September 2025, total income was \$6,086.93, made up of \$5,015.62 from groups, \$1,001.20 from individuals, and \$70.11 in bank interest.

Expenditure for the same period was \$5,542.12. This comprised:

- Delegate's Conference levy: \$1,929.81
- Contribution to the National Convention hosting committee: \$2,446.54
- Other operating costs: \$1,165.77, which included the \$850 discretionary PI/PA budget (this year applied to the "Anywhere, Anytime" social media trial) and a small amount of incidental expenditure.

In line with Area policy, Virtual Area A contributed a total of \$5,633.62 to national service arms:

- \$2,401.56 to the General Service Office (GSO),
- \$2,424.04 to Remote Communities, and
- \$808.02 to the International Sponsorship Fund.

As at 14 September 2025, the Area held a balance of \$3,635.10, in addition to a prudent reserve of \$3,492.00.

A key principle in the Area's financial management is that we do not pay for a Zoom account. Instead, registered groups share the responsibility of hosting our Assemblies, replicating the way in-person Areas rely on local groups and districts to host Assemblies. This approach keeps costs minimal and allows the bulk of our funds to be directed to national and international service.

Delegate's Overview

Over the past year I have kept in regular contact with GSRs, particularly in the lead-up to Assemblies, to make sure they had the support and information needed to be prepared. It has been encouraging to see groups become more motivated and empowered, with the balance of momentum now shifting toward the GSRs. With a critical mass of active GSRs attending Assemblies, they hold a clear majority of the voting and are taking ownership of the Area's direction. This marks a healthy stage of growth in Virtual Area A's service culture.

Serving as Delegate for three years has been both busy and rewarding. I am grateful to have held this position at a time of significant change, when Virtual Area A has begun to find its natural place within the Australian General Service structure. I look forward to taking a more peripheral role in the years to come, knowing that our GSRs and upcoming trusted servants are ready to take on responsibility with capability and confidence.

Conclusion

I want to thank the online groups that entrusted me with this service. My hope is that I have carried out the role faithfully and transparently. I am grateful for the trust placed in me, especially during this formative time when many decisions needed to be made authoritatively and quickly.

It has been an honour to serve as Delegate for Virtual Area A. I want to emphasise that our purpose as a Virtual Area is not to replicate the work of in-person Areas, but to augment national service by carrying the AA message to alcoholics in remote places who have no access to face-to-face meetings. This is where Virtual Area A adds unique value to AA in Australia, and it has been a privilege to contribute to that mission.

Yours in Service,

Andrew M
Panel 65





General Service Board Reports

Chair

Welcome to the 67th Australian General Service Conference.

Thank you for being part of the combined group conscience of Alcoholics Anonymous. A special welcome to our new Delegates attending their first Conference. I encourage you to take part fully—ask questions, share your ideas, and lean into the fellowship around you. We all learn as we go; it has certainly been that way for me. Reach out, connect, and enjoy the experience of service in unity.

We are here to make decisions and recommend actions. That means sharing opinions and making judgments. The challenge, and the opportunity, is to remain open to one another—listening with respect so that our discussions are informed, balanced, and non-partisan.

Our A.A. democracy is guided by a spiritual imperative. Though we may differ in opinion or method, we are united by a single purpose: to stay sober and to help others recover from alcoholism. We carry out this work in humility, asking that God guide our efforts.

I also encourage you to read carefully through your Conference folder and other service literature. Come prepared and take good notes. Reporting back to your Areas, Districts, and Groups can then be clear, dynamic, and relevant to their concerns.

Finally, let us remember that one of the Board's primary functions is to carry out the Advisory Actions decided here at Conference. Their work depends on your help and your commitment. Let us foster unity of purpose, roll up our sleeves, and do the work together.

Grant T

Chair, General Service Board of Alcoholics Anonymous Australia

Eastern Region

The Eastern Region continues to be a strong and vibrant part of our Fellowship. At present, eight of our nine Areas have Delegates, with Area B actively working towards securing a Delegate for 2026.

A significant development this year was in Area G, which finalised the amalgamation of its Local Office and CSO. This new structure, now known simply as the Area G Local Office, has proven to be both efficient and accessible. Located in a convenient setting and open every weekday, it even offers a drive-through literature pick-up service. This innovative approach is already inspiring other Areas, which are currently discussing with their CSO Committees the feasibility of undertaking similar cooperative operations.

The major highlight of the year was undoubtedly AA80, held at Sydney Town Hall and the Hilton. This milestone event was a resounding success, drawing nearly 2,000 alcoholics from across the globe. Among the many memorable moments was the History Play, which was enthusiastically received and widely reported as a source of great enjoyment.

Financially, the convention also proved successful, with net profits of close to \$80,000. In addition, surplus merchandise is being distributed as donations to local CSOs for ongoing use.

Another key event was the Eastern Region Forum, which also achieved outstanding results. With around 120 attendees and 22 presenters—including strong contributions from local CSOs—the Forum offered valuable insights and discussions on many areas of General Service.



During 2025, I have attended both weekend Board meetings, which were conducted in a spirit of cooperation and productivity. I have also had the pleasure of participating in several Area Assemblies and rallies, where I have witnessed a growing enthusiasm for service—both at the local level and within the broader structure of General Service.

It has been my privilege to serve as Eastern Region Trustee this year. I remain committed to being available to all Areas, and I look forward to continuing to support their work wherever I may be needed.

Garry S

Southern Region

David M - Absent

Central Region

As Central Region Trustee I sit on the General Service Board of Alcoholics Anonymous Australia. I attend conference, 3 face to face and 3 zoom board meetings as well as various sub-committees and working groups tasked with implementing the various advisory actions from conference. Much of the work and communication is carried out directly through emails and calls with board members, delegates, committee & working group members and AA members. I have been particularly involved with the website project which will go live in stages over the next few weeks and months, also the press release project which has seen a regulated and broad release via a professional CRM platform. The application of the styleguide to GSO fellowship releases via a new email platform has done much toward increasing communications from GSO, including the new versions of AA Around Australia and the GSB quarterly Newsletter.

This years conference in November with the Area Delegates where we will discuss and vote on topics, will by my final one as I rotate off the position after 4 years in this role. It is vital that regions of the fellowship be represented and are fully self supporting by being engaged as a participant of the General Service Board.

As trustee, I am involved with both Areas within the Central Region via monthly meetings, which are supported by groups through their respective districts. In both Areas, there continues to be some disconnect between groups and districts, with participation levels lower than 50%. Some districts are currently inactive as structured service entities, but there remains the opportunity for representation via Area or other functioning districts. Both areas and districts with are involved with various Public Information and Professional Awareness initiatives. It has been my privilege to participate in many of these, including: Police Academy talks continue with each new class of cadets. Professional Awareness Luncheon held in Whyalla as part of the National Remote Communities initiative. H&I visits at DASC detox, Woolshed Rehab, and other facilities.

It has been a pleasure to participate in member driven events such as 12 step days, service manual workshop, National PA Forum, SAYPAA Convention.

Particularly this year, as chair of the GSB, I have had opportunities to liaise with and answer directly to enquiries and issues from national service entities, individual and group members on a wide range of subjects and problems. Hopefully I have been of some service. It has been an honour and a privilege to serve in this role and I have learned very much. I am particularly grateful for the pother members of the board, past and present and to the GSB Secretary for all their sage wisdom, subtle guidance and implied direction.

Grant T

Western Region

Hi My name is Dom and I'm the Western Region Trustee I've been in this position now for 3years and must say have enjoyed it immensely.



Here in the west we have two areas area A and B, currently I'm encouraging the south west district to form an area which I hope to have an answer about very shortly. They both meet 4 times a year and are very active in carrying the message. We have all positions filled and pi and prisons are working hard.

I currently sit on three committees The Remote Communities, The Services Committee, and The Conference Steering Committee.

- The Remote Communities committee meets once a month, and we are pressing ahead with the audio version of the message stick. Another project is "anywhere any time" to get meetings into those remote areas around the country through Virtual Area We have been meeting on a monthly basis with a very strong and committed team from around the country.
- As part of the AA80 celebrations Cliff our National Remote Communities coordinator organised national luncheon for professionals around the country and this was a very successful event which we will now run on an annual basis.
- I'm all so involved in the production of a video for the armed forces. This video is now at the filming stage and should be available shortly.

Northern Region

Vacant

North Eastern Region

National Conference 2025 – how blessed am I to be able to attend and witness the Group Conscience of Alcoholics Anonymous, Australia.

Alcoholics Anonymous in this region continues to evolve post COVID. Groups are reporting increases in Newcomers attending. There have been several groups unfortunately close due to lack of support to manage the meeting, however other groups are opening with good support.

Meeting times have evolved – with many day/early evening meetings and meetings after 7PM becoming rare.

Areas A, B and in part C suffer the tyranny of distance. Sparsity of Members also is a challenge. Online Meetings have been of great assistance, and the Tag-alongs are carrying the message to both newcomers and Professionals.

Attracting members to be involved in the General Service Structure is an ongoing challenge however there are quite a number of younger members joining and they are bringing enthusiasm and new ideas.

Local CSO are also challenged and cooperation with Districts or Areas offers support for both.

Area A – The Area Committee is slowly filling roles e.g. Area Chair and Secretary –. Dann, the Area Delegate is working with others to shore up positions etc.

The 3 DCM positions are filled, and this is a benefit locally to members with the Districts carrying the message and hosting events e.g. Workshops.

The three Districts play vital roles in Area A.

Area B – An active Area with Ric the 3rd year Delegate very active in reestablishing Districts. The Delegate attends many District events and meetings. As this Area has many districts, there is plenty of service work being conducted.

Area C – An active Area with the Districts carrying the message. The 1st year Delegate, Shane, is active and attends many District and Area events. Shane has offered a steady voice at Assemblies.

[Please read the Delegates Reports to Conference 2025 for further details.]



I wish to express my gratitude to Dann, the Area A Delegate and Ric, the Area B Delegate all the best as they rotate off after this Conference. It has been a privilege to be involved in this AA journey with you both. Your support has been invaluable.

Thanks.

YIS

John O

General Service Trustees

The General Service Trustees play a vital role on the General Service Board, bringing professional and business expertise to oversee the organisation's financial and business affairs, while ensuring that the Fellowship's essential services are carried out with sound judgement, accountability, and stability.

In terms of governance, the General Service Trustees (along with the rest of the Board) act as custodians on behalf of the Fellowship as a whole. They oversee matters both inside and outside of AA that may affect the Fellowship's well-being and growth, ensuring that AA's services remain aligned with its spiritual principles while also meeting practical and legal requirements. This governance role provides an important safeguard: it ensures that AA's trusted servants operate within clear structures of accountability, that decisions are transparent, and that resources are used responsibly in service of AA's primary purpose.

The Trustees are also accountable to the Fellowship through regular reporting. They provide updates on the organisation's activities, finances, and service work, so that members can be assured that their contributions are being used in a manner that is both prudent and which effectively furthers AA's primary purpose. Beyond their business responsibilities, the General Service Trustees actively participate in committees and working groups, contributing their experience and oversight to a wide range of service areas. These activities, which are reported on later, demonstrate the breadth of their involvement and the essential balance they provide between professional stewardship and spiritual service.

Management Group

Composition

Management Group consists of the two General Service Trustees, and Office staff as well as our Accountant by means of monthly updates on AA's finances. Any Trustee is welcome to attend meetings of the General Service Office Management Group, in an advisory capacity. A quorum exists when the meeting of this group consists of at least one Trustee plus one other member of the Management Group.

Scope

The purpose and function of the Management Group is to facilitate and oversee every aspect of efficient and AA's business activities as specified by Articles 18 & 19 of the Articles of Association as contained in *The AA Service Manual*.

The fuller functions overseen by this Group are detailed in Section Ten of *The Australian AA Service Manual*.

Procedure

Management Group will convene as required to meet demands as they arise. The desirable maximum period between regular meetings is one month.

All members of the Board will be notified of any matters requiring consideration and action prior to the next Board meeting, should those matters be of a kind that are not covered by the relevant sections of *The Australian AA Service Manual*.



Management Group documents are kept in the Management Group folder and are available to all Board members.

Management Group Report 2025

Management is currently comprised:

Andrew T – General Service Trustee 3rd Year
Gabrielle N – General Service Trustee 2nd Year
Tiani Rubal – Office Manager
Patrick S – Office Administrator

Meetings are held at the General Service Office in Rockdale each month:

1. The CSP is reviewed
2. Profit and loss and Balance sheet are reviewed and any issues, concerns or ideas for improvement are discussed.
3. The General Service Officer reports on the current month's activities and issues, including anything relating to the business including stock management and distribution
4. Other services are discussed including 1300 number, Insurance, Communications, web site build, ChatNow, Literature

Shared Drive Review

Management Group in collaboration with our Archivist and with the help of an IT professional, have also been carrying out a comprehensive review of the Google Workspaces Shared Drive, which has been in use for several years as a central tool for collaboration across the General Service Structure. This platform has significantly increased our capacity to work together and to share information efficiently. However, as the volume of material has grown rapidly, it has become clear that the system now requires a more structured approach.

The current review aims to bring greater organisation and consistency to the Shared Drive so that it not only supports day-to-day collaboration but also strengthens AA's corporate memory. By ensuring documents are well-organised, accessible, and preserved over time, we can provide a reliable and practical resource for current trusted servants, while also safeguarding important records for future reference. In this way, the Shared Drive can continue to function as both a working tool and a long-term repository of the Fellowship's service experience.

Finances

The General Service Trustees report to the fellowship on a quarterly basis providing a snapshot of current financial position, highlighting any trends.

Financial expenditure of note in 2025 included:

- Chat Now - \$13,848
- Service Manual Rewrite - \$8,910
- New website build \$35,879

Budget expense line items have been reviewed and clarified to ensure they are up to date and makes sense in terms of current expenditure

Performance Reviews

Performance is monitored on an ongoing basis by the Management Group, with the General Service Trustees also undertaking formal annual performance and salary reviews. The most recent reviews, conducted in June 2025, confirmed that both Tiani and Patrick are making an outstanding contribution. Their dedication, professionalism, and commitment to serving the Fellowship are deeply valued, and we extend our sincere thanks to them for the excellent work they continue to do.



We would also like to express our gratitude to Natasha, who has kindly stepped in on a casual basis to provide support during staff leave periods. Her contribution has been greatly appreciated, and she has carried out the role with dedication and competence.

National Convention Coordination and Review Committee

Management Group also functions as the National Convention HPC Review Committee

Composition

Management Group on behalf of the Board also operates as a National Convention HPC Review Committee on behalf of the Board. The Regional Trustees may also be part of the committee and are encouraged to attend whenever possible.

Scope

This committee's responsibility is to review all minutes and reports from National Convention Planning committees and to encourage their use of the guidelines for National Conventions (as drawn up by the Australian General Service Conference) in company with the US/Canada Guidelines on Conference and Conventions. This committee is mainly a reviewing committee.

Procedure

The Trustees' National Convention Review Committee will convene immediately preceding Management Group meetings. The desirable maximum period between regular meetings is one month. Coordination and Review documents are kept in the Management Group folder and available to all Board members. It may report to the Board at each of its sittings and to the Australian General Service Conference in November.

National Conventions

The 80th Anniversary National Convention in Sydney was a great success, and planning for the 2026 National Convention on the Gold Coast is already well underway, with preparations progressing positively.

Banking arrangements have now been brought under the General Service Board to enable the use of the Board's accounting software, ABN, and auditors. While this transition offers significant benefits, some organisational details are still being refined, as noted in the auditor's report.

At present, no bid has been confirmed for the 2027 National Convention. The National Convention Coordination and Review Committee will continue to meet regularly and review minutes to ensure effective oversight and continuity.

Committees, Working Groups, Other activities

Andrew

Nominations Committee

- Continued to update the temporary service opportunities website, which is linked to the main website. This includes application forms and upcoming service opportunities.
- Sent out reminders in the Board quarterly report

AA80 Host Planning Committee (HPC)

- Actively participated in AA80 HPC meetings, contributing to planning for the event.
- Contributed a number of blog posts for the website to help promote the Convention
- Part of the AA80 History Sub committee planning historical content for the Convention
- Wrote and participated (along with many other members) in the AA History Play at the Convention.

Safeguarding



- Continued to monitor our safeguarding responsibilities and legal obligations to ensure we are doing what we can to maintain the safety of our meetings.

Eastern Regional Forum

- Presented a talk and Paper at the Eastern Regional forum, focusing on the role of the Board and the history of AA's General Service Structure development.

Gabrielle

Service Manual Rewrite Committee

- Chairing the Service Manual Rewrite Committee
- Engaged with a technical writer for the next phase of the service manual rewrite

Eastern Regional Forum

- Presented a talk called the 7th tradition in a digital age.

Class A Trustees

External Communications

In order to attract those who might benefit from joining us in AA, I have been working with General Service Board colleagues to investigate ways for us to get our message out, both better and more widely.

To help us in that we have engaged with MediaNet who have connections into more than 36,000 media contacts, and also who provide assistance in both compiling effective messaging and media monitoring.

Recent external communications have included:

- 2025 AA National Convention. From Pioneers to 80 Years,
- Does AA Work? Alcoholics Anonymous Goes Bush, and
- AA Launches Call for Stories to Reach Incarcerated Alcoholics Across Australia.

We are also now in the process of compiling a schedule of future Press Releases which aims to cover important AA events and other stories of interest to our members, as well as to those who might become our members in the future.

If anyone would like to offer up suggestions for suitable press stories which we might include or would like to assist in the development of content for future announcements, we would love to hear from you.

Governance

Together with GSB colleagues Cheryn and Rochelle a revised draft set of Board Charter has been prepared to assist the General Service Board in its support of AA Australia. The revised draft has been driven by a request to update, shorten and simplify our previous and much outdated By Laws.

Our By Laws seek to establish a formal internal framework for the management and operations of the GSB, including outlining how meetings are conducted and how decisions are made, with a view to ensuring operational consistency and compliance with our other general governance framework, including our Memorandum and Articles of Association.

Further governance updates for us to consider might include reframing our ByLaws as a "Board Charter", and conversion of our foundational Memorandum and Articles of Association into an updated "Constitution".

Rochelle Davenport

At the risk of sounding cliched, my first year as a Class A Trustee has gone by extremely quickly!

The past couple of months I have been actively involved in a project to update the Board Charter and By-Laws, incorporating a Grievance Policy and updating the Financial Delegations Policy. I am also hoping to become more involved in assisting with National Archives projects.



2025 will be my second Conference year and I am looking extremely forward to it! All Conference topics are arguably important, and I cannot express strongly enough my respect for the work members have put in put to researching and raising these. I am excited about attending my second Conference and the embracing opportunities for further contribution and development.

Thank you to all for the opportunity to be of service, and for the collective inspiration you provide. Looking very forward to seeing you in November.



National Coordinator Reports

National Corrections Coordinator

Wayne P

Prepared corrective services guidelines for board approval.

Attend monthly Services Committee meetings.

Attend and Chair monthly Corrective Services booklet committee meetings.

Attended National Combined Forum meeting.

Attended and Presented to the "25 Eastern Regional Services Forum

National PI&PA Coordinator

Amend the regional PIPA application forms. Call for applicants. Work on the amendments for the PIPA booklets. Attend National Conference, Adelaide Forum and Eastern Regional Forum. Attend Trustee Committee meetings. Answer questions on What's app. Supervise work on timeline. Approved tv adds and pass on to trustee committee.

Michael B

National Remote Communities Coordinator

Remote Communities has had a big start to the year. With the launch of the Message Stick and it being dispersed to various locations around the country, an audio version has now been created and ready to share far and wide.

The National Professional Luncheon was held on the 25 th of June running off the back of celebrating AA 80 with great success. With the hard work of the working groups across Australia the message of AA was carried to 108 Professionals in one day. Remote Communities would like to say a big thank you to the fellowship with all their support to make these projects possible.

We are currently in the process of creating an Indigenous working group to create Community Announcement's for the Indigenous Radio Stations and may look at other projects moving forward.

Yours in Service

Cliff P

National Treatment and Accessibility Coordinator

The working group tasked with creating the LGBTI+ content for Advisory Action

#006/2021Conference resolved to accept the proposal that radio community service announcements targeting indigenous and LGBTI+ communities be accepted. Was completed earlier this year. The recordings have been created and are in the process of being added to the radio kit templates under tools on the members website for local districts and areas to utilise.

Guideline GL16 Treatment & correctional facilities committee has been changed and updated to "Treatment & accessibilities committees" to better reflect our current structure as Corrections has largely become its own service arm.

If Areas and or districts across Australia are still structured in the older way I would ask them to consider restructuring to the current or at least look to incorporate accessibility.

A new Australian Accessibility guidelines update is being worked on and should be added to the guidelines soon.

Regional treatment and accessibility coordinator positions are available. I am communicating with regional trustees to try to fill these positions.



Finally, we are asking that delegates please go back to their areas and ask the GSRs to communicate with their groups the need for correct wheelchair access to be indicated on the meeting list.

Yours in service

Simon K

National AUSYPAA Coordinator

Highlights

- Healthy momentum across active committees (SA, NSW, WA, VIC, QLD).
- 80+ ticket results at both SAYPAA and NEWYPAA indicate strong engagement.
- Past members engaged as advisors to help groups stay aligned with the Traditions.
- Seed funding support in motion for WAYPAA as AUSYPAA host this year.

Committee Updates

SAYPAA (South Australia)

- Convention held a few Saturdays ago: 1-day program + dinner.
- Speakers turned up (varied lineup) and dinner went well.
- 80+ tickets sold.
- Past members acting as advisors to support Traditions adherence.

NEWYPAA (New South Wales) – Year 3

- Strong committee with great marketing.
- 80+ tickets sold; event is next week.
- Location: Cronulla.

WAYPAA (Western Australia)

- Strong committee and organisation.
- Hosting AUSYPAA this year – very exciting. 21st - 23rd November.
- I am assisting with seed funding from the AUSYPAA Coordinator Position fund.

VICYPAA (Victoria)

- Convention on 25 October in Richmond.
- Strong committee reported.

QYPAA (Queensland)

- Next convention planned for early next year in Toowoomba.
- Exploring moving further north; producing a general info flyer for QYPAA and regional north.
- Lots of smaller fellowship events (e.g., mountain hikes) and a trip to Rockhampton.
- 8–10 active committee members.

NTYPAA / TASYPAA / ACTYPAA

- Currently defunct, goal to have committees started in these states. Engaging local members, area, districts to encourage starting one.

Kind regards,

Edward H



General Service Office

The General Service Office is pleased to provide this annual update to Conference. This report outlines the key areas of work undertaken during the past year, including major national projects, literature developments, communications initiatives, and the ongoing operations of the office.

Staffing

The General Service Office team comprises Tiani, who commenced as Office Manager in October 2024, and Patrick, Administrative Officer who has been with the GSO for 4 years. The team is also supported by Natasha, a reliable and willing casual staff member who provides leave coverage as needed.

Major Projects and Operations

The review and improvement of the national 1300 helpline has been one of the most significant undertakings this year. Guided by an Advisory Action of the 2023 Conference, this work is progressing, with a detailed report provided separately for Conference's consideration.

GSO has also supported key working groups during the year. The redevelopment of the AA websites is underway, with the new sites designed to be easier to navigate, more accessible for newcomers, and simpler to maintain. In parallel, work continues on the Service Manual rewrite, with the GSO providing practical project management support to the working group.

The Membership Survey 2025 was undertaken during the year, providing valuable insight into the composition and trends of the Fellowship in Australia.

In addition, GSO has provided administrative support to the Conference Steering Committee and Conference Secretary, helping to ensure the timely delivery of information and preparation of Conference logistics. Another project has been the audit of the national Google Drive and email systems, giving greater clarity on how they are used and allowing best practices to be developed. To assist new trusted servants, GSO has created an introductory guide for incoming delegates and national coordinators on using their AA email accounts and accessing the shared Google Drive.

Communications

A new mass mailing platform has been implemented during the year, greatly improving the reach and consistency of communications with the Fellowship. Regular updates are now being distributed, and the quarterly AA Around Australia is sent via this system to approximately 6,000 subscribers.

In line with the website redevelopment, GSO stationery has been refreshed to provide a consistent and recognisable look and feel across all communications. These changes support a more professional and unified presentation of AA nationally.

Literature

The release of the Plain Language Big Book has been a highlight this year. It has been very well received and has required multiple restocks. GSO has requested local printing rights from AA World Services for this title as well as Emotional Sobriety, and approval is pending.

The Australian Big Book 80th Anniversary Edition with its red cover and commemorative jacket has also been warmly received. Sales remain strong, and once the stock of this edition is exhausted (anticipated early 2026), distribution will revert to the traditional green and gold Australian Big Book.

The Message Stick continues to be well received, with strong sales and wide distribution. During the year, GSO also supported the release of the audio version of these stories through the AA Australia YouTube channel, making them more widely accessible.

In addition, support has been provided to help the new working group commence collecting corrections stories for a new book. To date, 28 stories have been received, though more are still needed.



Overall literature supply has been stable, with recent shipments from AAWS and the Grapevine and adequate local stock maintained to meet ongoing demand.

Insurance, Trademarks and Registrations

All insurance policies, trademarks, and business name registrations are current. Public liability insurance continues to be a key benefit for AA meetings and events across Australia, with several requests for certificates of currency received each week.

Meetings and Representation

GSO staff have attended all required Management Group meetings during the year. GSO supported the efforts of the AA80 National Convention HPC and the Central Service Offices that managed the literature tables.

To support AA's public information efforts, additional large banners and pull-up banners were purchased during the year. These are made available on loan to local HPCs, with delivery costs covered by the HPC. This arrangement ensures that events have access to quality and consistent materials that clearly demonstrate AA's core values.



World Service Delegates Reports

My name is Brian F, currently the "Second Term World Service Delegate" for Australia. I am a member of the Bulcock Beach Breakfast Group at Caloundra on the Sunshine Coast Queensland. The group meets Wednesday morning at 7.00am in the Coffee Club on the Esplanade Caloundra. My noted sobriety date is 18th August 1985 after a taking a mouth full of alcohol on that date at a Vietnam Veterans Reunion. I first attended AA on Easter Monday 1971 at Auburn where regular attendees were Dr. Sylvester Minogue, Arch Mckinnon and Frank Sturge Harty all true pioneers of Australian AA.

WORLD SERVICE MEETING

I attended the WSM in New York last July and there were seventy-eight delegates from forty-nine countries in attendance. The main topics of concern raised were:

1. The Plain language Big Book. It was explained that this was simply to fall in line with the literacy age in the USA and specifically for those who do not have access to AA Meetings or Members regarding clarifying what some words / sentences mean. In 2010 it was made law in the USA that any Government documents should be able to be read by those with the accepted Literacy age (Grade Six).
2. The change to the preamble. This was done by the Grapevine as they held the copy- right to this material and it was not AA "Property". Groups are free to use which ever version they choose BUT cannot use the original into printed material as that would be a breach of copyright (not sure how you could police this).
3. That age old complaint as to why other countries have no say in changes to literature etc. It was stressed that all countries should create their own structure to fit their own needs not simply follow USA or Great Britain who have far larger AA population making it far easier for them to follow the original structure as laid out. New Zealand is a great example of creating a structure. Many Australian members point out that they have a voting panel at conference of twelve participants consisting of nine Delegates hence a two third majority but perhaps don't realize that they only have three areas, each having three Delegates to create the two third majority.

Many Delegates were impressed with the copies of the Australian Big Books we took with us to the WSM because they contained Australian Members Stories as opposed to USA stories. The whole experience was very educational and moving, hearing the Serenity Prayer in many different languages at the close of meetings. We were invited to attend the USA Board meeting, which I did, during the three days after the WSM and this gave me a better incite of how they conduct and reach decisions.

THE ASIA OCEANIA REGION

The next Asia Oceania Service Meeting known as the AOSM will be held in Singapore from 15th October to 18th October with a one day "Roundup" to be held on the 19th of October which many of the OASM Delegates will attend. I have been invited to be the Keynote Speaker at this event. The theme for the day is "Connections"

The Asia Oceania Zone makes up approximately two thirds of the planet's population. Many of these located in this zone are third world countries, so finances are an ongoing problem, and this is where the sponsorship and literature funds come to the fore.

On a personal note my time in this role has made me very aware how fortunate we in Australia are in regard to accessing AA. It is virtually on tap, we can go to any state, city or even (mostly) towns and find meetings whereas most in the Asia Oceania Zone have very limited access to meetings and literature. Barriers such as Culture, Religion, Language and with sometimes Government plus lack of structure are huge obstacles for many of these people seeking answers to their struggle with their alcoholism. The Brown Paper Bag Appeal is a great financial aid in helping to assist these folk.

Finally, I once again participated in the Far Western AA District's annual Tag-A-long, I was honored to be the MC for the two very successful "Professional Awareness Luncheons" held in Dalby and Biloela. There were twenty-eight allied health guests at the Dalby event which has a small population of only 12,000 (includes the surrounding districts) and eighteen at Biloela. Twenty AA members were also in attendance at both these events. The use of the "Cochrane Video" was a great resource in these events. Whilst the "Tag" was at Miles we ran into a group of medical students on leave from Uni doing "practical experience" based in a medical road train travelling through western Qld taking services to remote communities. We invited them to attend an AA meeting in the showground at Miles that day then the "AA Professional Awareness Luncheon" at Dalby two days later (See attached photo). The fifth year student commented that it was the most informative session on addiction that she has attended in her five years at university. A great endorsement for AA. They were all presented with a copy of the Big Book.

Yours in Service

Brian F

Second Term World service Delegate



Seven of the Medical Students who were introduced to AA on the 2025 "AA Tag-A-Long"



My name is Andy P I am an alcoholic, my home group is the Road to Recovery group in Adelaide, and I am currently the World service delegate term 1 (which means I am in my first two-year period of the position, I rotate to term 2 at the end of the year). My sobriety date is 6th April 2001, and I got sober in Plymouth in the UK. I have served full terms as an area delegate and regional trustee.

My commitment to being a world service delegate includes attending 4 board meetings per year, attending conference, being a part of the services committee meeting that generally meets every month.

In 2024 I attended the World service meeting in New York with Brian (see Brians report for information on the WSM)

At the writing of this report, I am getting ready to attend our Asia Oceana Service meeting in Singapore in October which is before conference. My assigned committee is the Website, literature and publishing committee, of which we are meeting regularly over zoom. Our meeting is running over 4 days, and we will also attend the Singapore roundup on our last day.

We have been in conversations with a member in Papua New Guinea, who has asked for help to provide some literature for a new meeting they are hoping to start.

Assistance has also been given in enabling them to contact AA world services regarding having literature translated into Pidgin English, we too have also backed up that request as a country who provides funds to the international literature fund.

This year's brown paper bag appeal has raised \$14,295.00 to date with more funds still trickling in. We believe this year's brown paper bag appeal has been another success, thanks to our new QR code formulated by the GSO.

We have also been invited to attend a zoom conference being held by AA Iran over the weekend of 4th and 5th of October of which will attend at some stages throughout.

I also attended a service presentation to our Russian fellowship recently sharing his experience on how our Australian service structure works.

Moving forward I will take on my term 2 position as World Service Delegate in 2026 as Brian rotates off. We still don't have anyone interested in taking on a role as WSD, I am contactable at anytime to help or answer any questions.

Our World Service meeting in 2026 will be in October in Portugal.

Yours In Service

Andy P Term 1

Worldservicedelegate2@aa.org.au



Section 4: Finance



Audited Report

General Service Board of Alcoholics Anonymous Australia

**ABN: 77 001 417 125
Financial Report
For the year ended
30 June 2025**





General Service Board of Alcoholics Anonymous Australia
ABN 77 001 417 125
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**General Service Board of Alcoholics Anonymous Australia
ABN 77 001 417 125
Directors' Report**

The Directors present their report together with the financial report of General Services Board of Alcoholics Anonymous Australia for the year ended 30 June 2025 and auditor's report thereon. This financial report has been prepared in accordance with Australia Accounting Standards.

Information on directors

Dominic Hyde	Western Regional Trustee (Non Executive Director) - Appointed 1st January 2023
Qualifications	N/A
Experience	Several service positions in AA
Special responsibilities	(Committees on): Trustee Services Committee, Chair of the Message Stick working group
Grant Tucker	Central Regional Trustee (Non Executive Director) - Appointed 1st January 2022
Qualifications	Certificate III Disability Support
Experience	32 years General Manager National Timber Wholesaler
Special responsibilities	(Committees on): Chair Hosting Planning Committee for National Convention 2024, Chair Technology and Social Media Working Group
Andrew Taylor	General Service Trustee (Non Executive Director) - Appointed 1st January 2023
Qualifications	Bachelor of Laws (ANU), Graduate Diploma in Professional Legal Practice (ANU), Graduate Diploma in Communications (University of Canberra), Bachelor of Arts (Monash University)
Experience	Solicitor 1996-2021
Special responsibilities	(Committees on): Management Group, Safeguard Committee, Nominations Committee, AA80 HPC, General Service Office Recruitment Working Group
Garry Scott	Eastern Regionals Trustee -(non Executive Director) - Appointed 1st January 2023
Qualifications	N/A
Experience	Sole Trader, Finance Broker, St George Customer Service Specialist
Special responsibilities	(Committees on): Trustee Services Committee Chair, AA 80 HPC Chair
Cheryn Porter	General Service Trustee until 2023, Chair 2023 (Non-executive Director), Board Secretary 2024 (non-voting member) - Appointed 1st January 2024
Qualifications	Certificate IV in Career Development, Certified Community Director, Institute of Community Directors
Experience	Board Member since 2019, Chair - 2023, Member of the fellowship since 2009, various position Office Manager, NSCSO, Roster Coordinator Diverter Corporate Experience: Own business for 12 years, Human Resource Manager for various organisations for 8 years. Board Mmber - NFP
Special responsibilities	(Committees on): Finance Committee for 4 years, Management Group for 4 years, Safeguarding Committee, Chair, National Archives Committee, Chair AA80 Committee, Chair AA80 HPC 2023, Depute Chair AA80 HPC 2024, Board Secretary from 2024, General Service Office Recruitment Working Group, Class A Trustee Recruitment Working Group, 1300 Working Group
Geoffrey Smith	Southern Regional Trustee - Director since April 2021, Resigned 31/12/2024
Qualifications	PhD, Cognitive Adeing, MSc. (Research Methods in Psychology), Masters of Arts (Hons) Psychology
Experience	All home group commitments, GSR, DCM, Area Delegate (and Alt) now Trustee, 15 years in Senior Management at NFP's, 10 years in academics
Special responsibilities	(Committees on): Deputy Chair of Board, Conference Steering Committee, Safety Committee, Document Review Committee



**General Service Board of Alcoholics Anonymous Australia
ABN 77 001 417 125**

Directors' Report

John O'Leary	North Eastern Regional Trustee (Non-Executive Director) - Appointed 1st January 2023
Qualifications	Diploma of Business Management, Diploma of Professional Counselling, Cert 2 Security Industry, Cert IV Workplace Training and Assessment
Experience	Director - ROLE/Bali Wise [Aust] - Not for Profit
Special responsibilities	(Committees on): Conference Steering Committee, Trustees Nomination Committee Chair, Class A Trustee Recruitment Working Group, General Service Office Recruitment Working Group
Gabrielle Nicholson	General Service Trustee (Non-Executive Director) - Appointed 1st January 2024
Qualifications	Master in Information Technology
Experience	Manager - Data and Analytics Teachers Health Fund - NFP Finance Coordinator - Alfalfa House. All home group commitments, GSR, DCM, Area Delegate now Trustee
Special responsibilities	Management Group, Signatory of bank accounts, Chair - Document Review Committee
David McOrist	Southern Region Trustee (2025) - Appointed 01/01/2025
Qualifications	2011 - Certificate IV in Alcohol & Other Drug Work - Task Force Community Agency 2000 - Meditation Teacher Training Course - Maharishi Vedic College. 1994 - Train the Trainer - Cert IV Training and Assessment - Loddon Campaspe TAFE. 1979 - 1981 - Bachelor of Applied Science (Computing) - RMIT
Experience	Corporate: 2003 – 2011 Senior Technical Specialist then Senior Product Manager Asia Pacific – Web Analytics for the Nielsen Company 1996 -2002 Software Engineer / Software Development Manager / Senior Analyst Programmer with various Australian Software companies 1994 – 1995 Tertiary teacher Loddon Campaspe College of TAFE Prior to 1993 – various jobs in the computer/tech industry in Software Development, Network Administration and computer installation. AA: Extensive experience in AA Service in many roles in Groups, Districts, Areas, CSOs and on Event committees
Special responsibilities	(Committees on) Trustees Document Review Committee
Neil Schafer	Class A Trustee (Non-Executive Director) - Appointed 1/7/2024
Qualifications	Darden Graduate School of Business, University of Virginia - The Executive Program, involving Strategy and Leadership, Corporate Finance, Marketing, Operations, and Information and Technology Management.
Experience	Expertise in board governance, strategy, property, finance and investment gained from experience in business, government and not-for-profit organisations. Corporate: Director/CEO/General Manager – finance and investment NFP - Pro bono services have also been provided to a number of community organisations including the Indigenous Business Australia, Indigenous Land Corporation, Diverse Communities and Social Services, Not for Profit and Charity Community Consultants
Special responsibilities	(Committees on): Trustee Services Committee, Media Working Group, Bylaws/Board Charter Working Group
Rochelle Davenport	Class A Trustee (Non-Executive Director) - Appointed 1/7/2024
Qualifications	CPA, Master of Accounting, Graduate Certificate in Marketing, Bachelor of Psychology, Board and Company Secretary AICD
Experience	NFP Board experience, Grant Reporting & Acquittals/ Public Speaking/ Governance and Statutory Reporting/ Policy Documentation/Process improvement Corporate: NFP – Program Reporting Analyst - develops, owns and manages social, transitional and affordable housing NFP: Company Secretary - not-for-profit established to increase the representation of women and non-binary people in skilled trades
Special responsibilities	(Committees on): Trustee Document Review Committee, Bylaws/Board Charter Working Group



General Service Board of Alcoholics Anonymous Australia
ABN 77 001 417 125
Directors' Report

Company Objectives

To serve the fellowship of Alcoholics Anonymous in its primary purpose of helping alcoholics to achieve sobriety and to act as the legal entity of the spiritual Fellowship

Full objectives are described in the company's Memorandum of Association contained in the Australian Alcoholics Anonymous Service Manual.

Company Performance

The company derived a surplus for the year of \$239,368. (2024 surplus \$220,254)

Progress reports and Financial reports are provided to the Annual General Service Conference, which is attended by all Directors of the Company. A monthly Management Group meeting, consisting of all National Office staff members and two General Service Trustees is held. These meetings review the monthly accounts, progress of the current National Convention, and progress of tasks assigned to the Board by Conference.

Directors' meetings

The number of Directors' meetings attended by each of the Directors of the company during the year were:

Director meetings		
<i>Eligible</i>	<i>Attended</i>	
Gabrielle Nicholson	3	3
Cheryn Porter	3	3
Geoffrey Smith	2	2
Grant Tucker	3	3
Dominic Hyde	3	2
Garry Scott	3	3
John O'Leary	3	3
Andrew Taylor	3	3
David McOrist	2	2
Neil Schafer	3	2
Rochelle Davenport	3	3

Members guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute to a maximum of \$50 each towards meeting any outstanding obligations of the company. At 30 June 2025 the number of members were 10. The combination total amount that members of the company are liable to contribute if the company is wound up is \$500



General Service Board of Alcoholics Anonymous Australia
ABN 77 001 417 125
Directors' Report

Auditor's independence declaration:

A copy of the auditor's independence declaration under section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit for the financial year is provided with this

Signed on behalf of the board of Directors

A handwritten signature in black ink, appearing to read 'Andrew Taylor', written over a horizontal line.

Andrew Taylor

Director

A handwritten signature in black ink, appearing to read 'G. Nicholson', written over a horizontal line.

Gabrielle Nicholson

Director

Dated this 3rd day of November 2025



Graeme Kay CA

Registered Company Auditor

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS AUSTRALIA

ABN 77 001 417 125

AUDITOR'S INDEPENDENCE DECLARATION

TO THE DIRECTORS OF

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS AUSTRALIA

I declare that, to the best of my knowledge and belief, during the period ended 30 June 2025 there have been:

- i. No contraventions of the auditor independence requirements as set out of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012.
- ii. No contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of General Service Board of Alcoholics Anonymous Australia.

GRAEME KAY CA
Registered Company Auditor

Signature:.....*Graeme Kay*.....

Dated:.....*3 November 2025*.....

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ABN 91 852 121 401 – 77/192 Vimiera Road, MARSFIELD NSW 2122 – Mob: 0409 066 515

Email: graemekayauditor@outlook.com

Liability Limited by a scheme approved under Professional Standards Legislation



General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Statement of Comprehensive Income
 for the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Income			
Sales Revenue	2	425,937	386,285
Other Revenue	2	957,563	573,332
	2	<u>1,383,500</u>	<u>959,617</u>
Less Expenses			
Changes in inventories of finished goods and work in progress	3	(35,368)	68,232
Cost of Goods Sold	3	(204,456)	(286,839)
Depreciation / Amortisation	3	(43,038)	(38,562)
Employee benefits expense		(204,661)	(199,078)
Rent expenses		(14,626)	(10,432)
Doubtful Debts	3	1,682	(1,123)
Insurance expenses		(25,476)	(22,967)
Interest paid		(15,045)	(16,349)
Telephone expenses		(21,107)	(28,356)
Public information expenses		(7,056)	(6,032)
Conference / Seminar / Convention costs		(388,793)	(43,584)
Travelling expenses		(33,362)	(36,345)
World service levy		(28,189)	(7,764)
Relocation Expense		-	(720)
Other expenses		(124,636)	(109,443)
		<u>(1,144,132)</u>	<u>(739,363)</u>
Surplus / (deficit)			
Other comprehensive income for the year		239,368	220,254
		-	-
Total comprehensive income for the year		<u>239,368</u>	<u>220,254</u>

The accompanying noted form part of these financial statement



General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Statement of Financial Position
 as at 30 June 2025

	Notes	2025 \$	2024 \$
ASSETS			
Current Assets			
Cash and cash equivalents	5	1,275,228	1,262,865
Receivables	6	27,194	11,507
Inventories	7	171,188	206,556
Other financial assets	8	320,060	96,871
Other assets	10	171,804	17,547
Total Current Assets		<u>1,965,474</u>	<u>1,595,346</u>
Non-Current Assets			
Receivables	6	22,000	22,000
Property, plant and equipment	9	283,715	315,120
Total Non-Current Assets		<u>305,715</u>	<u>337,120</u>
Total Assets		<u>2,271,189</u>	<u>1,932,465</u>
LIABILITIES			
Current Liabilities			
Trade and other payables	11	273,503	116,923
Provisions	12	22,372	52,515
Lease	11	29,766	27,082
Total Current Liabilities		<u>325,641</u>	<u>196,520</u>
Non-Current Liabilities			
Provisions	12	-	-
Lease	11	259,750	289,516
Total Non-Current Liabilities		<u>259,750</u>	<u>289,516</u>
Total Liabilities		<u>585,391</u>	<u>486,035</u>
Net Assets		<u>1,685,798</u>	<u>1,446,430</u>
Equity			
Retained earnings	13	1,685,798	1,446,430
Total Equity		<u>1,685,798</u>	<u>1,446,430</u>

The accompanying notes form part of these financial statement
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General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125
Statement of Changes in Equity
for the year ended 30 June 2025

	2025 \$	2024 \$
Total Equity		
Balance at the beginning of the year	1,446,430	1,226,176
Movement in equity from:		
Surplus / (deficit) for the year	239,368	220,254
Balance at the end of the year	<u>1,685,798</u>	<u>1,446,430</u>

The accompanying notes form part of these financial statements
8



General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125
Statement of Cash Flows
for the year ended 30 June 2025

	Notes	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from customers		1,337,766	973,108
Payments to suppliers and employees		(1,353,767)	(807,041)
Interest received		28,364	24,333
Net cash provided by operating activities	14	<u>12,363</u>	<u>190,400</u>
Net increase/(decrease) in cash held		12,363	190,400
Cash and cash equivalents at the beginning of the financial year		1,262,865	1,072,465
Cash and cash equivalents at the end of the financial year	5	<u>1,275,228</u>	<u>1,262,865</u>

The accompanying notes form part of these financial statements.
9



General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125
Notes to the Financial Statements
for the year ended 30 June 2025

The financial statements cover General Services Board of Alcoholics Australia as an individual entity, incorporated and domiciled in Australia. General Services Board of Alcoholics Australia is a company limited by guarantee.

The financial statements were authorised for issue on 10 October 2025 by the directors of the entity.

NOTE 1: Summary of Significant Accounting Policies

(a) Basis of Preparation

These general purpose financial statements have been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards and Interpretations of the Australian Accounting Standard Board. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(b) Revenue

Revenue from sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the customer and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Risks and rewards of ownership are considered passed to the customer at the time of delivery of the goods to the customer.

Interest revenue is recognised when received on a proportional basis taking into account the interest rate applicable to the financial asset.

Donations and other revenue is recognised when the right to receive the revenue has been established.

All revenue is measured net of the amount of goods and services tax (GST).

As of 1st July 2023, Revenue is recognised as per AASB 15 "Revenue from Contracts with Customers" if applicable.

(c) Income tax

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value.

(e) Financial instruments

Classification

The company classifies its financial assets in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the nature of the item and the purpose for which the instruments were acquired. Management determines the classification of its financial instruments at initial recognition.

Held-to-maturity investments

Held-to-maturity are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and the company intends to hold the investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables are subsequently measured at amortised cost using the effective interest rate method.

Financial liabilities

Financial liabilities include trade payables, other creditors and loans from third parties including inter-company balances and loans from or other amounts due to Director-related entities.

Non-derivative financial liabilities are subsequently measured at amortised cost, comprising original debt less principal payments and amortisation.

Financial liabilities are classified as current liabilities unless the group has an unconditional right to defer settlement of the liability for at least twelve months after the reporting period.

General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Notes to the Financial Statements
 for the year ended 30 June 2025

NOTE 1 Summary of Significant Accounting Policies

(f) Property, plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

The depreciable amount of all property, plant and equipment is depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rates	Depreciation Basis
Leasehold improvements at cost	10%	Straight line
Furniture, fixtures and fittings at cost	8% - 25%	Straight line

(g) Impairment of non-financial assets

Assets are assessed for impairment whenever events or circumstances arise that indicate the asset may be impaired. An impairment loss is recognised when the carrying amount of an asset exceeds the asset's recoverable amount. Impairment losses in respect of individual assets are recognised immediately in profit or loss unless the asset is carried at a revalued amount such as property, plant and equipment, in which case the impairment loss is treated as a revaluation decrease in accordance with the applicable Standard.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal.

(h) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefit will result and that outflow can be measured reliably.

(i) Leases

At inception of a contract, the entity assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options if lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation over the useful life of the underlying asset.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary Leases

For leases that have significantly below-market terms and conditions principally to enable the Entity to further its objectives (commonly known as peppercorn/concessionary leases), the Entity has adopted the relief under AASB 2019-8 and measures the right-of-use assets at cost on initial recognition.

General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Notes to the Financial Statements
 for the year ended 30 June 2025

NOTE 4 Summary of Significant Accounting Policies

(j) Employment benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of salaries and wages, annual leave, accumulated sick leave and any other employee benefit (other than termination benefits) expected to be settled wholly before twelve months after the end of the annual reporting period are measured at the amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave and accumulated sick leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future salary and wage levels, duration of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in the profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

(k) Borrowing costs

Borrowing costs including interest expense calculated using the effective interest method, finance charges in respect of finance leases, and exchange differences arising from foreign currency borrowings to the extent that they are regarded as an adjustment to interest cost.

Borrowing costs are expenses as incurred.

(l) Goods and Services Tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(m) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

(n) Event occurring after the reporting date

No other matters or circumstances has arisen since the end of the financial year which significantly affected or could significantly affect the operations of the entity, the result of those operations or the state of affairs of the entity in future financial years.

(o) Reclassification of Term Deposits

During the financial year, the Company reassessed the classification of its term deposits previously presented as cash and cash equivalents. In accordance with AASB 107 *Statement of Cash Flows*, only short-term highly liquid investments with original maturities of three months or less qualify as cash equivalents.

As the Company's term deposits have original maturities exceeding three months, they no longer meet the criteria for classification as cash and cash equivalents. Accordingly, these balances have been reclassified to *Other Financial Assets* in the statement of financial position.

The reclassification has no impact on the Company's net assets or profit for the year.





General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125
Notes to the Financial Statements
for the year ended 30 June 2025

NOTE 1 Summary of Significant Accounting Policies

(p) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Entity.

Key Estimates

(i) *Impairment*

The receivables were valued at 30 June 2024. The valuation was based on fair value less doubtful debts provision. The critical assumption adopted in determining the value included the supplier and ageing of the debt. The value resulted in a revaluation decline of \$2,317 being recognised in the year ended 30 June 2024.

The inventories were valued at 30 June 2024. The valuation was based on fair value less cost of stock obsolescence. The critical assumption adopted in determining the value included consumer demand, deterioration, damage in transit. The value resulted in a revaluation decline of \$10,871 being recognised in the year ended 30 June 2024.

At 30 June 2024, the directors reviewed the key assumptions. They have concluded that these assumptions remain materially unchanged and are satisfied that the carrying amount does not exceed the recoverable amount for receivables and inventories.

(ii) *Useful lives of property, plant and equipment*

As described in Note 1(f), the entity reviews the useful lives of the property, plant and equipment at the end of each annual reporting period.

Key Judgements

(i) *Performance obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature / type, cost / value, quantity and the period of transfer related to the goods or services promised.

(ii) *Lease term and Option to Extend under AASB 16*

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise the option. The options that are reasonable going to be exercised are a key management judgement that the entity will make. The entity determines the likelihood to exercise the option on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

(iii) *Employee benefits*

For the purpose of measurement, AASB 119: *Employee Benefits* defines obligations for short-term employee benefits as obligations expected to be satisfied wholly before 12 months after the end of the annual reporting period in which the employees render the related service. The Entity expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amount recognised in respect of obligations for employees' leave entitlements.



General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Notes to the Financial Statements
 for the year ended 30 June 2025

NOTE 2: REVENUE AND OTHER INCOME	2025	2024
	\$	\$
Sales revenue		
- Sale of goods	425,937	386,285
Total revenue from operating activities	<u>425,937</u>	<u>386,285</u>
Other Revenue		
- Interest income	28,364	24,333
- Donations and grants	439,838	468,690
- Conventions	450,638	62,127
- Other revenue	38,722	18,162
Total revenue from non-operating activities	<u>957,563</u>	<u>573,332</u>
Total revenue and other income	<u>1,383,500</u>	<u>959,617</u>
NOTE 3: SURPLUS FOR THE YEAR		
Surplus / (deficit) for the year		
- Cost of Sales	239,824	218,607
- Depreciation / Lease Amortisation	43,038	38,562
- Doubtful Debts	(1,682)	1,123
- Audit Fee - Audit Services	15,364	14,172
NOTE 4: KEY MANAGEMENT PERSONNEL COMPENSATION		
Compensation received by key management personnel of the company		
- short-term employee benefits	133,782	86,343
- Post-employment benefits	9,930	8,613
	<u>143,712</u>	<u>94,956</u>
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash at bank and on hand	1,275,228	1,262,665
	<u>1,275,228</u>	<u>1,262,665</u>
NOTE 6: RECEIVABLES		
CURRENT		
Trade Debtors	27,830	13,824
Impairment Loss	(635)	(2,317)
	<u>27,194</u>	<u>11,507</u>
	<u>27,194</u>	<u>11,507</u>
NON CURRENT		
Amount receivable from:		
- other related body corporates	22,000	22,000
	<u>22,000</u>	<u>22,000</u>
	<u>49,194</u>	<u>33,507</u>
NOTE 7: INVENTORIES		
CURRENT		
At Cost		
Finished goods - at cost	180,199	217,427
Provision for impairment	(9,011)	(10,871)
	<u>171,188</u>	<u>206,556</u>
NOTE 8: OTHER FINANCIAL ASSETS		
CURRENT		
Held to maturity financial assets		
Term Deposit	320,060	96,871
	<u>320,060</u>	<u>96,871</u>

The term deposits have interest rate of 4.25% and 4.55% p.a with maturity dates of 3rd October 2025 and 18th October 2025 respectively





General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Notes to the Financial Statements
 for the year ended 30 June 2025

NOTE 9: PROPERTY, PLANT AND EQUIPMENT	2025 \$	2024 \$
Leasehold improvements		
At cost	22,393	15,120
Less: accumulated depreciation	<u>(3,703)</u>	<u>(1,512)</u>
	18,689	13,608
Plant and equipment		
Furniture, fixtures and fittings at cost	16,725	12,364
Less: accumulated depreciation	<u>(11,349)</u>	<u>(8,316)</u>
	5,376	6,048
Lease		
Right of Use Asset	358,138	358,138
Less: accumulated amortisation	<u>(98,488)</u>	<u>(62,674)</u>
	259,650	295,464
Total Property, plant and equipment	<u>283,715</u>	<u>315,120</u>
(a) Reconciliations		
<i>Leasehold improvements</i>		
Opening carrying amount	13,608	15,120
Add: New improvements	7,273	-
Less: amortisation expense	<u>(2,191)</u>	<u>(1,512)</u>
Closing carrying amount	18,689	13,608
<i>Furniture, fixtures and fittings</i>		
Opening carrying amount	6,048	7,284
Add: New furniture, fittings & fixtures	4,361	-
Less: disposal	-	-
Less: depreciation expense	<u>(5,033)</u>	<u>(1,236)</u>
Closing carrying amount	5,376	6,048
<i>Leases</i>		
Opening carrying amount	295,464	331,278
Add: New Leases	-	-
Less: disposal	-	-
Less: amortisation expense	<u>(35,814)</u>	<u>(35,814)</u>
Closing carrying amount	259,650	295,464
NOTE 10: OTHER ASSETS		
CURRENT		
Prepayments	171,804	17,547
	<u>171,804</u>	<u>17,547</u>
NOTE 11: PAYABLES		
CURRENT		
<i>Unsecured liabilities</i>		
Trade Creditors	173,566	1,093
Sundry creditors and accruals	99,936	115,830
Lease Liability	29,766	27,082
	<u>303,268</u>	<u>144,005</u>
NON CURRENT		
Lease Liability	<u>259,760</u>	<u>289,516</u>
Total Payables	<u>563,018</u>	<u>433,521</u>
NOTE 12: PROVISIONS		
CURRENT		
Employee benefits	(a) 22,372	52,515
	<u>22,372</u>	<u>52,515</u>
NON CURRENT		
Employee benefits	(a) -	-
	<u>-</u>	<u>-</u>
(a) Aggregate employee benefits liability	<u>22,372</u>	<u>52,515</u>



General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125
 Notes to the Financial Statements
 for the year ended 30 June 2025

NOTE 13: RETAINED EARNINGS	2025 \$	2024 \$
Retained Earnings at beginning of year	1,446,430	1,226,176
Surplus / (deficit)	<u>239,368</u>	<u>220,254</u>
Retained Earnings at end of year	<u>1,685,798</u>	<u>1,446,430</u>

NOTE 14: CASH FLOW INFORMATION

Reconciliation of cash flows from operating activities with profit after income tax		
Profit after income tax	239,368	220,254
Non-cash flows in profit		
- bad and doubtful debts	(1,882)	1,123
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries		
- (increase) / decrease in trade and other receivables	(14,006)	37,825
- (increase) / decrease in other assets	(154,257)	(9,341)
- (increase) / decrease in inventories	35,368	(68,232)
- (increase) / decrease in Right of Use Asset	35,814	35,814
- increase / (decrease) in Lease Liabilities	(27,082)	(24,564)
- increase / (decrease) in trade and other payables	158,043	44,202
- increase / (decrease) in tax liabilities	(1,463)	(2,833)
- increase / (decrease) in provision	(30,143)	(46,498)
- increase / (decrease) in Sundry	<u>(227,598)</u>	<u>2,651</u>
Net cash provided by operating activities	<u>12,363</u>	<u>190,400</u>

NOTE 15: RELATED PARTY TRANSACTIONS

(a) Apart from the loans to regions, there were no related party transactions during the year

(b) No Directors received remuneration during the year





General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125
Directors' Declaration

The Directors of the company declare that

- (a) the financial statements and notes of the company are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and
 - (i) give a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
 - (ii) comply with the Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

A handwritten signature in black ink, appearing to read 'Andrew Taylor', written over a horizontal line.

Andrew Taylor

Director

A handwritten signature in black ink, appearing to read 'G. Nicholson', written over a horizontal line.

Gabrielle Nicholson

Director

Dated this 3rd day of November 2025





Graeme Kay CA

Registered Company Auditor

GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS AUSTRALIA

ABN 77 001 417 125

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of General Service Board of Alcoholic Anonymous Australia, which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year ended and notes to the financial statements, including a summary of significant accounting policies and responsible persons' declaration.

In my opinion, the accompanying financial statements presents fairly, in all material aspects, including:

- i. Giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended;
- ii. Complying with Australia Accounting Standards and the Corporations Regulations 2001; and Division 60 the Australian Charities and Not-for-Profits Commission Regulation 2013.

Basis for Opinion

I have conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the entity in accordance with the audit or independence requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial statements in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

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Email: graemekayauditor@outlook.com

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Graeme Kay CA

Registered Company Auditor

Responsibilities of Management and Those charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

GRAEME KAY
Registered Company Auditor

Signature:.....*Graeme Kay*.....

Dated:.....*3 November 2025*.....

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Graeme Kay CA

Registered Company Auditor

DISCLAIMER

TO THE GENERAL SERVICE BOARD OF ALCOHOLICS ANONYMOUS AUSTRALIA

I have compiled the accompanying additional financial information of General Service Board of Alcoholic Anonymous Australia for the financial year ended 30 June 2025, as presented on pages 18-19. The additional information has been prepared to satisfy the information with the Accounting Policies adopted in the preparation of the annual financial statements of the General Service Board of Alcoholics Anonymous Australia for the year ended 30 June 2025 as described in Note 1 to those financial statements.

The Responsibility of the Directors

The Directors of General Service Board of Alcoholics Anonymous Australia are solely responsible for the form and content of the additional information, the reliability, accuracy and completeness of the information used to compile it and for the determination that the basis of accounting used for its preparation is appropriate to meet their needs and appropriate for the purpose that the additional information was prepared.

My Responsibility

On the basis of information provided to me by management, I have compiled the accompanying additional information in accordance with the basis of accounting described above and APES 315 Compilation of Financial Information.

I have applied my expertise in accounting and financial reporting to compile the additional information in accordance with the basis of accounting described above. I have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, I am not required to verify the reliability, accuracy or completeness of the information provided to me by management to compile the additional information of the appropriateness of the basis of accounting used for its preparation. Accordingly, I do not express an audit opinion or a review conclusion on the additional information.

The additional information was compiled exclusively for the benefit of the management and the Directors of General Service Board of Alcoholics Anonymous Australia. The additional information may not be suitable for other purpose. I do not accept responsibility for the contents of the additional information.

GRAEME KAY
Registered Company Auditor

Signature:..... *Graeme Kay*

Dated:..... *3 November 2025*

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General Service Board of Alcoholics Anonymous Australia
ABN: 77 00 417 125

Additional Information
for the year ended 30 June 2025

Private information for the Directors
On the 2024 Financial Statements

	2025	2024
	\$	\$
Income		
Sale of Goods	425,937	386,285
Less Cost of goods sold		
Opening Inventory	218,607	138,324
Purchases / Materials used	192,404	286,839
	411,012	425,163
Less closing inventory	171,188	206,556
Total cost of goods sold	<u>239,824</u>	<u>218,607</u>
Gross profit	<u>186,113</u>	<u>167,678</u>
Other operating income		
Interest Income	28,364	24,333
Conference levies	38,722	18,182
Convention	450,638	62,127
Donations	439,838	468,690
Total other operating income	<u>957,563</u>	<u>573,332</u>
Contribution Margin	<u>1,143,676</u>	<u>741,009</u>
Less Expenses		
Archival expenses	(1,964)	(18,304)
Audit and accountancy	(33,237)	(30,486)
Bank charges	(5,319)	(3,350)
Computer support	(7,065)	(3,425)
Conference / Seminar / Convention costs	(388,793)	(43,584)
Depreciation and amortisation	(43,038)	(38,562)
Doubtful Debts	1,682	(1,123)
Electricity and gas	(2,358)	(2,456)
Foreign Currency Gains / (Losses)	(4,157)	(5,359)
Holiday pay	10,817	2,123
Insurance expenses	(25,476)	(22,967)
Interest Expenses	(15,045)	(16,349)
Legal and trademark expenses	(3,127)	(196)
Long service leave	19,326	44,376
Office expenses	(12,848)	(14,461)
Projects	(8,910)	-
Public information expenses	(7,056)	(6,032)
Relocation expenses	-	(720)
Rent expenses	(14,626)	(10,432)
R & M	-	(1,699)
Salaries and wages	(215,869)	(228,550)
Superannuation	(18,934)	(17,027)
Telephone / Communication	(21,107)	(28,356)
Training and Development	(532)	-
Travelling expenses	(33,362)	(36,345)
Website Development	(45,121)	(29,707)
World service levy	(28,189)	(7,764)
	<u>(904,308)</u>	<u>(520,755)</u>
Surplus / (deficit)	<u>239,368</u>	<u>220,254</u>
Other comprehensive income for the year	-	-
Total comprehensive income for the year	<u><u>239,368</u></u>	<u><u>220,254</u></u>





General Service Board of Alcoholics Anonymous Australia
 ABN: 77 00 417 125

Additional Information
 for the year ended 30 June 2025

Private information for the Directors
 On the 2025 Financial Statements

	2025 \$	2024 \$
NOTE 11: Payables		
Collection due to others	58,719	60,066
GST Payable	(19,039)	(8,863)
PAYG withholding tax	3,048	2,150
Superannuation payable	1,593	1,289
Provision for audit	15,000	14,000
Lease Liability - Current	29,766	27,082
Lease Liability - Non Current	259,750	289,516
Trade Creditors	173,566	1,093
Deferred Income	40,616	47,188
	<u>563,018</u>	<u>433,521</u>
NOTE 12: Provisions		
Current employee benefits		
Annual leave	22,372	33,189
Long service leave	-	19,326
	<u>22,372</u>	<u>52,515</u>
Non-current employee benefits		
Long service leave	-	-
	<u>-</u>	<u>-</u>